



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

Ordinance 20014

Proposed No. 2025-0315.1

Sponsors Dembowski

1 AN ORDINANCE relating to the 2026 3.75 GWI King
2 County Hourly Squared Schedule, 2026 3.75 GWI King
3 County Annual FLSA-Exempt Squared Schedule, 2026
4 3.75 GWI King County Standardized Hourly Salary
5 Schedule, 2026 3.75 GWI King County Standardized
6 Annual FLSA-Exempt Salary Schedule, 2027 3.75 GWI
7 King County Hourly Squared Schedule, 2027 3.75 GWI
8 King County Annual FLSA-Exempt Squared Schedule,
9 2027 3.75 GWI King County Standardized Hourly Salary
10 Schedule, 2027 3.75 GWI King County Standardized
11 Annual FLSA-Exempt Salary Schedule, the annual general
12 wage increase for nonrepresented King County employees,
13 and the insured benefits agreement for nonrepresented King
14 County employees.

15 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

16 SECTION 1. The attached 2026 3.75 GWI King County Hourly Squared
17 Schedule, 2026 3.75 GWI King County Annual FLSA-Exempt Squared Schedule, 2026
18 3.75 GWI King County Standardized Hourly Salary Schedule, 2026 3.75 GWI King
19 County Standardized Annual FLSA-Exempt Salary Schedule, 2027 3.75 GWI King
20 County Hourly Squared Schedule, 2027 3.75 GWI King County Annual FLSA-Exempt

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Squared Schedule, 2027 3.75 GWI King County Standardized Hourly Salary Schedule, and 2027 3.75 GWI King County Standardized Annual FLSA-Exempt Salary Schedule, are approved and adopted.

SECTION 2. The salary schedules listed in section 1 of this ordinance, reflect a three and three-quarter percent increase from the preceding 2025 schedules effective January 1, 2026, and a three and three-quarter percent increase from the 2026 schedules effective January 1, 2027, for nonrepresented employees of the King County executive branch, King County council, prosecuting attorney's office, district court, superior court, and the office of economic and financial analysis. Effective January 1, 2026, the wages of any nonrepresented King County executive branch, King County council, prosecuting attorney's office, district court, superior court, or the office of economic and financial analysis employee whose wages are not based on any salary schedule listed in section 1 of this ordinance, shall be increased by three and three-quarter percent from the preceding 2025 schedules, effective January 1, 2026, and increased by three and three-quarter percent from the 2026 schedules, effective January 1, 2027. Section 1 of this ordinance and this section shall not apply to elected officials, superior court commissioners, superior court judges pro tem, or district court judges pro tem. Represented employees' general wage increases shall be governed by the employees' respective collective bargaining agreements.

SECTION 3.

A. Effective January 1, 2026, through December 31, 2027, nonrepresented full-time regular, part-time regular, provisional, probationary, term-limited temporary employees in the King County executive branch, King County council, prosecuting

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attorney's office, district court, superior court, the office of economic and financial analysis, and elected officials shall receive the same insured benefits as those agreed to by the joint labor management insurance committee, which will include a wellness program, a Health Maintenance Organization Plan, an Accountable Health Network Plan, and a Preferred Provider Organization Plan. This section does not apply to superior court judges, superior court judge pro tems, or district court judges pro tem.

B. Effective January 1, 2026, through December 31, 2026, the county shall contribute one thousand eight hundred eighty-seven dollars per month on behalf of each eligible nonrepresented employee and elected official.

C. Effective January 1, 2027, through December 31, 2027, the county shall contribute one thousand nine hundred eighty-one dollars per month on behalf of each eligible nonrepresented employee and elected official.

D. Effective January 1, 2026, through December 31, 2027:

1. Nonrepresented King County employees and elected officials participating in the Health Maintenance Organization Plan shall contribute:

- a. Sixty dollars per month for themselves and their dependents; and
- b. Zero dollars per month for a spouse or Washington state-registered domestic partner who has access to medical coverage through an employer;

2. Nonrepresented King County employees and elected officials participating in the Accountable Health Network Plan shall contribute:

- a. Seventy dollars per month for themselves and their dependents; and
- b. Seventy-five dollars per month for a spouse or Washington state-registered domestic partner who has access to medical coverage through an employer; and

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67 3. Nonrepresented King County employees and elected officials participating in
68 the Preferred Provider Organization Plan shall contribute:

69 a. Eighty-five dollars per month for themselves and their dependents; and

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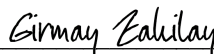
- 70 b. Two hundred dollars per month for a spouse or Washington state-registered
71 domestic partner who has access to medical coverage through an employer.

Ordinance 20014 was introduced on 10/7/2025 and passed by the Metropolitan King County Council on 11/18/2025, by the following vote:

Yes: 9 - Balducci, Barón, Dembowski, Dunn, Mosqueda, Perry,
Quinn, von Reichbauer and Zahilay

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Signed by:



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Girmay Zahilay, Chair

ATTEST:

DocuSigned by:

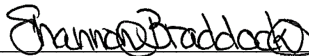


8DE1BB375AD3422...

Melani Hay, Clerk of the Council

APPROVED this _____ day of 11/25/2025, _____.

Signed by:



AAA4841FD7644BE...

Shannon Braddock, County Executive

Attachments: A. 2026 3.75 GWI King County Hourly Squared Schedule, B. 2026 3.75 GWI King County Annual FLSA Exempt Squared Schedule, C. 2026 3.75 GWI King County Standardized Hourly Salary Schedule, D. 2026 3.75 GWI King County Standardized Annual FLSA Exempt Salary Schedule, E. 2027 3.75 GWI King County Hourly Squared Schedule, F. 2027 3.75 GWI King County Annual FLSA Exempt Squared Schedule, G. 2027 3.75 GWI King County Standardized Hourly Salary Schedule, H. 2027 3.75 GWI King County Standardized Annual FLSA Exempt Salary Schedule

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2026 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))

Range	1	2	3	4	5	6	7	8	9	10
H 11	\$15.4196	\$16.1675	\$16.5555	\$16.9528	\$17.3597	\$17.7763	\$18.2029	\$18.6398	\$19.0872	\$19.5453
H 12	\$15.7897	\$16.5555	\$16.9528	\$17.3597	\$17.7763	\$18.2029	\$18.6398	\$19.0872	\$19.5453	\$20.0144
H 13	\$16.1687	\$16.9529	\$17.3598	\$17.7764	\$18.2030	\$18.6399	\$19.0873	\$19.5454	\$20.0145	\$20.4948
H 14	\$16.5567	\$17.3597	\$17.7763	\$18.2029	\$18.6398	\$19.0872	\$19.5453	\$20.0144	\$20.4947	\$20.9866
H 15	\$16.9541	\$17.7764	\$18.2030	\$18.6399	\$19.0873	\$19.5454	\$20.0145	\$20.4948	\$20.9867	\$21.4904
H 16	\$17.3610	\$18.2030	\$18.6399	\$19.0873	\$19.5454	\$20.0145	\$20.4948	\$20.9867	\$21.4904	\$22.0062
H 17	\$17.7777	\$18.6399	\$19.0873	\$19.5454	\$20.0145	\$20.4948	\$20.9867	\$21.4904	\$22.0062	\$22.5343
H 18	\$18.2044	\$19.0873	\$19.5454	\$20.0145	\$20.4948	\$20.9867	\$21.4904	\$22.0062	\$22.5343	\$23.0751
H 19	\$18.6413	\$19.5454	\$20.0145	\$20.4948	\$20.9867	\$21.4904	\$22.0062	\$22.5343	\$23.0751	\$23.6289
H 20	\$19.0887	\$20.0145	\$20.4948	\$20.9867	\$21.4904	\$22.0062	\$22.5343	\$23.0751	\$23.6289	\$24.1960
H 21	\$19.5468	\$20.4948	\$20.9867	\$21.4904	\$22.0062	\$22.5343	\$23.0751	\$23.6289	\$24.1960	\$24.7767
H 22	\$20.0159	\$20.9867	\$21.4904	\$22.0062	\$22.5343	\$23.0751	\$23.6289	\$24.1960	\$24.7767	\$25.3713
H 23	\$20.4963	\$21.4904	\$22.0062	\$22.5343	\$23.0751	\$23.6289	\$24.1960	\$24.7767	\$25.3713	\$25.9802
H 24	\$20.9882	\$22.0061	\$22.5342	\$23.0750	\$23.6288	\$24.1959	\$24.7766	\$25.3712	\$25.9801	\$26.6036
H 25	\$21.4919	\$22.5343	\$23.0751	\$23.6289	\$24.1960	\$24.7767	\$25.3713	\$25.9802	\$26.6037	\$27.2422
H 26	\$22.0077	\$23.0751	\$23.6289	\$24.1960	\$24.7767	\$25.3713	\$25.9802	\$26.6037	\$27.2422	\$27.8960
H 27	\$22.5359	\$23.6289	\$24.1960	\$24.7767	\$25.3713	\$25.9802	\$26.6037	\$27.2422	\$27.8960	\$28.5655
H 28	\$23.0768	\$24.1960	\$24.7767	\$25.3713	\$25.9802	\$26.6037	\$27.2422	\$27.8960	\$28.5655	\$29.2511
H 29	\$23.6306	\$24.7767	\$25.3713	\$25.9802	\$26.6037	\$27.2422	\$27.8960	\$28.5655	\$29.2511	\$29.9531
H 30	\$24.1977	\$25.3713	\$25.9802	\$26.6037	\$27.2422	\$27.8960	\$28.5655	\$29.2511	\$29.9531	\$30.6720
H 31	\$24.7784	\$25.9802	\$26.6037	\$27.2422	\$27.8960	\$28.5655	\$29.2511	\$29.9531	\$30.6720	\$31.4081
H 32	\$25.3731	\$26.6037	\$27.2422	\$27.8960	\$28.5655	\$29.2511	\$29.9531	\$30.6720	\$31.4081	\$32.1619
H 33	\$25.9821	\$27.2422	\$27.8960	\$28.5655	\$29.2511	\$29.9531	\$30.6720	\$31.4081	\$32.1619	\$32.9338
H 34	\$26.6057	\$27.8961	\$28.5656	\$29.2512	\$29.9532	\$30.6721	\$31.4082	\$32.1620	\$32.9339	\$33.7243
H 35	\$27.2442	\$28.5655	\$29.2511	\$29.9531	\$30.6720	\$31.4081	\$32.1619	\$32.9338	\$33.7242	\$34.5336
H 36	\$27.8981	\$29.2512	\$29.9532	\$30.6721	\$31.4082	\$32.1620	\$32.9339	\$33.7243	\$34.5337	\$35.3625
H 37	\$28.5677	\$29.9532	\$30.6721	\$31.4082	\$32.1620	\$32.9339	\$33.7243	\$34.5337	\$35.3625	\$36.2112
H 38	\$29.2533	\$30.6721	\$31.4082	\$32.1620	\$32.9339	\$33.7243	\$34.5337	\$35.3625	\$36.2112	\$37.0803
H 39	\$29.9554	\$31.4082	\$32.1620	\$32.9339	\$33.7243	\$34.5337	\$35.3625	\$36.2112	\$37.0803	\$37.9702
H 40	\$30.6743	\$32.1620	\$32.9339	\$33.7243	\$34.5337	\$35.3625	\$36.2112	\$37.0803	\$37.9702	\$38.8815
H 41	\$31.4105	\$32.9339	\$33.7243	\$34.5337	\$35.3625	\$36.2112	\$37.0803	\$37.9702	\$38.8815	\$39.8147
H 42	\$32.1644	\$33.7244	\$34.5338	\$35.3626	\$36.2113	\$37.0804	\$37.9703	\$38.8816	\$39.8148	\$40.7704
H 43	\$32.9363	\$34.5337	\$35.3625	\$36.2112	\$37.0803	\$37.9702	\$38.8815	\$39.8147	\$40.7703	\$41.7488

2026 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))

Range	1	2	3	4	5	6	7	8	9	10
H 44	\$33.7268	\$35.3625	\$36.2112	\$37.0803	\$37.9702	\$38.8815	\$39.8147	\$40.7703	\$41.7488	\$42.7508
H 45	\$34.5362	\$36.2112	\$37.0803	\$37.9702	\$38.8815	\$39.8147	\$40.7703	\$41.7488	\$42.7508	\$43.7768
H 46	\$35.3651	\$37.0803	\$37.9702	\$38.8815	\$39.8147	\$40.7703	\$41.7488	\$42.7508	\$43.7768	\$44.8274
H 47	\$36.2139	\$37.9703	\$38.8816	\$39.8148	\$40.7704	\$41.7489	\$42.7509	\$43.7769	\$44.8275	\$45.9034
H 48	\$37.0830	\$38.8815	\$39.8147	\$40.7703	\$41.7488	\$42.7508	\$43.7768	\$44.8274	\$45.9033	\$47.0050
H 49	\$37.9730	\$39.8147	\$40.7703	\$41.7488	\$42.7508	\$43.7768	\$44.8274	\$45.9033	\$47.0050	\$48.1331
H 50	\$38.8844	\$40.7703	\$41.7488	\$42.7508	\$43.7768	\$44.8274	\$45.9033	\$47.0050	\$48.1331	\$49.2883
H 51	\$39.8176	\$41.7488	\$42.7508	\$43.7768	\$44.8274	\$45.9033	\$47.0050	\$48.1331	\$49.2883	\$50.4712
H 52	\$40.7732	\$42.7507	\$43.7767	\$44.8273	\$45.9032	\$47.0049	\$48.1330	\$49.2882	\$50.4711	\$51.6824
H 53	\$41.7518	\$43.7768	\$44.8274	\$45.9033	\$47.0050	\$48.1331	\$49.2883	\$50.4712	\$51.6825	\$52.9229
H 54	\$42.7538	\$44.8274	\$45.9033	\$47.0050	\$48.1331	\$49.2883	\$50.4712	\$51.6825	\$52.9229	\$54.1930
H 55	\$43.7799	\$45.9032	\$47.0049	\$48.1330	\$49.2882	\$50.4711	\$51.6824	\$52.9228	\$54.1929	\$55.4935
H 56	\$44.8306	\$47.0049	\$48.1330	\$49.2882	\$50.4711	\$51.6824	\$52.9228	\$54.1929	\$55.4935	\$56.8253
H 57	\$45.9065	\$48.1330	\$49.2882	\$50.4711	\$51.6824	\$52.9228	\$54.1929	\$55.4935	\$56.8253	\$58.1891
H 58	\$47.0083	\$49.2882	\$50.4711	\$51.6824	\$52.9228	\$54.1929	\$55.4935	\$56.8253	\$58.1891	\$59.5856
H 59	\$48.1365	\$50.4711	\$51.6824	\$52.9228	\$54.1929	\$55.4935	\$56.8253	\$58.1891	\$59.5856	\$61.0157
H 60	\$49.2918	\$51.6825	\$52.9229	\$54.1930	\$55.4936	\$56.8254	\$58.1892	\$59.5857	\$61.0158	\$62.4802
H 61	\$50.4748	\$52.9228	\$54.1929	\$55.4935	\$56.8253	\$58.1891	\$59.5856	\$61.0157	\$62.4801	\$63.9796
H 62	\$51.6862	\$54.1930	\$55.4936	\$56.8254	\$58.1892	\$59.5857	\$61.0158	\$62.4802	\$63.9797	\$65.5152
H 63	\$52.9267	\$55.4936	\$56.8254	\$58.1892	\$59.5857	\$61.0158	\$62.4802	\$63.9797	\$65.5152	\$67.0876
H 64	\$54.1969	\$56.8254	\$58.1892	\$59.5857	\$61.0158	\$62.4802	\$63.9797	\$65.5152	\$67.0876	\$68.6977
H 65	\$55.4976	\$58.1892	\$59.5857	\$61.0158	\$62.4802	\$63.9797	\$65.5152	\$67.0876	\$68.6977	\$70.3464
H 66	\$56.8295	\$59.5857	\$61.0158	\$62.4802	\$63.9797	\$65.5152	\$67.0876	\$68.6977	\$70.3464	\$72.0347
H 67	\$58.1934	\$61.0158	\$62.4802	\$63.9797	\$65.5152	\$67.0876	\$68.6977	\$70.3464	\$72.0347	\$73.7635
H 68	\$59.5900	\$62.4801	\$63.9796	\$65.5151	\$67.0875	\$68.6976	\$70.3463	\$72.0346	\$73.7634	\$75.5337
H 69	\$61.0202	\$63.9797	\$65.5152	\$67.0876	\$68.6977	\$70.3464	\$72.0347	\$73.7635	\$75.5338	\$77.3466
H 70	\$62.4847	\$65.5152	\$67.0876	\$68.6977	\$70.3464	\$72.0347	\$73.7635	\$75.5338	\$77.3466	\$79.2029
H 71	\$63.9843	\$67.0875	\$68.6976	\$70.3463	\$72.0346	\$73.7634	\$75.5337	\$77.3465	\$79.2028	\$81.1037
H 72	\$65.5199	\$68.6976	\$70.3463	\$72.0346	\$73.7634	\$75.5337	\$77.3465	\$79.2028	\$81.1037	\$83.0502
H 73	\$67.0924	\$70.3464	\$72.0347	\$73.7635	\$75.5338	\$77.3466	\$79.2029	\$81.1038	\$83.0503	\$85.0435
H 74	\$68.7026	\$72.0347	\$73.7635	\$75.5338	\$77.3466	\$79.2029	\$81.1038	\$83.0503	\$85.0435	\$87.0845
H 75	\$70.3515	\$73.7635	\$75.5338	\$77.3466	\$79.2029	\$81.1038	\$83.0503	\$85.0435	\$87.0845	\$89.1745
H 76	\$72.0399	\$75.5338	\$77.3466	\$79.2029	\$81.1038	\$83.0503	\$85.0435	\$87.0845	\$89.1745	\$91.3147

2026 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))

Range	1	2	3	4	5	6	7	8	9	10
H 77	\$73.7689	\$77.3467	\$79.2030	\$81.1039	\$83.0504	\$85.0436	\$87.0846	\$89.1746	\$91.3148	\$93.5064
H 78	\$75.5394	\$79.2031	\$81.1040	\$83.0505	\$85.0437	\$87.0847	\$89.1747	\$91.3149	\$93.5065	\$95.7507
H 79	\$77.3523	\$81.1039	\$83.0504	\$85.0436	\$87.0846	\$89.1746	\$91.3148	\$93.5064	\$95.7506	\$98.0486
H 80	\$79.2088	\$83.0504	\$85.0436	\$87.0846	\$89.1746	\$91.3148	\$93.5064	\$95.7506	\$98.0486	\$100.4018
H 81	\$81.1098	\$85.0436	\$87.0846	\$89.1746	\$91.3148	\$93.5064	\$95.7506	\$98.0486	\$100.4018	\$102.8114
H 82	\$83.0564	\$87.0846	\$89.1746	\$91.3148	\$93.5064	\$95.7506	\$98.0486	\$100.4018	\$102.8114	\$105.2789
H 83	\$85.0498	\$89.1747	\$91.3149	\$93.5065	\$95.7507	\$98.0487	\$100.4019	\$102.8115	\$105.2790	\$107.8057
H 84	\$87.0910	\$91.3149	\$93.5065	\$95.7507	\$98.0487	\$100.4019	\$102.8115	\$105.2790	\$107.8057	\$110.3930
H 85	\$89.1812	\$93.5065	\$95.7507	\$98.0487	\$100.4019	\$102.8115	\$105.2790	\$107.8057	\$110.3930	\$113.0424
H 86	\$91.3215	\$95.7506	\$98.0486	\$100.4018	\$102.8114	\$105.2789	\$107.8056	\$110.3929	\$113.0423	\$115.7553
H 87	\$93.5132	\$98.0486	\$100.4018	\$102.8114	\$105.2789	\$107.8056	\$110.3929	\$113.0423	\$115.7553	\$118.5334
H 88	\$95.7575	\$100.4017	\$102.8113	\$105.2788	\$107.8055	\$110.3928	\$113.0422	\$115.7552	\$118.5333	\$121.3781
H 89	\$98.0557	\$102.8114	\$105.2789	\$107.8056	\$110.3929	\$113.0423	\$115.7553	\$118.5334	\$121.3782	\$124.2913
H 90	\$100.4090	\$105.2788	\$107.8055	\$110.3928	\$113.0422	\$115.7552	\$118.5333	\$121.3781	\$124.2912	\$127.2742
H 91	\$102.8188	\$107.8055	\$110.3928	\$113.0422	\$115.7552	\$118.5333	\$121.3781	\$124.2912	\$127.2742	\$130.3288
H 92	\$105.2865	\$110.3929	\$113.0423	\$115.7553	\$118.5334	\$121.3782	\$124.2913	\$127.2743	\$130.3289	\$133.4568
H 93	\$107.8134	\$113.0423	\$115.7553	\$118.5334	\$121.3782	\$124.2913	\$127.2743	\$130.3289	\$133.4568	\$136.6598
H 94	\$110.4009	\$115.7553	\$118.5334	\$121.3782	\$124.2913	\$127.2743	\$130.3289	\$133.4568	\$136.6598	\$139.9396
H 95	\$113.0505	\$118.5334	\$121.3782	\$124.2913	\$127.2743	\$130.3289	\$133.4568	\$136.6598	\$139.9396	\$143.2982
H 96	\$115.7637	\$121.3782	\$124.2913	\$127.2743	\$130.3289	\$133.4568	\$136.6598	\$139.9396	\$143.2982	\$146.7374
H 97	\$118.5420	\$124.2913	\$127.2743	\$130.3289	\$133.4568	\$136.6598	\$139.9396	\$143.2982	\$146.7374	\$150.2591
H 98	\$121.3870	\$127.2743	\$130.3289	\$133.4568	\$136.6598	\$139.9396	\$143.2982	\$146.7374	\$150.2591	\$153.8653
H 99	\$124.3003	\$130.3289	\$133.4568	\$136.6598	\$139.9396	\$143.2982	\$146.7374	\$150.2591	\$153.8653	\$157.5581
H 100	\$127.2835	\$133.4567	\$136.6597	\$139.9395	\$143.2980	\$146.7372	\$150.2589	\$153.8651	\$157.5579	\$161.3393
H 101	\$130.3383	\$136.6597	\$139.9395	\$143.2980	\$146.7372	\$150.2589	\$153.8651	\$157.5579	\$161.3393	\$165.2114
H 102	\$133.4664	\$139.9395	\$143.2980	\$146.7372	\$150.2589	\$153.8651	\$157.5579	\$161.3393	\$165.2114	\$169.1765
H 103	\$136.6696	\$143.2981	\$146.7373	\$150.2590	\$153.8652	\$157.5580	\$161.3394	\$165.2115	\$169.1766	\$173.2368
H 104	\$139.9497	\$146.7373	\$150.2590	\$153.8652	\$157.5580	\$161.3394	\$165.2115	\$169.1766	\$173.2368	\$177.3945
H 105	\$143.3085	\$150.2590	\$153.8652	\$157.5580	\$161.3394	\$165.2115	\$169.1766	\$173.2368	\$177.3945	\$181.6520
H 106	\$146.7479	\$153.8652	\$157.5580	\$161.3394	\$165.2115	\$169.1766	\$173.2368	\$177.3945	\$181.6520	\$186.0116
H 107	\$150.2698	\$157.5579	\$161.3393	\$165.2114	\$169.1765	\$173.2367	\$177.3944	\$181.6519	\$186.0115	\$190.4758
H 108	\$153.8763	\$161.3393	\$165.2114	\$169.1765	\$173.2367	\$177.3944	\$181.6519	\$186.0115	\$190.4758	\$195.0472
H 109	\$157.5693	\$165.2114	\$169.1765	\$173.2367	\$177.3944	\$181.6519	\$186.0115	\$190.4758	\$195.0472	\$199.7283

		2026 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))									
Range		1	2	3	4	5	6	7	8	9	10
S	11	\$32,072.77	\$33,628.40	\$34,435.44	\$35,261.82	\$36,108.18	\$36,974.70	\$37,862.03	\$38,770.78	\$39,701.38	\$40,654.22
S	12	\$32,842.58	\$34,435.44	\$35,261.82	\$36,108.18	\$36,974.70	\$37,862.03	\$38,770.78	\$39,701.38	\$40,654.22	\$41,629.95
S	13	\$33,630.90	\$35,262.03	\$36,108.38	\$36,974.91	\$37,862.24	\$38,770.99	\$39,701.58	\$40,654.43	\$41,630.16	\$42,629.18
S	14	\$34,437.94	\$36,108.18	\$36,974.70	\$37,862.03	\$38,770.78	\$39,701.38	\$40,654.22	\$41,629.95	\$42,628.98	\$43,652.13
S	15	\$35,264.53	\$36,974.91	\$37,862.24	\$38,770.99	\$39,701.58	\$40,654.43	\$41,630.16	\$42,629.18	\$43,652.34	\$44,700.03
S	16	\$36,110.88	\$37,862.24	\$38,770.99	\$39,701.58	\$40,654.43	\$41,630.16	\$42,629.18	\$43,652.34	\$44,700.03	\$45,772.90
S	17	\$36,977.62	\$38,770.99	\$39,701.58	\$40,654.43	\$41,630.16	\$42,629.18	\$43,652.34	\$44,700.03	\$45,772.90	\$46,871.34
S	18	\$37,865.15	\$39,701.58	\$40,654.43	\$41,630.16	\$42,629.18	\$43,652.34	\$44,700.03	\$45,772.90	\$46,871.34	\$47,996.21
S	19	\$38,773.90	\$40,654.43	\$41,630.16	\$42,629.18	\$43,652.34	\$44,700.03	\$45,772.90	\$46,871.34	\$47,996.21	\$49,148.11
S	20	\$39,704.50	\$41,630.16	\$42,629.18	\$43,652.34	\$44,700.03	\$45,772.90	\$46,871.34	\$47,996.21	\$49,148.11	\$50,327.68
S	21	\$40,657.34	\$42,629.18	\$43,652.34	\$44,700.03	\$45,772.90	\$46,871.34	\$47,996.21	\$49,148.11	\$50,327.68	\$51,535.54
S	22	\$41,633.07	\$43,652.34	\$44,700.03	\$45,772.90	\$46,871.34	\$47,996.21	\$49,148.11	\$50,327.68	\$51,535.54	\$52,772.30
S	23	\$42,632.30	\$44,700.03	\$45,772.90	\$46,871.34	\$47,996.21	\$49,148.11	\$50,327.68	\$51,535.54	\$52,772.30	\$54,038.82
S	24	\$43,655.46	\$45,772.69	\$46,871.14	\$47,996.00	\$49,147.90	\$50,327.47	\$51,535.33	\$52,772.10	\$54,038.61	\$55,335.49
S	25	\$44,703.15	\$46,871.34	\$47,996.21	\$49,148.11	\$50,327.68	\$51,535.54	\$52,772.30	\$54,038.82	\$55,335.70	\$56,663.78
S	26	\$45,776.02	\$47,996.21	\$49,148.11	\$50,327.68	\$51,535.54	\$52,772.30	\$54,038.82	\$55,335.70	\$56,663.78	\$58,023.68
S	27	\$46,874.67	\$49,148.11	\$50,327.68	\$51,535.54	\$52,772.30	\$54,038.82	\$55,335.70	\$56,663.78	\$58,023.68	\$59,416.24
S	28	\$47,999.74	\$50,327.68	\$51,535.54	\$52,772.30	\$54,038.82	\$55,335.70	\$56,663.78	\$58,023.68	\$59,416.24	\$60,842.29
S	29	\$49,151.65	\$51,535.54	\$52,772.30	\$54,038.82	\$55,335.70	\$56,663.78	\$58,023.68	\$59,416.24	\$60,842.29	\$62,302.45
S	30	\$50,331.22	\$52,772.30	\$54,038.82	\$55,335.70	\$56,663.78	\$58,023.68	\$59,416.24	\$60,842.29	\$62,302.45	\$63,797.76
S	31	\$51,539.07	\$54,038.82	\$55,335.70	\$56,663.78	\$58,023.68	\$59,416.24	\$60,842.29	\$62,302.45	\$63,797.76	\$65,328.85
S	32	\$52,776.05	\$55,335.70	\$56,663.78	\$58,023.68	\$59,416.24	\$60,842.29	\$62,302.45	\$63,797.76	\$65,328.85	\$66,896.75
S	33	\$54,042.77	\$56,663.78	\$58,023.68	\$59,416.24	\$60,842.29	\$62,302.45	\$63,797.76	\$65,328.85	\$66,896.75	\$68,502.30
S	34	\$55,339.86	\$58,023.89	\$59,416.45	\$60,842.50	\$62,302.66	\$63,797.97	\$65,329.06	\$66,896.96	\$68,502.51	\$70,146.54
S	35	\$56,667.94	\$59,416.24	\$60,842.29	\$62,302.45	\$63,797.76	\$65,328.85	\$66,896.75	\$68,502.30	\$70,146.34	\$71,829.89
S	36	\$58,028.05	\$60,842.50	\$62,302.66	\$63,797.97	\$65,329.06	\$66,896.96	\$68,502.51	\$70,146.54	\$71,830.10	\$73,554.00
S	37	\$59,420.82	\$62,302.66	\$63,797.97	\$65,329.06	\$66,896.96	\$68,502.51	\$70,146.54	\$71,830.10	\$73,554.00	\$75,319.30
S	38	\$60,846.86	\$63,797.97	\$65,329.06	\$66,896.96	\$68,502.51	\$70,146.54	\$71,830.10	\$73,554.00	\$75,319.30	\$77,127.02
S	39	\$62,307.23	\$65,329.06	\$66,896.96	\$68,502.51	\$70,146.54	\$71,830.10	\$73,554.00	\$75,319.30	\$77,127.02	\$78,978.02
S	40	\$63,802.54	\$66,896.96	\$68,502.51	\$70,146.54	\$71,830.10	\$73,554.00	\$75,319.30	\$77,127.02	\$78,978.02	\$80,873.52
S	41	\$65,333.84	\$68,502.51	\$70,146.54	\$71,830.10	\$73,554.00	\$75,319.30	\$77,127.02	\$78,978.02	\$80,873.52	\$82,814.58
S	42	\$66,901.95	\$70,146.75	\$71,830.30	\$73,554.21	\$75,319.50	\$77,127.23	\$78,978.22	\$80,873.73	\$82,814.78	\$84,802.43
S	43	\$68,507.50	\$71,830.10	\$73,554.00	\$75,319.30	\$77,127.02	\$78,978.02	\$80,873.52	\$82,814.58	\$84,802.22	\$86,837.50

		2026 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))									
Range		1	2	3	4	5	6	7	8	9	10
S	44	\$70,151.74	\$73,554.00	\$75,319.30	\$77,127.02	\$78,978.02	\$80,873.52	\$82,814.58	\$84,802.22	\$86,837.50	\$88,921.66
S	45	\$71,835.30	\$75,319.30	\$77,127.02	\$78,978.02	\$80,873.52	\$82,814.58	\$84,802.22	\$86,837.50	\$88,921.66	\$91,055.74
S	46	\$73,559.41	\$77,127.02	\$78,978.02	\$80,873.52	\$82,814.58	\$84,802.22	\$86,837.50	\$88,921.66	\$91,055.74	\$93,240.99
S	47	\$75,324.91	\$78,978.22	\$80,873.73	\$82,814.78	\$84,802.43	\$86,837.71	\$88,921.87	\$91,055.95	\$93,241.20	\$95,479.07
S	48	\$77,132.64	\$80,873.52	\$82,814.58	\$84,802.22	\$86,837.50	\$88,921.66	\$91,055.74	\$93,240.99	\$95,478.86	\$97,770.40
S	49	\$78,983.84	\$82,814.58	\$84,802.22	\$86,837.50	\$88,921.66	\$91,055.74	\$93,240.99	\$95,478.86	\$97,770.40	\$100,116.85
S	50	\$80,879.55	\$84,802.22	\$86,837.50	\$88,921.66	\$91,055.74	\$93,240.99	\$95,478.86	\$97,770.40	\$100,116.85	\$102,519.66
S	51	\$82,820.61	\$86,837.50	\$88,921.66	\$91,055.74	\$93,240.99	\$95,478.86	\$97,770.40	\$100,116.85	\$102,519.66	\$104,980.10
S	52	\$84,808.26	\$88,921.46	\$91,055.54	\$93,240.78	\$95,478.66	\$97,770.19	\$100,116.64	\$102,519.46	\$104,979.89	\$107,499.39
S	53	\$86,843.74	\$91,055.74	\$93,240.99	\$95,478.86	\$97,770.40	\$100,116.85	\$102,519.66	\$104,980.10	\$107,499.60	\$110,079.63
S	54	\$88,927.90	\$93,240.99	\$95,478.86	\$97,770.40	\$100,116.85	\$102,519.66	\$104,980.10	\$107,499.60	\$110,079.63	\$112,721.44
S	55	\$91,062.19	\$95,478.66	\$97,770.19	\$100,116.64	\$102,519.46	\$104,979.89	\$107,499.39	\$110,079.42	\$112,721.23	\$115,426.48
S	56	\$93,247.65	\$97,770.19	\$100,116.64	\$102,519.46	\$104,979.89	\$107,499.39	\$110,079.42	\$112,721.23	\$115,426.48	\$118,196.62
S	57	\$95,485.52	\$100,116.64	\$102,519.46	\$104,979.89	\$107,499.39	\$110,079.42	\$112,721.23	\$115,426.48	\$118,196.62	\$121,033.33
S	58	\$97,777.26	\$102,519.46	\$104,979.89	\$107,499.39	\$110,079.42	\$112,721.23	\$115,426.48	\$118,196.62	\$121,033.33	\$123,938.05
S	59	\$100,123.92	\$104,979.89	\$107,499.39	\$110,079.42	\$112,721.23	\$115,426.48	\$118,196.62	\$121,033.33	\$123,938.05	\$126,912.66
S	60	\$102,526.94	\$107,499.60	\$110,079.63	\$112,721.44	\$115,426.69	\$118,196.83	\$121,033.54	\$123,938.26	\$126,912.86	\$129,958.82
S	61	\$104,987.58	\$110,079.42	\$112,721.23	\$115,426.48	\$118,196.62	\$121,033.33	\$123,938.05	\$126,912.66	\$129,958.61	\$133,077.57
S	62	\$107,507.30	\$112,721.44	\$115,426.69	\$118,196.83	\$121,033.54	\$123,938.26	\$126,912.86	\$129,958.82	\$133,077.78	\$136,271.62
S	63	\$110,087.54	\$115,426.69	\$118,196.83	\$121,033.54	\$123,938.26	\$126,912.86	\$129,958.82	\$133,077.78	\$136,271.62	\$139,542.21
S	64	\$112,729.55	\$118,196.83	\$121,033.54	\$123,938.26	\$126,912.86	\$129,958.82	\$133,077.78	\$136,271.62	\$139,542.21	\$142,891.22
S	65	\$115,435.01	\$121,033.54	\$123,938.26	\$126,912.86	\$129,958.82	\$133,077.78	\$136,271.62	\$139,542.21	\$142,891.22	\$146,320.51
S	66	\$118,205.36	\$123,938.26	\$126,912.86	\$129,958.82	\$133,077.78	\$136,271.62	\$139,542.21	\$142,891.22	\$146,320.51	\$149,832.18
S	67	\$121,042.27	\$126,912.86	\$129,958.82	\$133,077.78	\$136,271.62	\$139,542.21	\$142,891.22	\$146,320.51	\$149,832.18	\$153,428.08
S	68	\$123,947.20	\$129,958.61	\$133,077.57	\$136,271.41	\$139,542.00	\$142,891.01	\$146,320.30	\$149,831.97	\$153,427.87	\$157,110.10
S	69	\$126,922.02	\$133,077.78	\$136,271.62	\$139,542.21	\$142,891.22	\$146,320.51	\$149,832.18	\$153,428.08	\$157,110.30	\$160,880.93
S	70	\$129,968.18	\$136,271.62	\$139,542.21	\$142,891.22	\$146,320.51	\$149,832.18	\$153,428.08	\$157,110.30	\$160,880.93	\$164,742.03
S	71	\$133,087.34	\$139,542.00	\$142,891.01	\$146,320.30	\$149,831.97	\$153,427.87	\$157,110.10	\$160,880.72	\$164,741.82	\$168,695.70
S	72	\$136,281.39	\$142,891.01	\$146,320.30	\$149,831.97	\$153,427.87	\$157,110.10	\$160,880.72	\$164,741.82	\$168,695.70	\$172,744.42
S	73	\$139,552.19	\$146,320.51	\$149,832.18	\$153,428.08	\$157,110.30	\$160,880.93	\$164,742.03	\$168,695.90	\$172,744.62	\$176,890.48
S	74	\$142,901.41	\$149,832.18	\$153,428.08	\$157,110.30	\$160,880.93	\$164,742.03	\$168,695.90	\$172,744.62	\$176,890.48	\$181,135.76
S	75	\$146,331.12	\$153,428.08	\$157,110.30	\$160,880.93	\$164,742.03	\$168,695.90	\$172,744.62	\$176,890.48	\$181,135.76	\$185,482.96
S	76	\$149,842.99	\$157,110.30	\$160,880.93	\$164,742.03	\$168,695.90	\$172,744.62	\$176,890.48	\$181,135.76	\$185,482.96	\$189,934.58

		2026 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))									
Range		1	2	3	4	5	6	7	8	9	10
S	77	\$153,439.31	\$160,881.14	\$164,742.24	\$168,696.11	\$172,744.83	\$176,890.69	\$181,135.97	\$185,483.17	\$189,934.78	\$194,493.31
S	78	\$157,121.95	\$164,742.45	\$168,696.32	\$172,745.04	\$176,890.90	\$181,136.18	\$185,483.38	\$189,934.99	\$194,493.52	\$199,161.46
S	79	\$160,892.78	\$168,696.11	\$172,744.83	\$176,890.69	\$181,135.97	\$185,483.17	\$189,934.78	\$194,493.31	\$199,161.25	\$203,941.09
S	80	\$164,754.30	\$172,744.83	\$176,890.69	\$181,135.97	\$185,483.17	\$189,934.78	\$194,493.31	\$199,161.25	\$203,941.09	\$208,835.74
S	81	\$168,708.38	\$176,890.69	\$181,135.97	\$185,483.17	\$189,934.78	\$194,493.31	\$199,161.25	\$203,941.09	\$208,835.74	\$213,847.71
S	82	\$172,757.31	\$181,135.97	\$185,483.17	\$189,934.78	\$194,493.31	\$199,161.25	\$203,941.09	\$208,835.74	\$213,847.71	\$218,980.11
S	83	\$176,903.58	\$185,483.38	\$189,934.99	\$194,493.52	\$199,161.46	\$203,941.30	\$208,835.95	\$213,847.92	\$218,980.32	\$224,235.86
S	84	\$181,149.28	\$189,934.99	\$194,493.52	\$199,161.46	\$203,941.30	\$208,835.95	\$213,847.92	\$218,980.32	\$224,235.86	\$229,617.44
S	85	\$185,496.90	\$194,493.52	\$199,161.46	\$203,941.30	\$208,835.95	\$213,847.92	\$218,980.32	\$224,235.86	\$229,617.44	\$235,128.19
S	86	\$189,948.72	\$199,161.25	\$203,941.09	\$208,835.74	\$213,847.71	\$218,980.11	\$224,235.65	\$229,617.23	\$235,127.98	\$240,771.02
S	87	\$194,507.46	\$203,941.09	\$208,835.74	\$213,847.71	\$218,980.11	\$224,235.65	\$229,617.23	\$235,127.98	\$240,771.02	\$246,549.47
S	88	\$199,175.60	\$208,835.54	\$213,847.50	\$218,979.90	\$224,235.44	\$229,617.02	\$235,127.78	\$240,770.82	\$246,549.26	\$252,466.45
S	89	\$203,955.86	\$213,847.71	\$218,980.11	\$224,235.65	\$229,617.23	\$235,127.98	\$240,771.02	\$246,549.47	\$252,466.66	\$258,525.90
S	90	\$208,850.72	\$218,979.90	\$224,235.44	\$229,617.02	\$235,127.78	\$240,770.82	\$246,549.26	\$252,466.45	\$258,525.70	\$264,730.34
S	91	\$213,863.10	\$224,235.44	\$229,617.02	\$235,127.78	\$240,770.82	\$246,549.26	\$252,466.45	\$258,525.70	\$264,730.34	\$271,083.90
S	92	\$218,995.92	\$229,617.23	\$235,127.98	\$240,771.02	\$246,549.47	\$252,466.66	\$258,525.90	\$264,730.54	\$271,084.11	\$277,590.14
S	93	\$224,251.87	\$235,127.98	\$240,771.02	\$246,549.47	\$252,466.66	\$258,525.90	\$264,730.54	\$271,084.11	\$277,590.14	\$284,252.38
S	94	\$229,633.87	\$240,771.02	\$246,549.47	\$252,466.66	\$258,525.90	\$264,730.54	\$271,084.11	\$277,590.14	\$284,252.38	\$291,074.37
S	95	\$235,145.04	\$246,549.47	\$252,466.66	\$258,525.90	\$264,730.54	\$271,084.11	\$277,590.14	\$284,252.38	\$291,074.37	\$298,060.26
S	96	\$240,788.50	\$252,466.66	\$258,525.90	\$264,730.54	\$271,084.11	\$277,590.14	\$284,252.38	\$291,074.37	\$298,060.26	\$305,213.79
S	97	\$246,567.36	\$258,525.90	\$264,730.54	\$271,084.11	\$277,590.14	\$284,252.38	\$291,074.37	\$298,060.26	\$305,213.79	\$312,538.93
S	98	\$252,484.96	\$264,730.54	\$271,084.11	\$277,590.14	\$284,252.38	\$291,074.37	\$298,060.26	\$305,213.79	\$312,538.93	\$320,039.82
S	99	\$258,544.62	\$271,084.11	\$277,590.14	\$284,252.38	\$291,074.37	\$298,060.26	\$305,213.79	\$312,538.93	\$320,039.82	\$327,720.85
S	100	\$264,749.68	\$277,589.94	\$284,252.18	\$291,074.16	\$298,059.84	\$305,213.38	\$312,538.51	\$320,039.41	\$327,720.43	\$335,585.74
S	101	\$271,103.66	\$284,252.18	\$291,074.16	\$298,059.84	\$305,213.38	\$312,538.51	\$320,039.41	\$327,720.43	\$335,585.74	\$343,639.71
S	102	\$277,610.11	\$291,074.16	\$298,059.84	\$305,213.38	\$312,538.51	\$320,039.41	\$327,720.43	\$335,585.74	\$343,639.71	\$351,887.12
S	103	\$284,272.77	\$298,060.05	\$305,213.58	\$312,538.72	\$320,039.62	\$327,720.64	\$335,585.95	\$343,639.92	\$351,887.33	\$360,332.54
S	104	\$291,095.38	\$305,213.58	\$312,538.72	\$320,039.62	\$327,720.64	\$335,585.95	\$343,639.92	\$351,887.33	\$360,332.54	\$368,980.56
S	105	\$298,081.68	\$312,538.72	\$320,039.62	\$327,720.64	\$335,585.95	\$343,639.92	\$351,887.33	\$360,332.54	\$368,980.56	\$377,836.16
S	106	\$305,235.63	\$320,039.62	\$327,720.64	\$335,585.95	\$343,639.92	\$351,887.33	\$360,332.54	\$368,980.56	\$377,836.16	\$386,904.13
S	107	\$312,561.18	\$327,720.43	\$335,585.74	\$343,639.71	\$351,887.12	\$360,332.34	\$368,980.35	\$377,835.95	\$386,903.92	\$396,189.66
S	108	\$320,062.70	\$335,585.74	\$343,639.71	\$351,887.12	\$360,332.34	\$368,980.35	\$377,835.95	\$386,903.92	\$396,189.66	\$405,698.18
S	109	\$327,744.14	\$343,639.71	\$351,887.12	\$360,332.34	\$368,980.35	\$377,835.95	\$386,903.92	\$396,189.66	\$405,698.18	\$415,434.86

2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	35	\$14.1120	\$14.7559	\$15.0942	\$15.4396	\$15.7949	\$16.1583	\$16.5301	\$16.9130	\$17.3052	\$17.7061
	36	\$13.7200	\$14.3460	\$14.6749	\$15.0108	\$15.3562	\$15.7095	\$16.0709	\$16.4432	\$16.8245	\$17.2142
	37.5	\$13.1712	\$13.7722	\$14.0879	\$14.4103	\$14.7419	\$15.0811	\$15.4281	\$15.7855	\$16.1515	\$16.5257
	40	\$12.3480	\$12.9114	\$13.2074	\$13.5097	\$13.8205	\$14.1385	\$14.4638	\$14.7989	\$15.1420	\$15.4928
2	35	\$14.4349	\$15.0942	\$15.4396	\$15.7949	\$16.1583	\$16.5301	\$16.9130	\$17.3052	\$17.7061	\$18.1170
	36	\$14.0340	\$14.6749	\$15.0108	\$15.3562	\$15.7095	\$16.0709	\$16.4432	\$16.8245	\$17.2142	\$17.6137
	37.5	\$13.4726	\$14.0879	\$14.4103	\$14.7419	\$15.0811	\$15.4281	\$15.7855	\$16.1515	\$16.5257	\$16.9092
	40	\$12.6306	\$13.2074	\$13.5097	\$13.8205	\$14.1385	\$14.4638	\$14.7989	\$15.1420	\$15.4928	\$15.8523
3	35	\$14.7646	\$15.4396	\$15.7949	\$16.1583	\$16.5301	\$16.9130	\$17.3052	\$17.7061	\$18.1170	\$18.5393
	36	\$14.3545	\$15.0108	\$15.3562	\$15.7095	\$16.0709	\$16.4432	\$16.8245	\$17.2142	\$17.6137	\$18.0244
	37.5	\$13.7803	\$14.4103	\$14.7419	\$15.0811	\$15.4281	\$15.7855	\$16.1515	\$16.5257	\$16.9092	\$17.3034
	40	\$12.9190	\$13.5097	\$13.8205	\$14.1385	\$14.4638	\$14.7989	\$15.1420	\$15.4928	\$15.8523	\$16.2219
4	35	\$15.1027	\$15.7949	\$16.1583	\$16.5301	\$16.9130	\$17.3052	\$17.7061	\$18.1170	\$18.5393	\$18.9708
	36	\$14.6832	\$15.3562	\$15.7095	\$16.0709	\$16.4432	\$16.8245	\$17.2142	\$17.6137	\$18.0244	\$18.4438
	37.5	\$14.0959	\$14.7419	\$15.0811	\$15.4281	\$15.7855	\$16.1515	\$16.5257	\$16.9092	\$17.3034	\$17.7061
	40	\$13.2149	\$13.8205	\$14.1385	\$14.4638	\$14.7989	\$15.1420	\$15.4928	\$15.8523	\$16.2219	\$16.5995
5	35	\$15.4474	\$16.1583	\$16.5301	\$16.9130	\$17.3052	\$17.7061	\$18.1170	\$18.5393	\$18.9708	\$19.4143
	36	\$15.0183	\$15.7095	\$16.0709	\$16.4432	\$16.8245	\$17.2142	\$17.6137	\$18.0244	\$18.4438	\$18.8750
	37.5	\$14.4176	\$15.0811	\$15.4281	\$15.7855	\$16.1515	\$16.5257	\$16.9092	\$17.3034	\$17.7061	\$18.1200
	40	\$13.5165	\$14.1385	\$14.4638	\$14.7989	\$15.1420	\$15.4928	\$15.8523	\$16.2219	\$16.5995	\$16.9875
6	35	\$15.8019	\$16.5301	\$16.9130	\$17.3052	\$17.7061	\$18.1170	\$18.5393	\$18.9708	\$19.4143	\$19.8684
	36	\$15.3629	\$16.0709	\$16.4432	\$16.8245	\$17.2142	\$17.6137	\$18.0244	\$18.4438	\$18.8750	\$19.3165
	37.5	\$14.7484	\$15.4281	\$15.7855	\$16.1515	\$16.5257	\$16.9092	\$17.3034	\$17.7061	\$18.1200	\$18.5439
	40	\$13.8267	\$14.4638	\$14.7989	\$15.1420	\$15.4928	\$15.8523	\$16.2219	\$16.5995	\$16.9875	\$17.3849
7	35	\$16.1674	\$16.9130	\$17.3052	\$17.7061	\$18.1170	\$18.5393	\$18.9708	\$19.4143	\$19.8684	\$20.3333
	36	\$15.7183	\$16.4432	\$16.8245	\$17.2142	\$17.6137	\$18.0244	\$18.4438	\$18.8750	\$19.3165	\$19.7685
	37.5	\$15.0896	\$15.7855	\$16.1515	\$16.5257	\$16.9092	\$17.3034	\$17.7061	\$18.1200	\$18.5439	\$18.9777
	40	\$14.1465	\$14.7989	\$15.1420	\$15.4928	\$15.8523	\$16.2219	\$16.5995	\$16.9875	\$17.3849	\$17.7916

2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
8	35	\$16.5409	\$17.3052	\$17.7061	\$18.1170	\$18.5393	\$18.9708	\$19.4143	\$19.8684	\$20.3333	\$20.8105
	36	\$16.0814	\$16.8245	\$17.2142	\$17.6137	\$18.0244	\$18.4438	\$18.8750	\$19.3165	\$19.7685	\$20.2324
	37.5	\$15.4382	\$16.1515	\$16.5257	\$16.9092	\$17.3034	\$17.7061	\$18.1200	\$18.5439	\$18.9777	\$19.4231
	40	\$14.4733	\$15.1420	\$15.4928	\$15.8523	\$16.2219	\$16.5995	\$16.9875	\$17.3849	\$17.7916	\$18.2092
9	35	\$16.9213	\$17.7061	\$18.1170	\$18.5393	\$18.9708	\$19.4143	\$19.8684	\$20.3333	\$20.8105	\$21.3007
	36	\$16.4513	\$17.2142	\$17.6137	\$18.0244	\$18.4438	\$18.8750	\$19.3165	\$19.7685	\$20.2324	\$20.7090
	37.5	\$15.7932	\$16.5257	\$16.9092	\$17.3034	\$17.7061	\$18.1200	\$18.5439	\$18.9777	\$19.4231	\$19.8806
	40	\$14.8062	\$15.4928	\$15.8523	\$16.2219	\$16.5995	\$16.9875	\$17.3849	\$17.7916	\$18.2092	\$18.6381
10	35	\$17.3145	\$18.1170	\$18.5393	\$18.9708	\$19.4143	\$19.8684	\$20.3333	\$20.8105	\$21.3007	\$21.8023
	36	\$16.8336	\$17.6137	\$18.0244	\$18.4438	\$18.8750	\$19.3165	\$19.7685	\$20.2324	\$20.7090	\$21.1967
	37.5	\$16.1602	\$16.9092	\$17.3034	\$17.7061	\$18.1200	\$18.5439	\$18.9777	\$19.4231	\$19.8806	\$20.3488
	40	\$15.1502	\$15.8523	\$16.2219	\$16.5995	\$16.9875	\$17.3849	\$17.7916	\$18.2092	\$18.6381	\$19.0770
11	35	\$17.7166	\$18.5393	\$18.9708	\$19.4143	\$19.8684	\$20.3333	\$20.8105	\$21.3007	\$21.8023	\$22.3158
	36	\$17.2245	\$18.0244	\$18.4438	\$18.8750	\$19.3165	\$19.7685	\$20.2324	\$20.7090	\$21.1967	\$21.6959
	37.5	\$16.5355	\$17.3034	\$17.7061	\$18.1200	\$18.5439	\$18.9777	\$19.4231	\$19.8806	\$20.3488	\$20.8281
	40	\$15.5020	\$16.2219	\$16.5995	\$16.9875	\$17.3849	\$17.7916	\$18.2092	\$18.6381	\$19.0770	\$19.5263
12	35	\$18.1273	\$18.9708	\$19.4143	\$19.8684	\$20.3333	\$20.8105	\$21.3007	\$21.8023	\$22.3158	\$22.8427
	36	\$17.6237	\$18.4438	\$18.8750	\$19.3165	\$19.7685	\$20.2324	\$20.7090	\$21.1967	\$21.6959	\$22.2082
	37.5	\$16.9188	\$17.7061	\$18.1200	\$18.5439	\$18.9777	\$19.4231	\$19.8806	\$20.3488	\$20.8281	\$21.3199
	40	\$15.8613	\$16.5995	\$16.9875	\$17.3849	\$17.7916	\$18.2092	\$18.6381	\$19.0770	\$19.5263	\$19.9874
13	35	\$18.5496	\$19.4143	\$19.8684	\$20.3333	\$20.8105	\$21.3007	\$21.8023	\$22.3158	\$22.8427	\$23.3825
	36	\$18.0344	\$18.8750	\$19.3165	\$19.7685	\$20.2324	\$20.7090	\$21.1967	\$21.6959	\$22.2082	\$22.7329
	37.5	\$17.3130	\$18.1200	\$18.5439	\$18.9777	\$19.4231	\$19.8806	\$20.3488	\$20.8281	\$21.3199	\$21.8236
	40	\$16.2309	\$16.9875	\$17.3849	\$17.7916	\$18.2092	\$18.6381	\$19.0770	\$19.5263	\$19.9874	\$20.4597
14	35	\$18.9812	\$19.8684	\$20.3333	\$20.8105	\$21.3007	\$21.8023	\$22.3158	\$22.8427	\$23.3825	\$23.9347
	36	\$18.4540	\$19.3165	\$19.7685	\$20.2324	\$20.7090	\$21.1967	\$21.6959	\$22.2082	\$22.7329	\$23.2699
	37.5	\$17.7158	\$18.5439	\$18.9777	\$19.4231	\$19.8806	\$20.3488	\$20.8281	\$21.3199	\$21.8236	\$22.3391
	40	\$16.6086	\$17.3849	\$17.7916	\$18.2092	\$18.6381	\$19.0770	\$19.5263	\$19.9874	\$20.4597	\$20.9429

2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
15	35	\$19.4248	\$20.3333	\$20.8105	\$21.3007	\$21.8023	\$22.3158	\$22.8427	\$23.3825	\$23.9347	\$24.5033
	36	\$18.8853	\$19.7685	\$20.2324	\$20.7090	\$21.1967	\$21.6959	\$22.2082	\$22.7329	\$23.2699	\$23.8227
	37.5	\$18.1298	\$18.9777	\$19.4231	\$19.8806	\$20.3488	\$20.8281	\$21.3199	\$21.8236	\$22.3391	\$22.8698
	40	\$16.9967	\$17.7916	\$18.2092	\$18.6381	\$19.0770	\$19.5263	\$19.9874	\$20.4597	\$20.9429	\$21.4404
16	35	\$19.8799	\$20.8105	\$21.3007	\$21.8023	\$22.3158	\$22.8427	\$23.3825	\$23.9347	\$24.5033	\$25.0845
	36	\$19.3277	\$20.2324	\$20.7090	\$21.1967	\$21.6959	\$22.2082	\$22.7329	\$23.2699	\$23.8227	\$24.3877
	37.5	\$18.5546	\$19.4231	\$19.8806	\$20.3488	\$20.8281	\$21.3199	\$21.8236	\$22.3391	\$22.8698	\$23.4122
	40	\$17.3949	\$18.2092	\$18.6381	\$19.0770	\$19.5263	\$19.9874	\$20.4597	\$20.9429	\$21.4404	\$21.9489
17	35	\$20.3445	\$21.3007	\$21.8023	\$22.3158	\$22.8427	\$23.3825	\$23.9347	\$24.5033	\$25.0845	\$25.6795
	36	\$19.7794	\$20.7090	\$21.1967	\$21.6959	\$22.2082	\$22.7329	\$23.2699	\$23.8227	\$24.3877	\$24.9662
	37.5	\$18.9882	\$19.8806	\$20.3488	\$20.8281	\$21.3199	\$21.8236	\$22.3391	\$22.8698	\$23.4122	\$23.9675
	40	\$17.8014	\$18.6381	\$19.0770	\$19.5263	\$19.9874	\$20.4597	\$20.9429	\$21.4404	\$21.9489	\$22.4695
18	35	\$20.8225	\$21.8023	\$22.3158	\$22.8427	\$23.3825	\$23.9347	\$24.5033	\$25.0845	\$25.6795	\$26.2909
	36	\$20.2441	\$21.1967	\$21.6959	\$22.2082	\$22.7329	\$23.2699	\$23.8227	\$24.3877	\$24.9662	\$25.5606
	37.5	\$19.4343	\$20.3488	\$20.8281	\$21.3199	\$21.8236	\$22.3391	\$22.8698	\$23.4122	\$23.9675	\$24.5382
	40	\$18.2197	\$19.0770	\$19.5263	\$19.9874	\$20.4597	\$20.9429	\$21.4404	\$21.9489	\$22.4695	\$23.0046
19	35	\$21.3120	\$22.3158	\$22.8427	\$23.3825	\$23.9347	\$24.5033	\$25.0845	\$25.6795	\$26.2909	\$26.9172
	36	\$20.7200	\$21.6959	\$22.2082	\$22.7329	\$23.2699	\$23.8227	\$24.3877	\$24.9662	\$25.5606	\$26.1695
	37.5	\$19.8912	\$20.8281	\$21.3199	\$21.8236	\$22.3391	\$22.8698	\$23.4122	\$23.9675	\$24.5382	\$25.1227
	40	\$18.6480	\$19.5263	\$19.9874	\$20.4597	\$20.9429	\$21.4404	\$21.9489	\$22.4695	\$23.0046	\$23.5525
20	35	\$21.8134	\$22.8427	\$23.3825	\$23.9347	\$24.5033	\$25.0845	\$25.6795	\$26.2909	\$26.9172	\$27.5590
	36	\$21.2074	\$22.2082	\$22.7329	\$23.2699	\$23.8227	\$24.3877	\$24.9662	\$25.5606	\$26.1695	\$26.7935
	37.5	\$20.3591	\$21.3199	\$21.8236	\$22.3391	\$22.8698	\$23.4122	\$23.9675	\$24.5382	\$25.1227	\$25.7217
	40	\$19.0867	\$19.9874	\$20.4597	\$20.9429	\$21.4404	\$21.9489	\$22.4695	\$23.0046	\$23.5525	\$24.1141
21	35	\$22.3280	\$23.3825	\$23.9347	\$24.5033	\$25.0845	\$25.6795	\$26.2909	\$26.9172	\$27.5590	\$28.2173
	36	\$21.7078	\$22.7329	\$23.2699	\$23.8227	\$24.3877	\$24.9662	\$25.5606	\$26.1695	\$26.7935	\$27.4335
	37.5	\$20.8395	\$21.8236	\$22.3391	\$22.8698	\$23.4122	\$23.9675	\$24.5382	\$25.1227	\$25.7217	\$26.3361
	40	\$19.5370	\$20.4597	\$20.9429	\$21.4404	\$21.9489	\$22.4695	\$23.0046	\$23.5525	\$24.1141	\$24.6901

2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
22	35	\$22.8545	\$23.9347	\$24.5033	\$25.0845	\$25.6795	\$26.2909	\$26.9172	\$27.5590	\$28.2173	\$28.8905
	36	\$22.2196	\$23.2699	\$23.8227	\$24.3877	\$24.9662	\$25.5606	\$26.1695	\$26.7935	\$27.4335	\$28.0879
	37.5	\$21.3308	\$22.3391	\$22.8698	\$23.4122	\$23.9675	\$24.5382	\$25.1227	\$25.7217	\$26.3361	\$26.9644
	40	\$19.9977	\$20.9429	\$21.4404	\$21.9489	\$22.4695	\$23.0046	\$23.5525	\$24.1141	\$24.6901	\$25.2792
23	35	\$23.3949	\$24.5033	\$25.0845	\$25.6795	\$26.2909	\$26.9172	\$27.5590	\$28.2173	\$28.8905	\$29.5815
	36	\$22.7450	\$23.8227	\$24.3877	\$24.9662	\$25.5606	\$26.1695	\$26.7935	\$27.4335	\$28.0879	\$28.7597
	37.5	\$21.8352	\$22.8698	\$23.4122	\$23.9675	\$24.5382	\$25.1227	\$25.7217	\$26.3361	\$26.9644	\$27.6094
	40	\$20.4705	\$21.4404	\$21.9489	\$22.4695	\$23.0046	\$23.5525	\$24.1141	\$24.6901	\$25.2792	\$25.8838
24	35	\$23.9487	\$25.0845	\$25.6795	\$26.2909	\$26.9172	\$27.5590	\$28.2173	\$28.8905	\$29.5815	\$30.2897
	36	\$23.2835	\$24.3877	\$24.9662	\$25.5606	\$26.1695	\$26.7935	\$27.4335	\$28.0879	\$28.7597	\$29.4483
	37.5	\$22.3521	\$23.4122	\$23.9675	\$24.5382	\$25.1227	\$25.7217	\$26.3361	\$26.9644	\$27.6094	\$28.2704
	40	\$20.9551	\$21.9489	\$22.4695	\$23.0046	\$23.5525	\$24.1141	\$24.6901	\$25.2792	\$25.8838	\$26.5035
25	35	\$24.5165	\$25.6795	\$26.2909	\$26.9172	\$27.5590	\$28.2173	\$28.8905	\$29.5815	\$30.2897	\$31.0166
	36	\$23.8355	\$24.9662	\$25.5606	\$26.1695	\$26.7935	\$27.4335	\$28.0879	\$28.7597	\$29.4483	\$30.1550
	37.5	\$22.8821	\$23.9675	\$24.5382	\$25.1227	\$25.7217	\$26.3361	\$26.9644	\$27.6094	\$28.2704	\$28.9488
	40	\$21.4520	\$22.4695	\$23.0046	\$23.5525	\$24.1141	\$24.6901	\$25.2792	\$25.8838	\$26.5035	\$27.1395
26	35	\$25.0987	\$26.2909	\$26.9172	\$27.5590	\$28.2173	\$28.8905	\$29.5815	\$30.2897	\$31.0166	\$31.7600
	36	\$24.4015	\$25.5606	\$26.1695	\$26.7935	\$27.4335	\$28.0879	\$28.7597	\$29.4483	\$30.1550	\$30.8778
	37.5	\$23.4255	\$24.5382	\$25.1227	\$25.7217	\$26.3361	\$26.9644	\$27.6094	\$28.2704	\$28.9488	\$29.6427
	40	\$21.9614	\$23.0046	\$23.5525	\$24.1141	\$24.6901	\$25.2792	\$25.8838	\$26.5035	\$27.1395	\$27.7900
27	35	\$25.6941	\$26.9172	\$27.5590	\$28.2173	\$28.8905	\$29.5815	\$30.2897	\$31.0166	\$31.7600	\$32.5229
	36	\$24.9804	\$26.1695	\$26.7935	\$27.4335	\$28.0879	\$28.7597	\$29.4483	\$30.1550	\$30.8778	\$31.6195
	37.5	\$23.9812	\$25.1227	\$25.7217	\$26.3361	\$26.9644	\$27.6094	\$28.2704	\$28.9488	\$29.6427	\$30.3547
	40	\$22.4823	\$23.5525	\$24.1141	\$24.6901	\$25.2792	\$25.8838	\$26.5035	\$27.1395	\$27.7900	\$28.4575
28	35	\$26.3068	\$27.5590	\$28.2173	\$28.8905	\$29.5815	\$30.2897	\$31.0166	\$31.7600	\$32.5229	\$33.3047
	36	\$25.5760	\$26.7935	\$27.4335	\$28.0879	\$28.7597	\$29.4483	\$30.1550	\$30.8778	\$31.6195	\$32.3796
	37.5	\$24.5530	\$25.7217	\$26.3361	\$26.9644	\$27.6094	\$28.2704	\$28.9488	\$29.6427	\$30.3547	\$31.0844
	40	\$23.0184	\$24.1141	\$24.6901	\$25.2792	\$25.8838	\$26.5035	\$27.1395	\$27.7900	\$28.4575	\$29.1417

2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
29	35	\$26.9317	\$28.2173	\$28.8905	\$29.5815	\$30.2897	\$31.0166	\$31.7600	\$32.5229	\$33.3047	\$34.1057
	36	\$26.1836	\$27.4335	\$28.0879	\$28.7597	\$29.4483	\$30.1550	\$30.8778	\$31.6195	\$32.3796	\$33.1583
	37.5	\$25.1362	\$26.3361	\$26.9644	\$27.6094	\$28.2704	\$28.9488	\$29.6427	\$30.3547	\$31.0844	\$31.8320
	40	\$23.5652	\$24.6901	\$25.2792	\$25.8838	\$26.5035	\$27.1395	\$27.7900	\$28.4575	\$29.1417	\$29.8425
30	35	\$27.5742	\$28.8905	\$29.5815	\$30.2897	\$31.0166	\$31.7600	\$32.5229	\$33.3047	\$34.1057	\$34.9273
	36	\$26.8082	\$28.0879	\$28.7597	\$29.4483	\$30.1550	\$30.8778	\$31.6195	\$32.3796	\$33.1583	\$33.9571
	37.5	\$25.7359	\$26.9644	\$27.6094	\$28.2704	\$28.9488	\$29.6427	\$30.3547	\$31.0844	\$31.8320	\$32.5988
	40	\$24.1274	\$25.2792	\$25.8838	\$26.5035	\$27.1395	\$27.7900	\$28.4575	\$29.1417	\$29.8425	\$30.5613
31	35	\$28.2330	\$29.5815	\$30.2897	\$31.0166	\$31.7600	\$32.5229	\$33.3047	\$34.1057	\$34.9273	\$35.7694
	36	\$27.4487	\$28.7597	\$29.4483	\$30.1550	\$30.8778	\$31.6195	\$32.3796	\$33.1583	\$33.9571	\$34.7758
	37.5	\$26.3508	\$27.6094	\$28.2704	\$28.9488	\$29.6427	\$30.3547	\$31.0844	\$31.8320	\$32.5988	\$33.3847
	40	\$24.7038	\$25.8838	\$26.5035	\$27.1395	\$27.7900	\$28.4575	\$29.1417	\$29.8425	\$30.5613	\$31.2982
32	35	\$28.9071	\$30.2897	\$31.0166	\$31.7600	\$32.5229	\$33.3047	\$34.1057	\$34.9273	\$35.7694	\$36.6326
	36	\$28.1041	\$29.4483	\$30.1550	\$30.8778	\$31.6195	\$32.3796	\$33.1583	\$33.9571	\$34.7758	\$35.6150
	37.5	\$26.9799	\$28.2704	\$28.9488	\$29.6427	\$30.3547	\$31.0844	\$31.8320	\$32.5988	\$33.3847	\$34.1904
	40	\$25.2937	\$26.5035	\$27.1395	\$27.7900	\$28.4575	\$29.1417	\$29.8425	\$30.5613	\$31.2982	\$32.0535
33	35	\$29.5979	\$31.0166	\$31.7600	\$32.5229	\$33.3047	\$34.1057	\$34.9273	\$35.7694	\$36.6326	\$37.5175
	36	\$28.7758	\$30.1550	\$30.8778	\$31.6195	\$32.3796	\$33.1583	\$33.9571	\$34.7758	\$35.6150	\$36.4754
	37.5	\$27.6247	\$28.9488	\$29.6427	\$30.3547	\$31.0844	\$31.8320	\$32.5988	\$33.3847	\$34.1904	\$35.0164
	40	\$25.8982	\$27.1395	\$27.7900	\$28.4575	\$29.1417	\$29.8425	\$30.5613	\$31.2982	\$32.0535	\$32.8278
34	35	\$30.3059	\$31.7600	\$32.5229	\$33.3047	\$34.1057	\$34.9273	\$35.7694	\$36.6326	\$37.5175	\$38.4245
	36	\$29.4641	\$30.8778	\$31.6195	\$32.3796	\$33.1583	\$33.9571	\$34.7758	\$35.6150	\$36.4754	\$37.3572
	37.5	\$28.2855	\$29.6427	\$30.3547	\$31.0844	\$31.8320	\$32.5988	\$33.3847	\$34.1904	\$35.0164	\$35.8629
	40	\$26.5177	\$27.7900	\$28.4575	\$29.1417	\$29.8425	\$30.5613	\$31.2982	\$32.0535	\$32.8278	\$33.6215
35	35	\$31.0350	\$32.5229	\$33.3047	\$34.1057	\$34.9273	\$35.7694	\$36.6326	\$37.5175	\$38.4245	\$39.3542
	36	\$30.1729	\$31.6195	\$32.3796	\$33.1583	\$33.9571	\$34.7758	\$35.6150	\$36.4754	\$37.3572	\$38.2610
	37.5	\$28.9660	\$30.3547	\$31.0844	\$31.8320	\$32.5988	\$33.3847	\$34.1904	\$35.0164	\$35.8629	\$36.7306
	40	\$27.1557	\$28.4575	\$29.1417	\$29.8425	\$30.5613	\$31.2982	\$32.0535	\$32.8278	\$33.6215	\$34.4349

2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
36	35	\$31.7790	\$33.3047	\$34.1057	\$34.9273	\$35.7694	\$36.6326	\$37.5175	\$38.4245	\$39.3542	\$40.3060
	36	\$30.8963	\$32.3796	\$33.1583	\$33.9571	\$34.7758	\$35.6150	\$36.4754	\$37.3572	\$38.2610	\$39.1864
	37.5	\$29.6604	\$31.0844	\$31.8320	\$32.5988	\$33.3847	\$34.1904	\$35.0164	\$35.8629	\$36.7306	\$37.6190
	40	\$27.8067	\$29.1417	\$29.8425	\$30.5613	\$31.2982	\$32.0535	\$32.8278	\$33.6215	\$34.4349	\$35.2678
37	35	\$32.5414	\$34.1057	\$34.9273	\$35.7694	\$36.6326	\$37.5175	\$38.4245	\$39.3542	\$40.3060	\$41.2833
	36	\$31.6374	\$33.1583	\$33.9571	\$34.7758	\$35.6150	\$36.4754	\$37.3572	\$38.2610	\$39.1864	\$40.1365
	37.5	\$30.3719	\$31.8320	\$32.5988	\$33.3847	\$34.1904	\$35.0164	\$35.8629	\$36.7306	\$37.6190	\$38.5311
	40	\$28.4737	\$29.8425	\$30.5613	\$31.2982	\$32.0535	\$32.8278	\$33.6215	\$34.4349	\$35.2678	\$36.1229
38	35	\$33.3241	\$34.9273	\$35.7694	\$36.6326	\$37.5175	\$38.4245	\$39.3542	\$40.3060	\$41.2833	\$42.2834
	36	\$32.3985	\$33.9571	\$34.7758	\$35.6150	\$36.4754	\$37.3572	\$38.2610	\$39.1864	\$40.1365	\$41.1088
	37.5	\$31.1025	\$32.5988	\$33.3847	\$34.1904	\$35.0164	\$35.8629	\$36.7306	\$37.6190	\$38.5311	\$39.4645
	40	\$29.1586	\$30.5613	\$31.2982	\$32.0535	\$32.8278	\$33.6215	\$34.4349	\$35.2678	\$36.1229	\$36.9980
39	35	\$34.1268	\$35.7694	\$36.6326	\$37.5175	\$38.4245	\$39.3542	\$40.3060	\$41.2833	\$42.2834	\$43.3100
	36	\$33.1788	\$34.7758	\$35.6150	\$36.4754	\$37.3572	\$38.2610	\$39.1864	\$40.1365	\$41.1088	\$42.1069
	37.5	\$31.8517	\$33.3847	\$34.1904	\$35.0164	\$35.8629	\$36.7306	\$37.6190	\$38.5311	\$39.4645	\$40.4226
	40	\$29.8610	\$31.2982	\$32.0535	\$32.8278	\$33.6215	\$34.4349	\$35.2678	\$36.1229	\$36.9980	\$37.8962
40	35	\$34.9486	\$36.6326	\$37.5175	\$38.4245	\$39.3542	\$40.3060	\$41.2833	\$42.2834	\$43.3100	\$44.3611
	36	\$33.9778	\$35.6150	\$36.4754	\$37.3572	\$38.2610	\$39.1864	\$40.1365	\$41.1088	\$42.1069	\$43.1288
	37.5	\$32.6187	\$34.1904	\$35.0164	\$35.8629	\$36.7306	\$37.6190	\$38.5311	\$39.4645	\$40.4226	\$41.4037
	40	\$30.5800	\$32.0535	\$32.8278	\$33.6215	\$34.4349	\$35.2678	\$36.1229	\$36.9980	\$37.8962	\$38.8160
41	35	\$35.7901	\$37.5175	\$38.4245	\$39.3542	\$40.3060	\$41.2833	\$42.2834	\$43.3100	\$44.3611	\$45.4393
	36	\$34.7959	\$36.4754	\$37.3572	\$38.2610	\$39.1864	\$40.1365	\$41.1088	\$42.1069	\$43.1288	\$44.1771
	37.5	\$33.4041	\$35.0164	\$35.8629	\$36.7306	\$37.6190	\$38.5311	\$39.4645	\$40.4226	\$41.4037	\$42.4100
	40	\$31.3163	\$32.8278	\$33.6215	\$34.4349	\$35.2678	\$36.1229	\$36.9980	\$37.8962	\$38.8160	\$39.7593
42	35	\$36.6543	\$38.4245	\$39.3542	\$40.3060	\$41.2833	\$42.2834	\$43.3100	\$44.3611	\$45.4393	\$46.5439
	36	\$35.6362	\$37.3572	\$38.2610	\$39.1864	\$40.1365	\$41.1088	\$42.1069	\$43.1288	\$44.1771	\$45.2510
	37.5	\$34.2107	\$35.8629	\$36.7306	\$37.6190	\$38.5311	\$39.4645	\$40.4226	\$41.4037	\$42.4100	\$43.4410
	40	\$32.0725	\$33.6215	\$34.4349	\$35.2678	\$36.1229	\$36.9980	\$37.8962	\$38.8160	\$39.7593	\$40.7259

2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
43	35	\$37.5389	\$39.3542	\$40.3060	\$41.2833	\$42.2834	\$43.3100	\$44.3611	\$45.4393	\$46.5439	\$47.6765
	36	\$36.4962	\$38.2610	\$39.1864	\$40.1365	\$41.1088	\$42.1069	\$43.1288	\$44.1771	\$45.2510	\$46.3522
	37.5	\$35.0363	\$36.7306	\$37.6190	\$38.5311	\$39.4645	\$40.4226	\$41.4037	\$42.4100	\$43.4410	\$44.4981
	40	\$32.8465	\$34.4349	\$35.2678	\$36.1229	\$36.9980	\$37.8962	\$38.8160	\$39.7593	\$40.7259	\$41.7170
44	35	\$38.4467	\$40.3060	\$41.2833	\$42.2834	\$43.3100	\$44.3611	\$45.4393	\$46.5439	\$47.6765	\$48.8366
	36	\$37.3787	\$39.1864	\$40.1365	\$41.1088	\$42.1069	\$43.1288	\$44.1771	\$45.2510	\$46.3522	\$47.4800
	37.5	\$35.8836	\$37.6190	\$38.5311	\$39.4645	\$40.4226	\$41.4037	\$42.4100	\$43.4410	\$44.4981	\$45.5808
	40	\$33.6408	\$35.2678	\$36.1229	\$36.9980	\$37.8962	\$38.8160	\$39.7593	\$40.7259	\$41.7170	\$42.7320
45	35	\$39.3764	\$41.2833	\$42.2834	\$43.3100	\$44.3611	\$45.4393	\$46.5439	\$47.6765	\$48.8366	\$50.0256
	36	\$38.2826	\$40.1365	\$41.1088	\$42.1069	\$43.1288	\$44.1771	\$45.2510	\$46.3522	\$47.4800	\$48.6360
	37.5	\$36.7513	\$38.5311	\$39.4645	\$40.4226	\$41.4037	\$42.4100	\$43.4410	\$44.4981	\$45.5808	\$46.6906
	40	\$34.4543	\$36.1229	\$36.9980	\$37.8962	\$38.8160	\$39.7593	\$40.7259	\$41.7170	\$42.7320	\$43.7724
46	35	\$40.3295	\$42.2834	\$43.3100	\$44.3611	\$45.4393	\$46.5439	\$47.6765	\$48.8366	\$50.0256	\$51.2450
	36	\$39.2092	\$41.1088	\$42.1069	\$43.1288	\$44.1771	\$45.2510	\$46.3522	\$47.4800	\$48.6360	\$49.8215
	37.5	\$37.6409	\$39.4645	\$40.4226	\$41.4037	\$42.4100	\$43.4410	\$44.4981	\$45.5808	\$46.6906	\$47.8287
	40	\$35.2883	\$36.9980	\$37.8962	\$38.8160	\$39.7593	\$40.7259	\$41.7170	\$42.7320	\$43.7724	\$44.8394
47	35	\$41.3058	\$43.3100	\$44.3611	\$45.4393	\$46.5439	\$47.6765	\$48.8366	\$50.0256	\$51.2450	\$52.4953
	36	\$40.1585	\$42.1069	\$43.1288	\$44.1771	\$45.2510	\$46.3522	\$47.4800	\$48.6360	\$49.8215	\$51.0371
	37.5	\$38.5521	\$40.4226	\$41.4037	\$42.4100	\$43.4410	\$44.4981	\$45.5808	\$46.6906	\$47.8287	\$48.9956
	40	\$36.1426	\$37.8962	\$38.8160	\$39.7593	\$40.7259	\$41.7170	\$42.7320	\$43.7724	\$44.8394	\$45.9333
48	35	\$42.3079	\$44.3611	\$45.4393	\$46.5439	\$47.6765	\$48.8366	\$50.0256	\$51.2450	\$52.4953	\$53.7778
	36	\$41.1327	\$43.1288	\$44.1771	\$45.2510	\$46.3522	\$47.4800	\$48.6360	\$49.8215	\$51.0371	\$52.2840
	37.5	\$39.4874	\$41.4037	\$42.4100	\$43.4410	\$44.4981	\$45.5808	\$46.6906	\$47.8287	\$48.9956	\$50.1926
	40	\$37.0194	\$38.8160	\$39.7593	\$40.7259	\$41.7170	\$42.7320	\$43.7724	\$44.8394	\$45.9333	\$47.0556
49	35	\$43.3331	\$45.4393	\$46.5439	\$47.6765	\$48.8366	\$50.0256	\$51.2450	\$52.4953	\$53.7778	\$55.0907
	36	\$42.1294	\$44.1771	\$45.2510	\$46.3522	\$47.4800	\$48.6360	\$49.8215	\$51.0371	\$52.2840	\$53.5604
	37.5	\$40.4442	\$42.4100	\$43.4410	\$44.4981	\$45.5808	\$46.6906	\$47.8287	\$48.9956	\$50.1926	\$51.4180
	40	\$37.9164	\$39.7593	\$40.7259	\$41.7170	\$42.7320	\$43.7724	\$44.8394	\$45.9333	\$47.0556	\$48.2043

2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
50	35	\$44.3873	\$46.5439	\$47.6765	\$48.8366	\$50.0256	\$51.2450	\$52.4953	\$53.7778	\$55.0907	\$56.4361
	36	\$43.1544	\$45.2510	\$46.3522	\$47.4800	\$48.6360	\$49.8215	\$51.0371	\$52.2840	\$53.5604	\$54.8685
	37.5	\$41.4282	\$43.4410	\$44.4981	\$45.5808	\$46.6906	\$47.8287	\$48.9956	\$50.1926	\$51.4180	\$52.6737
	40	\$38.8389	\$40.7259	\$41.7170	\$42.7320	\$43.7724	\$44.8394	\$45.9333	\$47.0556	\$48.2043	\$49.3816
51	35	\$45.4650	\$47.6765	\$48.8366	\$50.0256	\$51.2450	\$52.4953	\$53.7778	\$55.0907	\$56.4361	\$57.8153
	36	\$44.2021	\$46.3522	\$47.4800	\$48.6360	\$49.8215	\$51.0371	\$52.2840	\$53.5604	\$54.8685	\$56.2094
	37.5	\$42.4340	\$44.4981	\$45.5808	\$46.6906	\$47.8287	\$48.9956	\$50.1926	\$51.4180	\$52.6737	\$53.9610
	40	\$39.7818	\$41.7170	\$42.7320	\$43.7724	\$44.8394	\$45.9333	\$47.0556	\$48.2043	\$49.3816	\$50.5884
52	35	\$46.5711	\$48.8366	\$50.0256	\$51.2450	\$52.4953	\$53.7778	\$55.0907	\$56.4361	\$57.8153	\$59.2304
	36	\$45.2774	\$47.4800	\$48.6360	\$49.8215	\$51.0371	\$52.2840	\$53.5604	\$54.8685	\$56.2094	\$57.5851
	37.5	\$43.4663	\$45.5808	\$46.6906	\$47.8287	\$48.9956	\$50.1926	\$51.4180	\$52.6737	\$53.9610	\$55.2817
	40	\$40.7497	\$42.7320	\$43.7724	\$44.8394	\$45.9333	\$47.0556	\$48.2043	\$49.3816	\$50.5884	\$51.8266
53	35	\$47.7037	\$50.0256	\$51.2450	\$52.4953	\$53.7778	\$55.0907	\$56.4361	\$57.8153	\$59.2304	\$60.6803
	36	\$46.3786	\$48.6360	\$49.8215	\$51.0371	\$52.2840	\$53.5604	\$54.8685	\$56.2094	\$57.5851	\$58.9947
	37.5	\$44.5234	\$46.6906	\$47.8287	\$48.9956	\$50.1926	\$51.4180	\$52.6737	\$53.9610	\$55.2817	\$56.6350
	40	\$41.7407	\$43.7724	\$44.8394	\$45.9333	\$47.0556	\$48.2043	\$49.3816	\$50.5884	\$51.8266	\$53.0953
54	35	\$48.8656	\$51.2450	\$52.4953	\$53.7778	\$55.0907	\$56.4361	\$57.8153	\$59.2304	\$60.6803	\$62.1649
	36	\$47.5082	\$49.8215	\$51.0371	\$52.2840	\$53.5604	\$54.8685	\$56.2094	\$57.5851	\$58.9947	\$60.4381
	37.5	\$45.6079	\$47.8287	\$48.9956	\$50.1926	\$51.4180	\$52.6737	\$53.9610	\$55.2817	\$56.6350	\$58.0206
	40	\$42.7574	\$44.8394	\$45.9333	\$47.0556	\$48.2043	\$49.3816	\$50.5884	\$51.8266	\$53.0953	\$54.3943
55	35	\$50.0561	\$52.4953	\$53.7778	\$55.0907	\$56.4361	\$57.8153	\$59.2304	\$60.6803	\$62.1649	\$63.6886
	36	\$48.6656	\$51.0371	\$52.2840	\$53.5604	\$54.8685	\$56.2094	\$57.5851	\$58.9947	\$60.4381	\$61.9195
	37.5	\$46.7190	\$48.9956	\$50.1926	\$51.4180	\$52.6737	\$53.9610	\$55.2817	\$56.6350	\$58.0206	\$59.4427
	40	\$43.7991	\$45.9333	\$47.0556	\$48.2043	\$49.3816	\$50.5884	\$51.8266	\$53.0953	\$54.3943	\$55.7275
56	35	\$51.2755	\$53.7778	\$55.0907	\$56.4361	\$57.8153	\$59.2304	\$60.6803	\$62.1649	\$63.6886	\$65.2497
	36	\$49.8512	\$52.2840	\$53.5604	\$54.8685	\$56.2094	\$57.5851	\$58.9947	\$60.4381	\$61.9195	\$63.4372
	37.5	\$47.8571	\$50.1926	\$51.4180	\$52.6737	\$53.9610	\$55.2817	\$56.6350	\$58.0206	\$59.4427	\$60.8997
	40	\$44.8660	\$47.0556	\$48.2043	\$49.3816	\$50.5884	\$51.8266	\$53.0953	\$54.3943	\$55.7275	\$57.0935

2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
57	35	\$52.5262	\$55.0907	\$56.4361	\$57.8153	\$59.2304	\$60.6803	\$62.1649	\$63.6886	\$65.2497	\$66.8498
	36	\$51.0672	\$53.5604	\$54.8685	\$56.2094	\$57.5851	\$58.9947	\$60.4381	\$61.9195	\$63.4372	\$64.9928
	37.5	\$49.0245	\$51.4180	\$52.6737	\$53.9610	\$55.2817	\$56.6350	\$58.0206	\$59.4427	\$60.8997	\$62.3931
	40	\$45.9605	\$48.2043	\$49.3816	\$50.5884	\$51.8266	\$53.0953	\$54.3943	\$55.7275	\$57.0935	\$58.4935
58	35	\$53.8080	\$56.4361	\$57.8153	\$59.2304	\$60.6803	\$62.1649	\$63.6886	\$65.2497	\$66.8498	\$68.4905
	36	\$52.3133	\$54.8685	\$56.2094	\$57.5851	\$58.9947	\$60.4381	\$61.9195	\$63.4372	\$64.9928	\$66.5879
	37.5	\$50.2208	\$52.6737	\$53.9610	\$55.2817	\$56.6350	\$58.0206	\$59.4427	\$60.8997	\$62.3931	\$63.9244
	40	\$47.0820	\$49.3816	\$50.5884	\$51.8266	\$53.0953	\$54.3943	\$55.7275	\$57.0935	\$58.4935	\$59.9292
59	35	\$55.1230	\$57.8153	\$59.2304	\$60.6803	\$62.1649	\$63.6886	\$65.2497	\$66.8498	\$68.4905	\$70.1697
	36	\$53.5918	\$56.2094	\$57.5851	\$58.9947	\$60.4381	\$61.9195	\$63.4372	\$64.9928	\$66.5879	\$68.2205
	37.5	\$51.4481	\$53.9610	\$55.2817	\$56.6350	\$58.0206	\$59.4427	\$60.8997	\$62.3931	\$63.9244	\$65.4917
	40	\$48.2326	\$50.5884	\$51.8266	\$53.0953	\$54.3943	\$55.7275	\$57.0935	\$58.4935	\$59.9292	\$61.3985
60	35	\$56.4695	\$59.2304	\$60.6803	\$62.1649	\$63.6886	\$65.2497	\$66.8498	\$68.4905	\$70.1697	\$71.8795
	36	\$54.9009	\$57.5851	\$58.9947	\$60.4381	\$61.9195	\$63.4372	\$64.9928	\$66.5879	\$68.2205	\$69.8828
	37.5	\$52.7049	\$55.2817	\$56.6350	\$58.0206	\$59.4427	\$60.8997	\$62.3931	\$63.9244	\$65.4917	\$67.0875
	40	\$49.4108	\$51.8266	\$53.0953	\$54.3943	\$55.7275	\$57.0935	\$58.4935	\$59.9292	\$61.3985	\$62.8945
61	35	\$57.8487	\$60.6803	\$62.1649	\$63.6886	\$65.2497	\$66.8498	\$68.4905	\$70.1697	\$71.8795	\$73.5153
	36	\$56.2418	\$58.9947	\$60.4381	\$61.9195	\$63.4372	\$64.9928	\$66.5879	\$68.2205	\$69.8828	\$71.4732
	37.5	\$53.9921	\$56.6350	\$58.0206	\$59.4427	\$60.8997	\$62.3931	\$63.9244	\$65.4917	\$67.0875	\$68.6143
	40	\$50.6176	\$53.0953	\$54.3943	\$55.7275	\$57.0935	\$58.4935	\$59.9292	\$61.3985	\$62.8945	\$64.3259
62	35	\$59.2639	\$62.1649	\$63.6886	\$65.2497	\$66.8498	\$68.4905	\$70.1697	\$71.8795	\$73.5153	\$75.1904
	36	\$57.6177	\$60.4381	\$61.9195	\$63.4372	\$64.9928	\$66.5879	\$68.2205	\$69.8828	\$71.4732	\$73.1018
	37.5	\$55.3130	\$58.0206	\$59.4427	\$60.8997	\$62.3931	\$63.9244	\$65.4917	\$67.0875	\$68.6143	\$70.1777
	40	\$51.8559	\$54.3943	\$55.7275	\$57.0935	\$58.4935	\$59.9292	\$61.3985	\$62.8945	\$64.3259	\$65.7916
63	35	\$60.7153	\$63.6886	\$65.2497	\$66.8498	\$68.4905	\$70.1697	\$71.8795	\$73.5153	\$75.1904	\$76.9062
	36	\$59.0287	\$61.9195	\$63.4372	\$64.9928	\$66.5879	\$68.2205	\$69.8828	\$71.4732	\$73.1018	\$74.7699
	37.5	\$56.6676	\$59.4427	\$60.8997	\$62.3931	\$63.9244	\$65.4917	\$67.0875	\$68.6143	\$70.1777	\$71.7791
	40	\$53.1258	\$55.7275	\$57.0935	\$58.4935	\$59.9292	\$61.3985	\$62.8945	\$64.3259	\$65.7916	\$67.2929

2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
64	35	\$62.2029	\$65.2497	\$66.8498	\$68.4905	\$70.1697	\$71.8795	\$73.5153	\$75.1904	\$76.9062	\$78.6671
	36	\$60.4750	\$63.4372	\$64.9928	\$66.5879	\$68.2205	\$69.8828	\$71.4732	\$73.1018	\$74.7699	\$76.4819
	37.5	\$58.0560	\$60.8997	\$62.3931	\$63.9244	\$65.4917	\$67.0875	\$68.6143	\$70.1777	\$71.7791	\$73.4226
	40	\$54.4275	\$57.0935	\$58.4935	\$59.9292	\$61.3985	\$62.8945	\$64.3259	\$65.7916	\$67.2929	\$68.8337
65	35	\$63.7266	\$66.8498	\$68.4905	\$70.1697	\$71.8795	\$73.5153	\$75.1904	\$76.9062	\$78.6671	\$80.4695
	36	\$61.9564	\$64.9928	\$66.5879	\$68.2205	\$69.8828	\$71.4732	\$73.1018	\$74.7699	\$76.4819	\$78.2342
	37.5	\$59.4782	\$62.3931	\$63.9244	\$65.4917	\$67.0875	\$68.6143	\$70.1777	\$71.7791	\$73.4226	\$75.1049
	40	\$55.7608	\$58.4935	\$59.9292	\$61.3985	\$62.8945	\$64.3259	\$65.7916	\$67.2929	\$68.8337	\$70.4108
66	35	\$65.2883	\$68.4905	\$70.1697	\$71.8795	\$73.5153	\$75.1904	\$76.9062	\$78.6671	\$80.4695	\$82.3193
	36	\$63.4747	\$66.5879	\$68.2205	\$69.8828	\$71.4732	\$73.1018	\$74.7699	\$76.4819	\$78.2342	\$80.0327
	37.5	\$60.9358	\$63.9244	\$65.4917	\$67.0875	\$68.6143	\$70.1777	\$71.7791	\$73.4226	\$75.1049	\$76.8314
	40	\$57.1273	\$59.9292	\$61.3985	\$62.8945	\$64.3259	\$65.7916	\$67.2929	\$68.8337	\$70.4108	\$72.0294
67	35	\$66.8888	\$70.1697	\$71.8795	\$73.5153	\$75.1904	\$76.9062	\$78.6671	\$80.4695	\$82.3193	\$84.2147
	36	\$65.0308	\$68.2205	\$69.8828	\$71.4732	\$73.1018	\$74.7699	\$76.4819	\$78.2342	\$80.0327	\$81.8754
	37.5	\$62.4295	\$65.4917	\$67.0875	\$68.6143	\$70.1777	\$71.7791	\$73.4226	\$75.1049	\$76.8314	\$78.6004
	40	\$58.5277	\$61.3985	\$62.8945	\$64.3259	\$65.7916	\$67.2929	\$68.8337	\$70.4108	\$72.0294	\$73.6878
68	35	\$68.5284	\$71.8795	\$73.5153	\$75.1904	\$76.9062	\$78.6671	\$80.4695	\$82.3193	\$84.2147	\$86.1566
	36	\$66.6249	\$69.8828	\$71.4732	\$73.1018	\$74.7699	\$76.4819	\$78.2342	\$80.0327	\$81.8754	\$83.7633
	37.5	\$63.9599	\$67.0875	\$68.6143	\$70.1777	\$71.7791	\$73.4226	\$75.1049	\$76.8314	\$78.6004	\$80.4128
	40	\$59.9624	\$62.8945	\$64.3259	\$65.7916	\$67.2929	\$68.8337	\$70.4108	\$72.0294	\$73.6878	\$75.3870
69	35	\$70.2131	\$73.5153	\$75.1904	\$76.9062	\$78.6671	\$80.4695	\$82.3193	\$84.2147	\$86.1566	\$88.1484
	36	\$68.2627	\$71.4732	\$73.1018	\$74.7699	\$76.4819	\$78.2342	\$80.0327	\$81.8754	\$83.7633	\$85.6999
	37.5	\$65.5322	\$68.6143	\$70.1777	\$71.7791	\$73.4226	\$75.1049	\$76.8314	\$78.6004	\$80.4128	\$82.2719
	40	\$61.4364	\$64.3259	\$65.7916	\$67.2929	\$68.8337	\$70.4108	\$72.0294	\$73.6878	\$75.3870	\$77.1299
70	35	\$71.9196	\$75.1904	\$76.9062	\$78.6671	\$80.4695	\$82.3193	\$84.2147	\$86.1566	\$88.1484	\$90.1892
	36	\$69.9218	\$73.1018	\$74.7699	\$76.4819	\$78.2342	\$80.0327	\$81.8754	\$83.7633	\$85.6999	\$87.6840
	37.5	\$67.1249	\$70.1777	\$71.7791	\$73.4226	\$75.1049	\$76.8314	\$78.6004	\$80.4128	\$82.2719	\$84.1766
	40	\$62.9296	\$65.7916	\$67.2929	\$68.8337	\$70.4108	\$72.0294	\$73.6878	\$75.3870	\$77.1299	\$78.9156

2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
71	35	\$73.5543	\$76.9062	\$78.6671	\$80.4695	\$82.3193	\$84.2147	\$86.1566	\$88.1484	\$90.1892	\$92.2797
	36	\$71.5112	\$74.7699	\$76.4819	\$78.2342	\$80.0327	\$81.8754	\$83.7633	\$85.6999	\$87.6840	\$89.7164
	37.5	\$68.6507	\$71.7791	\$73.4226	\$75.1049	\$76.8314	\$78.6004	\$80.4128	\$82.2719	\$84.1766	\$86.1278
	40	\$64.3600	\$67.2929	\$68.8337	\$70.4108	\$72.0294	\$73.6878	\$75.3870	\$77.1299	\$78.9156	\$80.7448
72	35	\$75.2309	\$78.6671	\$80.4695	\$82.3193	\$84.2147	\$86.1566	\$88.1484	\$90.1892	\$92.2797	\$94.4251
	36	\$73.1412	\$76.4819	\$78.2342	\$80.0327	\$81.8754	\$83.7633	\$85.6999	\$87.6840	\$89.7164	\$91.8022
	37.5	\$70.2155	\$73.4226	\$75.1049	\$76.8314	\$78.6004	\$80.4128	\$82.2719	\$84.1766	\$86.1278	\$88.1301
	40	\$65.8270	\$68.8337	\$70.4108	\$72.0294	\$73.6878	\$75.3870	\$77.1299	\$78.9156	\$80.7448	\$82.6220
73	35	\$76.9480	\$80.4695	\$82.3193	\$84.2147	\$86.1566	\$88.1484	\$90.1892	\$92.2797	\$94.4251	\$96.6227
	36	\$74.8105	\$78.2342	\$80.0327	\$81.8754	\$83.7633	\$85.6999	\$87.6840	\$89.7164	\$91.8022	\$93.9387
	37.5	\$71.8181	\$75.1049	\$76.8314	\$78.6004	\$80.4128	\$82.2719	\$84.1766	\$86.1278	\$88.1301	\$90.1812
	40	\$67.3295	\$70.4108	\$72.0294	\$73.6878	\$75.3870	\$77.1299	\$78.9156	\$80.7448	\$82.6220	\$84.5448
74	35	\$78.7089	\$82.3193	\$84.2147	\$86.1566	\$88.1484	\$90.1892	\$92.2797	\$94.4251	\$96.6227	\$98.8755
	36	\$76.5226	\$80.0327	\$81.8754	\$83.7633	\$85.6999	\$87.6840	\$89.7164	\$91.8022	\$93.9387	\$96.1290
	37.5	\$73.4617	\$76.8314	\$78.6004	\$80.4128	\$82.2719	\$84.1766	\$86.1278	\$88.1301	\$90.1812	\$92.2838
	40	\$68.8703	\$72.0294	\$73.6878	\$75.3870	\$77.1299	\$78.9156	\$80.7448	\$82.6220	\$84.5448	\$86.5161
75	35	\$80.5153	\$84.2147	\$86.1566	\$88.1484	\$90.1892	\$92.2797	\$94.4251	\$96.6227	\$98.8755	\$101.1835
	36	\$78.2787	\$81.8754	\$83.7633	\$85.6999	\$87.6840	\$89.7164	\$91.8022	\$93.9387	\$96.1290	\$98.3728
	37.5	\$75.1476	\$78.6004	\$80.4128	\$82.2719	\$84.1766	\$86.1278	\$88.1301	\$90.1812	\$92.2838	\$94.4379
	40	\$70.4508	\$73.6878	\$75.3870	\$77.1299	\$78.9156	\$80.7448	\$82.6220	\$84.5448	\$86.5161	\$88.5355
76	35	\$82.3646	\$86.1566	\$88.1484	\$90.1892	\$92.2797	\$94.4251	\$96.6227	\$98.8755	\$101.1835	\$103.5504
	36	\$80.0767	\$83.7633	\$85.6999	\$87.6840	\$89.7164	\$91.8022	\$93.9387	\$96.1290	\$98.3728	\$100.6740
	37.5	\$76.8736	\$80.4128	\$82.2719	\$84.1766	\$86.1278	\$88.1301	\$90.1812	\$92.2838	\$94.4379	\$96.6470
	40	\$72.0690	\$75.3870	\$77.1299	\$78.9156	\$80.7448	\$82.6220	\$84.5448	\$86.5161	\$88.5355	\$90.6066
77	35	\$84.2600	\$88.1484	\$90.1892	\$92.2797	\$94.4251	\$96.6227	\$98.8755	\$101.1835	\$103.5504	\$105.9762
	36	\$81.9195	\$85.6999	\$87.6840	\$89.7164	\$91.8022	\$93.9387	\$96.1290	\$98.3728	\$100.6740	\$103.0324
	37.5	\$78.6427	\$82.2719	\$84.1766	\$86.1278	\$88.1301	\$90.1812	\$92.2838	\$94.4379	\$96.6470	\$98.9111
	40	\$73.7275	\$77.1299	\$78.9156	\$80.7448	\$82.6220	\$84.5448	\$86.5161	\$88.5355	\$90.6066	\$92.7292

2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
78	35	\$86.2042	\$90.1892	\$92.2797	\$94.4251	\$96.6227	\$98.8755	\$101.1835	\$103.5504	\$105.9762	\$108.4633
	36	\$83.8096	\$87.6840	\$89.7164	\$91.8022	\$93.9387	\$96.1290	\$98.3728	\$100.6740	\$103.0324	\$105.4504
	37.5	\$80.4572	\$84.1766	\$86.1278	\$88.1301	\$90.1812	\$92.2838	\$94.4379	\$96.6470	\$98.9111	\$101.2324
	40	\$75.4287	\$78.9156	\$80.7448	\$82.6220	\$84.5448	\$86.5161	\$88.5355	\$90.6066	\$92.7292	\$94.9053
79	35	\$88.1966	\$92.2797	\$94.4251	\$96.6227	\$98.8755	\$101.1835	\$103.5504	\$105.9762	\$108.4633	\$111.0113
	36	\$85.7467	\$89.7164	\$91.8022	\$93.9387	\$96.1290	\$98.3728	\$100.6740	\$103.0324	\$105.4504	\$107.9277
	37.5	\$82.3168	\$86.1278	\$88.1301	\$90.1812	\$92.2838	\$94.4379	\$96.6470	\$98.9111	\$101.2324	\$103.6106
	40	\$77.1720	\$80.7448	\$82.6220	\$84.5448	\$86.5161	\$88.5355	\$90.6066	\$92.7292	\$94.9053	\$97.1349
80	35	\$90.2380	\$94.4251	\$96.6227	\$98.8755	\$101.1835	\$103.5504	\$105.9762	\$108.4633	\$111.0113	\$113.6240
	36	\$87.7314	\$91.8022	\$93.9387	\$96.1290	\$98.3728	\$100.6740	\$103.0324	\$105.4504	\$107.9277	\$110.4678
	37.5	\$84.2222	\$88.1301	\$90.1812	\$92.2838	\$94.4379	\$96.6470	\$98.9111	\$101.2324	\$103.6106	\$106.0491
	40	\$78.9583	\$82.6220	\$84.5448	\$86.5161	\$88.5355	\$90.6066	\$92.7292	\$94.9053	\$97.1349	\$99.4210
81	35	\$92.3318	\$96.6227	\$98.8755	\$101.1835	\$103.5504	\$105.9762	\$108.4633	\$111.0113	\$113.6240	\$116.3020
	36	\$89.7671	\$93.9387	\$96.1290	\$98.3728	\$100.6740	\$103.0324	\$105.4504	\$107.9277	\$110.4678	\$113.0714
	37.5	\$86.1764	\$90.1812	\$92.2838	\$94.4379	\$96.6470	\$98.9111	\$101.2324	\$103.6106	\$106.0491	\$108.5486
	40	\$80.7903	\$84.5448	\$86.5161	\$88.5355	\$90.6066	\$92.7292	\$94.9053	\$97.1349	\$99.4210	\$101.7643
82	35	\$94.4772	\$98.8755	\$101.1835	\$103.5504	\$105.9762	\$108.4633	\$111.0113	\$113.6240	\$116.3020	\$119.0457
	36	\$91.8528	\$96.1290	\$98.3728	\$100.6740	\$103.0324	\$105.4504	\$107.9277	\$110.4678	\$113.0714	\$115.7388
	37.5	\$88.1787	\$92.2838	\$94.4379	\$96.6470	\$98.9111	\$101.2324	\$103.6106	\$106.0491	\$108.5486	\$111.1093
	40	\$82.6675	\$86.5161	\$88.5355	\$90.6066	\$92.7292	\$94.9053	\$97.1349	\$99.4210	\$101.7643	\$104.1650
83	35	\$96.6773	\$101.1835	\$103.5504	\$105.9762	\$108.4633	\$111.0113	\$113.6240	\$116.3020	\$119.0457	\$121.8599
	36	\$93.9918	\$98.3728	\$100.6740	\$103.0324	\$105.4504	\$107.9277	\$110.4678	\$113.0714	\$115.7388	\$118.4749
	37.5	\$90.2321	\$94.4379	\$96.6470	\$98.9111	\$101.2324	\$103.6106	\$106.0491	\$108.5486	\$111.1093	\$113.7359
	40	\$84.5926	\$88.5355	\$90.6066	\$92.7292	\$94.9053	\$97.1349	\$99.4210	\$101.7643	\$104.1650	\$106.6274
84	35	\$98.9296	\$103.5504	\$105.9762	\$108.4633	\$111.0113	\$113.6240	\$116.3020	\$119.0457	\$121.8599	\$124.7430
	36	\$96.1815	\$100.6740	\$103.0324	\$105.4504	\$107.9277	\$110.4678	\$113.0714	\$115.7388	\$118.4749	\$121.2779
	37.5	\$92.3343	\$96.6470	\$98.9111	\$101.2324	\$103.6106	\$106.0491	\$108.5486	\$111.1093	\$113.7359	\$116.4268
	40	\$86.5634	\$90.6066	\$92.7292	\$94.9053	\$97.1349	\$99.4210	\$101.7643	\$104.1650	\$106.6274	\$109.1502

2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
85	35	\$101.2393	\$105.9762	\$108.4633	\$111.0113	\$113.6240	\$116.3020	\$119.0457	\$121.8599	\$124.7430	\$127.6999
	36	\$98.4271	\$103.0324	\$105.4504	\$107.9277	\$110.4678	\$113.0714	\$115.7388	\$118.4749	\$121.2779	\$124.1527
	37.5	\$94.4900	\$98.9111	\$101.2324	\$103.6106	\$106.0491	\$108.5486	\$111.1093	\$113.7359	\$116.4268	\$119.1866
	40	\$88.5843	\$92.7292	\$94.9053	\$97.1349	\$99.4210	\$101.7643	\$104.1650	\$106.6274	\$109.1502	\$111.7374
86	35	\$103.6084	\$108.4633	\$111.0113	\$113.6240	\$116.3020	\$119.0457	\$121.8599	\$124.7430	\$127.6999	\$130.7291
	36	\$100.7304	\$105.4504	\$107.9277	\$110.4678	\$113.0714	\$115.7388	\$118.4749	\$121.2779	\$124.1527	\$127.0977
	37.5	\$96.7012	\$101.2324	\$103.6106	\$106.0491	\$108.5486	\$111.1093	\$113.7359	\$116.4268	\$119.1866	\$122.0138
	40	\$90.6573	\$94.9053	\$97.1349	\$99.4210	\$101.7643	\$104.1650	\$106.6274	\$109.1502	\$111.7374	\$114.3879
87	35	\$106.0353	\$111.0113	\$113.6240	\$116.3020	\$119.0457	\$121.8599	\$124.7430	\$127.6999	\$130.7291	\$133.8335
	36	\$103.0899	\$107.9277	\$110.4678	\$113.0714	\$115.7388	\$118.4749	\$121.2779	\$124.1527	\$127.0977	\$130.1159
	37.5	\$98.9663	\$103.6106	\$106.0491	\$108.5486	\$111.1093	\$113.7359	\$116.4268	\$119.1866	\$122.0138	\$124.9113
	40	\$92.7809	\$97.1349	\$99.4210	\$101.7643	\$104.1650	\$106.6274	\$109.1502	\$111.7374	\$114.3879	\$117.1043
88	35	\$108.5235	\$113.6240	\$116.3020	\$119.0457	\$121.8599	\$124.7430	\$127.6999	\$130.7291	\$133.8335	\$137.0165
	36	\$105.5090	\$110.4678	\$113.0714	\$115.7388	\$118.4749	\$121.2779	\$124.1527	\$127.0977	\$130.1159	\$133.2105
	37.5	\$101.2886	\$106.0491	\$108.5486	\$111.1093	\$113.7359	\$116.4268	\$119.1866	\$122.0138	\$124.9113	\$127.8821
	40	\$94.9581	\$99.4210	\$101.7643	\$104.1650	\$106.6274	\$109.1502	\$111.7374	\$114.3879	\$117.1043	\$119.8895
89	35	\$111.0744	\$116.3020	\$119.0457	\$121.8599	\$124.7430	\$127.6999	\$130.7291	\$133.8335	\$137.0165	\$140.2791
	36	\$107.9890	\$113.0714	\$115.7388	\$118.4749	\$121.2779	\$124.1527	\$127.0977	\$130.1159	\$133.2105	\$136.3824
	37.5	\$103.6694	\$108.5486	\$111.1093	\$113.7359	\$116.4268	\$119.1866	\$122.0138	\$124.9113	\$127.8821	\$130.9271
	40	\$97.1901	\$101.7643	\$104.1650	\$106.6274	\$109.1502	\$111.7374	\$114.3879	\$117.1043	\$119.8895	\$122.7442
90	35	\$113.6873	\$119.0457	\$121.8599	\$124.7430	\$127.6999	\$130.7291	\$133.8335	\$137.0165	\$140.2791	\$143.6242
	36	\$110.5294	\$115.7388	\$118.4749	\$121.2779	\$124.1527	\$127.0977	\$130.1159	\$133.2105	\$136.3824	\$139.6346
	37.5	\$106.1082	\$111.1093	\$113.7359	\$116.4268	\$119.1866	\$122.0138	\$124.9113	\$127.8821	\$130.9271	\$134.0492
	40	\$99.4764	\$104.1650	\$106.6274	\$109.1502	\$111.7374	\$114.3879	\$117.1043	\$119.8895	\$122.7442	\$125.6712
91	35	\$116.3668	\$121.8599	\$124.7430	\$127.6999	\$130.7291	\$133.8335	\$137.0165	\$140.2791	\$143.6242	\$147.0509
	36	\$113.1344	\$118.4749	\$121.2779	\$124.1527	\$127.0977	\$130.1159	\$133.2105	\$136.3824	\$139.6346	\$142.9662
	37.5	\$108.6090	\$113.7359	\$116.4268	\$119.1866	\$122.0138	\$124.9113	\$127.8821	\$130.9271	\$134.0492	\$137.2475
	40	\$101.8209	\$106.6274	\$109.1502	\$111.7374	\$114.3879	\$117.1043	\$119.8895	\$122.7442	\$125.6712	\$128.6695

2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
92	35	\$119.1128	\$124.7430	\$127.6999	\$130.7291	\$133.8335	\$137.0165	\$140.2791	\$143.6242	\$147.0509	\$150.5645
	36	\$115.8041	\$121.2779	\$124.1527	\$127.0977	\$130.1159	\$133.2105	\$136.3824	\$139.6346	\$142.9662	\$146.3822
	37.5	\$111.1719	\$116.4268	\$119.1866	\$122.0138	\$124.9113	\$127.8821	\$130.9271	\$134.0492	\$137.2475	\$140.5269
	40	\$104.2237	\$109.1502	\$111.7374	\$114.3879	\$117.1043	\$119.8895	\$122.7442	\$125.6712	\$128.6695	\$131.7440
93	35	\$121.9282	\$127.6999	\$130.7291	\$133.8335	\$137.0165	\$140.2791	\$143.6242	\$147.0509	\$150.5645	\$154.1656
	36	\$118.5413	\$124.1527	\$127.0977	\$130.1159	\$133.2105	\$136.3824	\$139.6346	\$142.9662	\$146.3822	\$149.8832
	37.5	\$113.7996	\$119.1866	\$122.0138	\$124.9113	\$127.8821	\$130.9271	\$134.0492	\$137.2475	\$140.5269	\$143.8879
	40	\$106.6872	\$111.7374	\$114.3879	\$117.1043	\$119.8895	\$122.7442	\$125.6712	\$128.6695	\$131.7440	\$134.8949
94	35	\$124.8141	\$130.7291	\$133.8335	\$137.0165	\$140.2791	\$143.6242	\$147.0509	\$150.5645	\$154.1656	\$157.8566
	36	\$121.3471	\$127.0977	\$130.1159	\$133.2105	\$136.3824	\$139.6346	\$142.9662	\$146.3822	\$149.8832	\$153.4717
	37.5	\$116.4932	\$122.0138	\$124.9113	\$127.8821	\$130.9271	\$134.0492	\$137.2475	\$140.5269	\$143.8879	\$147.3328
	40	\$109.2123	\$114.3879	\$117.1043	\$119.8895	\$122.7442	\$125.6712	\$128.6695	\$131.7440	\$134.8949	\$138.1245
95	35	\$127.7714	\$133.8335	\$137.0165	\$140.2791	\$143.6242	\$147.0509	\$150.5645	\$154.1656	\$157.8566	\$161.6405
	36	\$124.2222	\$130.1159	\$133.2105	\$136.3824	\$139.6346	\$142.9662	\$146.3822	\$149.8832	\$153.4717	\$157.1505
	37.5	\$119.2533	\$124.9113	\$127.8821	\$130.9271	\$134.0492	\$137.2475	\$140.5269	\$143.8879	\$147.3328	\$150.8645
	40	\$111.8000	\$117.1043	\$119.8895	\$122.7442	\$125.6712	\$128.6695	\$131.7440	\$134.8949	\$138.1245	\$141.4355
96	35	\$130.8016	\$137.0165	\$140.2791	\$143.6242	\$147.0509	\$150.5645	\$154.1656	\$157.8566	\$161.6405	\$165.5177
	36	\$127.1682	\$133.2105	\$136.3824	\$139.6346	\$142.9662	\$146.3822	\$149.8832	\$153.4717	\$157.1505	\$160.9200
	37.5	\$122.0815	\$127.8821	\$130.9271	\$134.0492	\$137.2475	\$140.5269	\$143.8879	\$147.3328	\$150.8645	\$154.4832
	40	\$114.4514	\$119.8895	\$122.7442	\$125.6712	\$128.6695	\$131.7440	\$134.8949	\$138.1245	\$141.4355	\$144.8280
97	35	\$133.9096	\$140.2791	\$143.6242	\$147.0509	\$150.5645	\$154.1656	\$157.8566	\$161.6405	\$165.5177	\$169.4941
	36	\$130.1899	\$136.3824	\$139.6346	\$142.9662	\$146.3822	\$149.8832	\$153.4717	\$157.1505	\$160.9200	\$164.7859
	37.5	\$124.9823	\$130.9271	\$134.0492	\$137.2475	\$140.5269	\$143.8879	\$147.3328	\$150.8645	\$154.4832	\$158.1945
	40	\$117.1709	\$122.7442	\$125.6712	\$128.6695	\$131.7440	\$134.8949	\$138.1245	\$141.4355	\$144.8280	\$148.3073
98	35	\$137.0941	\$143.6242	\$147.0509	\$150.5645	\$154.1656	\$157.8566	\$161.6405	\$165.5177	\$169.4941	\$173.5683
	36	\$133.2859	\$139.6346	\$142.9662	\$146.3822	\$149.8832	\$153.4717	\$157.1505	\$160.9200	\$164.7859	\$168.7469
	37.5	\$127.9545	\$134.0492	\$137.2475	\$140.5269	\$143.8879	\$147.3328	\$150.8645	\$154.4832	\$158.1945	\$161.9970
	40	\$119.9573	\$125.6712	\$128.6695	\$131.7440	\$134.8949	\$138.1245	\$141.4355	\$144.8280	\$148.3073	\$151.8722

2026 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
99	35	\$140.3586	\$147.0509	\$150.5645	\$154.1656	\$157.8566	\$161.6405	\$165.5177	\$169.4941	\$173.5683	\$177.7441
	36	\$136.4597	\$142.9662	\$146.3822	\$149.8832	\$153.4717	\$157.1505	\$160.9200	\$164.7859	\$168.7469	\$172.8068
	37.5	\$131.0014	\$137.2475	\$140.5269	\$143.8879	\$147.3328	\$150.8645	\$154.4832	\$158.1945	\$161.9970	\$165.8945
	40	\$122.8138	\$128.6695	\$131.7440	\$134.8949	\$138.1245	\$141.4355	\$144.8280	\$148.3073	\$151.8722	\$155.5261

2026 King County Standardized Annual/FLSA Exempt Salary Schedule (3.75% General Wage Increase (GWI))

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$25,683.84	\$26,855.76	\$27,471.36	\$28,100.16	\$28,746.72	\$29,408.16	\$30,084.72	\$30,781.68	\$31,495.44	\$32,225.04
2	\$26,271.60	\$27,471.36	\$28,100.16	\$28,746.72	\$29,408.16	\$30,084.72	\$30,781.68	\$31,495.44	\$32,225.04	\$32,972.88
3	\$26,871.60	\$28,100.16	\$28,746.72	\$29,408.16	\$30,084.72	\$30,781.68	\$31,495.44	\$32,225.04	\$32,972.88	\$33,741.60
4	\$27,486.96	\$28,746.72	\$29,408.16	\$30,084.72	\$30,781.68	\$31,495.44	\$32,225.04	\$32,972.88	\$33,741.60	\$34,526.88
5	\$28,114.32	\$29,408.16	\$30,084.72	\$30,781.68	\$31,495.44	\$32,225.04	\$32,972.88	\$33,741.60	\$34,526.88	\$35,334.00
6	\$28,759.44	\$30,084.72	\$30,781.68	\$31,495.44	\$32,225.04	\$32,972.88	\$33,741.60	\$34,526.88	\$35,334.00	\$36,160.56
7	\$29,424.72	\$30,781.68	\$31,495.44	\$32,225.04	\$32,972.88	\$33,741.60	\$34,526.88	\$35,334.00	\$36,160.56	\$37,006.56
8	\$30,104.40	\$31,495.44	\$32,225.04	\$32,972.88	\$33,741.60	\$34,526.88	\$35,334.00	\$36,160.56	\$37,006.56	\$37,875.12
9	\$30,796.80	\$32,225.04	\$32,972.88	\$33,741.60	\$34,526.88	\$35,334.00	\$36,160.56	\$37,006.56	\$37,875.12	\$38,767.20
10	\$31,512.48	\$32,972.88	\$33,741.60	\$34,526.88	\$35,334.00	\$36,160.56	\$37,006.56	\$37,875.12	\$38,767.20	\$39,680.16
11	\$32,244.24	\$33,741.60	\$34,526.88	\$35,334.00	\$36,160.56	\$37,006.56	\$37,875.12	\$38,767.20	\$39,680.16	\$40,614.72
12	\$32,991.60	\$34,526.88	\$35,334.00	\$36,160.56	\$37,006.56	\$37,875.12	\$38,767.20	\$39,680.16	\$40,614.72	\$41,573.76
13	\$33,760.32	\$35,334.00	\$36,160.56	\$37,006.56	\$37,875.12	\$38,767.20	\$39,680.16	\$40,614.72	\$41,573.76	\$42,556.08
14	\$34,545.84	\$36,160.56	\$37,006.56	\$37,875.12	\$38,767.20	\$39,680.16	\$40,614.72	\$41,573.76	\$42,556.08	\$43,561.20
15	\$35,353.20	\$37,006.56	\$37,875.12	\$38,767.20	\$39,680.16	\$40,614.72	\$41,573.76	\$42,556.08	\$43,561.20	\$44,596.08
16	\$36,181.44	\$37,875.12	\$38,767.20	\$39,680.16	\$40,614.72	\$41,573.76	\$42,556.08	\$43,561.20	\$44,596.08	\$45,653.76
17	\$37,026.96	\$38,767.20	\$39,680.16	\$40,614.72	\$41,573.76	\$42,556.08	\$43,561.20	\$44,596.08	\$45,653.76	\$46,736.64
18	\$37,896.96	\$39,680.16	\$40,614.72	\$41,573.76	\$42,556.08	\$43,561.20	\$44,596.08	\$45,653.76	\$46,736.64	\$47,849.52
19	\$38,787.84	\$40,614.72	\$41,573.76	\$42,556.08	\$43,561.20	\$44,596.08	\$45,653.76	\$46,736.64	\$47,849.52	\$48,989.28
20	\$39,700.32	\$41,573.76	\$42,556.08	\$43,561.20	\$44,596.08	\$45,653.76	\$46,736.64	\$47,849.52	\$48,989.28	\$50,157.36
21	\$40,637.04	\$42,556.08	\$43,561.20	\$44,596.08	\$45,653.76	\$46,736.64	\$47,849.52	\$48,989.28	\$50,157.36	\$51,355.44
22	\$41,595.12	\$43,561.20	\$44,596.08	\$45,653.76	\$46,736.64	\$47,849.52	\$48,989.28	\$50,157.36	\$51,355.44	\$52,580.64
23	\$42,578.64	\$44,596.08	\$45,653.76	\$46,736.64	\$47,849.52	\$48,989.28	\$50,157.36	\$51,355.44	\$52,580.64	\$53,838.24
24	\$43,586.64	\$45,653.76	\$46,736.64	\$47,849.52	\$48,989.28	\$50,157.36	\$51,355.44	\$52,580.64	\$53,838.24	\$55,127.28
25	\$44,620.08	\$46,736.64	\$47,849.52	\$48,989.28	\$50,157.36	\$51,355.44	\$52,580.64	\$53,838.24	\$55,127.28	\$56,450.16
26	\$45,679.68	\$47,849.52	\$48,989.28	\$50,157.36	\$51,355.44	\$52,580.64	\$53,838.24	\$55,127.28	\$56,450.16	\$57,803.28
27	\$46,763.28	\$48,989.28	\$50,157.36	\$51,355.44	\$52,580.64	\$53,838.24	\$55,127.28	\$56,450.16	\$57,803.28	\$59,191.68
28	\$47,878.32	\$50,157.36	\$51,355.44	\$52,580.64	\$53,838.24	\$55,127.28	\$56,450.16	\$57,803.28	\$59,191.68	\$60,614.64
29	\$49,015.68	\$51,355.44	\$52,580.64	\$53,838.24	\$55,127.28	\$56,450.16	\$57,803.28	\$59,191.68	\$60,614.64	\$62,072.40
30	\$50,184.96	\$52,580.64	\$53,838.24	\$55,127.28	\$56,450.16	\$57,803.28	\$59,191.68	\$60,614.64	\$62,072.40	\$63,567.60
31	\$51,384.00	\$53,838.24	\$55,127.28	\$56,450.16	\$57,803.28	\$59,191.68	\$60,614.64	\$62,072.40	\$63,567.60	\$65,100.24
32	\$52,610.88	\$55,127.28	\$56,450.16	\$57,803.28	\$59,191.68	\$60,614.64	\$62,072.40	\$63,567.60	\$65,100.24	\$66,671.28
33	\$53,868.24	\$56,450.16	\$57,803.28	\$59,191.68	\$60,614.64	\$62,072.40	\$63,567.60	\$65,100.24	\$66,671.28	\$68,281.92
34	\$55,156.80	\$57,803.28	\$59,191.68	\$60,614.64	\$62,072.40	\$63,567.60	\$65,100.24	\$66,671.28	\$68,281.92	\$69,932.64
35	\$56,483.76	\$59,191.68	\$60,614.64	\$62,072.40	\$63,567.60	\$65,100.24	\$66,671.28	\$68,281.92	\$69,932.64	\$71,624.64

2026 King County Standardized Annual/FLSA Exempt Salary Schedule (3.75% General Wage Increase (GWI))

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
36	\$57,837.84	\$60,614.64	\$62,072.40	\$63,567.60	\$65,100.24	\$66,671.28	\$68,281.92	\$69,932.64	\$71,624.64	\$73,356.96
37	\$59,225.28	\$62,072.40	\$63,567.60	\$65,100.24	\$66,671.28	\$68,281.92	\$69,932.64	\$71,624.64	\$73,356.96	\$75,135.60
38	\$60,649.92	\$63,567.60	\$65,100.24	\$66,671.28	\$68,281.92	\$69,932.64	\$71,624.64	\$73,356.96	\$75,135.60	\$76,955.76
39	\$62,110.80	\$65,100.24	\$66,671.28	\$68,281.92	\$69,932.64	\$71,624.64	\$73,356.96	\$75,135.60	\$76,955.76	\$78,824.16
40	\$63,606.48	\$66,671.28	\$68,281.92	\$69,932.64	\$71,624.64	\$73,356.96	\$75,135.60	\$76,955.76	\$78,824.16	\$80,737.20
41	\$65,137.92	\$68,281.92	\$69,932.64	\$71,624.64	\$73,356.96	\$75,135.60	\$76,955.76	\$78,824.16	\$80,737.20	\$82,699.44
42	\$66,710.88	\$69,932.64	\$71,624.64	\$73,356.96	\$75,135.60	\$76,955.76	\$78,824.16	\$80,737.20	\$82,699.44	\$84,709.92
43	\$68,320.80	\$71,624.64	\$73,356.96	\$75,135.60	\$76,955.76	\$78,824.16	\$80,737.20	\$82,699.44	\$84,709.92	\$86,771.28
44	\$69,972.96	\$73,356.96	\$75,135.60	\$76,955.76	\$78,824.16	\$80,737.20	\$82,699.44	\$84,709.92	\$86,771.28	\$88,882.56
45	\$71,664.96	\$75,135.60	\$76,955.76	\$78,824.16	\$80,737.20	\$82,699.44	\$84,709.92	\$86,771.28	\$88,882.56	\$91,046.64
46	\$73,399.68	\$76,955.76	\$78,824.16	\$80,737.20	\$82,699.44	\$84,709.92	\$86,771.28	\$88,882.56	\$91,046.64	\$93,265.92
47	\$75,176.64	\$78,824.16	\$80,737.20	\$82,699.44	\$84,709.92	\$86,771.28	\$88,882.56	\$91,046.64	\$93,265.92	\$95,541.36
48	\$77,000.40	\$80,737.20	\$82,699.44	\$84,709.92	\$86,771.28	\$88,882.56	\$91,046.64	\$93,265.92	\$95,541.36	\$97,875.60
49	\$78,866.16	\$82,699.44	\$84,709.92	\$86,771.28	\$88,882.56	\$91,046.64	\$93,265.92	\$95,541.36	\$97,875.60	\$100,265.04
50	\$80,784.96	\$84,709.92	\$86,771.28	\$88,882.56	\$91,046.64	\$93,265.92	\$95,541.36	\$97,875.60	\$100,265.04	\$102,713.76
51	\$82,746.24	\$86,771.28	\$88,882.56	\$91,046.64	\$93,265.92	\$95,541.36	\$97,875.60	\$100,265.04	\$102,713.76	\$105,223.92
52	\$84,759.36	\$88,882.56	\$91,046.64	\$93,265.92	\$95,541.36	\$97,875.60	\$100,265.04	\$102,713.76	\$105,223.92	\$107,799.36
53	\$86,820.72	\$91,046.64	\$93,265.92	\$95,541.36	\$97,875.60	\$100,265.04	\$102,713.76	\$105,223.92	\$107,799.36	\$110,438.16
54	\$88,935.36	\$93,265.92	\$95,541.36	\$97,875.60	\$100,265.04	\$102,713.76	\$105,223.92	\$107,799.36	\$110,438.16	\$113,140.08
55	\$91,102.08	\$95,541.36	\$97,875.60	\$100,265.04	\$102,713.76	\$105,223.92	\$107,799.36	\$110,438.16	\$113,140.08	\$115,913.28
56	\$93,321.36	\$97,875.60	\$100,265.04	\$102,713.76	\$105,223.92	\$107,799.36	\$110,438.16	\$113,140.08	\$115,913.28	\$118,754.40
57	\$95,597.76	\$100,265.04	\$102,713.76	\$105,223.92	\$107,799.36	\$110,438.16	\$113,140.08	\$115,913.28	\$118,754.40	\$121,666.56
58	\$97,930.56	\$102,713.76	\$105,223.92	\$107,799.36	\$110,438.16	\$113,140.08	\$115,913.28	\$118,754.40	\$121,666.56	\$124,652.64
59	\$100,323.84	\$105,223.92	\$107,799.36	\$110,438.16	\$113,140.08	\$115,913.28	\$118,754.40	\$121,666.56	\$124,652.64	\$127,708.80
60	\$102,774.48	\$107,799.36	\$110,438.16	\$113,140.08	\$115,913.28	\$118,754.40	\$121,666.56	\$124,652.64	\$127,708.80	\$130,820.64
61	\$105,284.64	\$110,438.16	\$113,140.08	\$115,913.28	\$118,754.40	\$121,666.56	\$124,652.64	\$127,708.80	\$130,820.64	\$133,797.84
62	\$107,860.32	\$113,140.08	\$115,913.28	\$118,754.40	\$121,666.56	\$124,652.64	\$127,708.80	\$130,820.64	\$133,797.84	\$136,846.56
63	\$110,501.76	\$115,913.28	\$118,754.40	\$121,666.56	\$124,652.64	\$127,708.80	\$130,820.64	\$133,797.84	\$136,846.56	\$139,969.20
64	\$113,209.20	\$118,754.40	\$121,666.56	\$124,652.64	\$127,708.80	\$130,820.64	\$133,797.84	\$136,846.56	\$139,969.20	\$143,174.16
65	\$115,982.40	\$121,666.56	\$124,652.64	\$127,708.80	\$130,820.64	\$133,797.84	\$136,846.56	\$139,969.20	\$143,174.16	\$146,454.48
66	\$118,824.72	\$124,652.64	\$127,708.80	\$130,820.64	\$133,797.84	\$136,846.56	\$139,969.20	\$143,174.16	\$146,454.48	\$149,821.20
67	\$121,737.60	\$127,708.80	\$130,820.64	\$133,797.84	\$136,846.56	\$139,969.20	\$143,174.16	\$146,454.48	\$149,821.20	\$153,270.72
68	\$124,721.76	\$130,820.64	\$133,797.84	\$136,846.56	\$139,969.20	\$143,174.16	\$146,454.48	\$149,821.20	\$153,270.72	\$156,804.96
69	\$127,787.76	\$133,797.84	\$136,846.56	\$139,969.20	\$143,174.16	\$146,454.48	\$149,821.20	\$153,270.72	\$156,804.96	\$160,430.16
70	\$130,893.60	\$136,846.56	\$139,969.20	\$143,174.16	\$146,454.48	\$149,821.20	\$153,270.72	\$156,804.96	\$160,430.16	\$164,144.40

2026 King County Standardized Annual/FLSA Exempt Salary Schedule (3.75% General Wage Increase (GWI))

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
71	\$133,868.88	\$139,969.20	\$143,174.16	\$146,454.48	\$149,821.20	\$153,270.72	\$156,804.96	\$160,430.16	\$164,144.40	\$167,949.12
72	\$136,920.24	\$143,174.16	\$146,454.48	\$149,821.20	\$153,270.72	\$156,804.96	\$160,430.16	\$164,144.40	\$167,949.12	\$171,853.68
73	\$140,045.28	\$146,454.48	\$149,821.20	\$153,270.72	\$156,804.96	\$160,430.16	\$164,144.40	\$167,949.12	\$171,853.68	\$175,853.28
74	\$143,250.24	\$149,821.20	\$153,270.72	\$156,804.96	\$160,430.16	\$164,144.40	\$167,949.12	\$171,853.68	\$175,853.28	\$179,953.44
75	\$146,537.76	\$153,270.72	\$156,804.96	\$160,430.16	\$164,144.40	\$167,949.12	\$171,853.68	\$175,853.28	\$179,953.44	\$184,153.92
76	\$149,903.52	\$156,804.96	\$160,430.16	\$164,144.40	\$167,949.12	\$171,853.68	\$175,853.28	\$179,953.44	\$184,153.92	\$188,461.68
77	\$153,353.28	\$160,430.16	\$164,144.40	\$167,949.12	\$171,853.68	\$175,853.28	\$179,953.44	\$184,153.92	\$188,461.68	\$192,876.72
78	\$156,891.60	\$164,144.40	\$167,949.12	\$171,853.68	\$175,853.28	\$179,953.44	\$184,153.92	\$188,461.68	\$192,876.72	\$197,403.12
79	\$160,517.76	\$167,949.12	\$171,853.68	\$175,853.28	\$179,953.44	\$184,153.92	\$188,461.68	\$192,876.72	\$197,403.12	\$202,040.64
80	\$164,233.20	\$171,853.68	\$175,853.28	\$179,953.44	\$184,153.92	\$188,461.68	\$192,876.72	\$197,403.12	\$202,040.64	\$206,795.76
81	\$168,043.92	\$175,853.28	\$179,953.44	\$184,153.92	\$188,461.68	\$192,876.72	\$197,403.12	\$202,040.64	\$206,795.76	\$211,669.68
82	\$171,948.48	\$179,953.44	\$184,153.92	\$188,461.68	\$192,876.72	\$197,403.12	\$202,040.64	\$206,795.76	\$211,669.68	\$216,663.12
83	\$175,952.64	\$184,153.92	\$188,461.68	\$192,876.72	\$197,403.12	\$202,040.64	\$206,795.76	\$211,669.68	\$216,663.12	\$221,784.96
84	\$180,051.84	\$188,461.68	\$192,876.72	\$197,403.12	\$202,040.64	\$206,795.76	\$211,669.68	\$216,663.12	\$221,784.96	\$227,032.32
85	\$184,255.44	\$192,876.72	\$197,403.12	\$202,040.64	\$206,795.76	\$211,669.68	\$216,663.12	\$221,784.96	\$227,032.32	\$232,413.84
86	\$188,567.28	\$197,403.12	\$202,040.64	\$206,795.76	\$211,669.68	\$216,663.12	\$221,784.96	\$227,032.32	\$232,413.84	\$237,926.88
87	\$192,984.24	\$202,040.64	\$206,795.76	\$211,669.68	\$216,663.12	\$221,784.96	\$227,032.32	\$232,413.84	\$237,926.88	\$243,576.96
88	\$197,512.80	\$206,795.76	\$211,669.68	\$216,663.12	\$221,784.96	\$227,032.32	\$232,413.84	\$237,926.88	\$243,576.96	\$249,370.08
89	\$202,155.36	\$211,669.68	\$216,663.12	\$221,784.96	\$227,032.32	\$232,413.84	\$237,926.88	\$243,576.96	\$249,370.08	\$255,307.92
90	\$206,910.96	\$216,663.12	\$221,784.96	\$227,032.32	\$232,413.84	\$237,926.88	\$243,576.96	\$249,370.08	\$255,307.92	\$261,396.00
91	\$211,787.52	\$221,784.96	\$227,032.32	\$232,413.84	\$237,926.88	\$243,576.96	\$249,370.08	\$255,307.92	\$261,396.00	\$267,632.64
92	\$216,785.28	\$227,032.32	\$232,413.84	\$237,926.88	\$243,576.96	\$249,370.08	\$255,307.92	\$261,396.00	\$267,632.64	\$274,027.44
93	\$221,909.28	\$232,413.84	\$237,926.88	\$243,576.96	\$249,370.08	\$255,307.92	\$261,396.00	\$267,632.64	\$274,027.44	\$280,581.36
94	\$227,161.68	\$237,926.88	\$243,576.96	\$249,370.08	\$255,307.92	\$261,396.00	\$267,632.64	\$274,027.44	\$280,581.36	\$287,298.96
95	\$232,543.92	\$243,576.96	\$249,370.08	\$255,307.92	\$261,396.00	\$267,632.64	\$274,027.44	\$280,581.36	\$287,298.96	\$294,185.76
96	\$238,058.88	\$249,370.08	\$255,307.92	\$261,396.00	\$267,632.64	\$274,027.44	\$280,581.36	\$287,298.96	\$294,185.76	\$301,242.24
97	\$243,715.44	\$255,307.92	\$261,396.00	\$267,632.64	\$274,027.44	\$280,581.36	\$287,298.96	\$294,185.76	\$301,242.24	\$308,479.20
98	\$249,511.20	\$261,396.00	\$267,632.64	\$274,027.44	\$280,581.36	\$287,298.96	\$294,185.76	\$301,242.24	\$308,479.20	\$315,894.24
99	\$255,452.64	\$267,632.64	\$274,027.44	\$280,581.36	\$287,298.96	\$294,185.76	\$301,242.24	\$308,479.20	\$315,894.24	\$323,494.32

Ordinance 20014

2027 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))

Range	1	2	3	4	5	6	7	8	9	10
H 11	\$15.9980	\$16.7739	\$17.1765	\$17.5887	\$18.0108	\$18.4431	\$18.8857	\$19.3390	\$19.8031	\$20.2784
H 12	\$16.3820	\$17.1765	\$17.5887	\$18.0108	\$18.4431	\$18.8857	\$19.3390	\$19.8031	\$20.2784	\$20.7651
H 13	\$16.7752	\$17.5888	\$18.0109	\$18.4432	\$18.8858	\$19.3391	\$19.8032	\$20.2785	\$20.7652	\$21.2636
H 14	\$17.1778	\$18.0109	\$18.4432	\$18.8858	\$19.3391	\$19.8032	\$20.2785	\$20.7652	\$21.2636	\$21.7739
H 15	\$17.5901	\$18.4432	\$18.8858	\$19.3391	\$19.8032	\$20.2785	\$20.7652	\$21.2636	\$21.7739	\$22.2965
H 16	\$18.0123	\$18.8859	\$19.3392	\$19.8033	\$20.2786	\$20.7653	\$21.2637	\$21.7740	\$22.2966	\$22.8317
H 17	\$18.4446	\$19.3392	\$19.8033	\$20.2786	\$20.7653	\$21.2637	\$21.7740	\$22.2966	\$22.8317	\$23.3797
H 18	\$18.8873	\$19.8033	\$20.2786	\$20.7653	\$21.2637	\$21.7740	\$22.2966	\$22.8317	\$23.3797	\$23.9408
H 19	\$19.3406	\$20.2786	\$20.7653	\$21.2637	\$21.7740	\$22.2966	\$22.8317	\$23.3797	\$23.9408	\$24.5154
H 20	\$19.8048	\$20.7653	\$21.2637	\$21.7740	\$22.2966	\$22.8317	\$23.3797	\$23.9408	\$24.5154	\$25.1038
H 21	\$20.2801	\$21.2637	\$21.7740	\$22.2966	\$22.8317	\$23.3797	\$23.9408	\$24.5154	\$25.1038	\$25.7063
H 22	\$20.7668	\$21.7740	\$22.2966	\$22.8317	\$23.3797	\$23.9408	\$24.5154	\$25.1038	\$25.7063	\$26.3233
H 23	\$21.2652	\$22.2966	\$22.8317	\$23.3797	\$23.9408	\$24.5154	\$25.1038	\$25.7063	\$26.3233	\$26.9551
H 24	\$21.7756	\$22.8317	\$23.3797	\$23.9408	\$24.5154	\$25.1038	\$25.7063	\$26.3233	\$26.9551	\$27.6020
H 25	\$22.2982	\$23.3797	\$23.9408	\$24.5154	\$25.1038	\$25.7063	\$26.3233	\$26.9551	\$27.6020	\$28.2644
H 26	\$22.8334	\$23.9408	\$24.5154	\$25.1038	\$25.7063	\$26.3233	\$26.9551	\$27.6020	\$28.2644	\$28.9427
H 27	\$23.3814	\$24.5154	\$25.1038	\$25.7063	\$26.3233	\$26.9551	\$27.6020	\$28.2644	\$28.9427	\$29.6373
H 28	\$23.9426	\$25.1038	\$25.7063	\$26.3233	\$26.9551	\$27.6020	\$28.2644	\$28.9427	\$29.6373	\$30.3486
H 29	\$24.5172	\$25.7063	\$26.3233	\$26.9551	\$27.6020	\$28.2644	\$28.9427	\$29.6373	\$30.3486	\$31.0770
H 30	\$25.1056	\$26.3232	\$26.9550	\$27.6019	\$28.2643	\$28.9426	\$29.6372	\$30.3485	\$31.0769	\$31.8227
H 31	\$25.7081	\$26.9549	\$27.6018	\$28.2642	\$28.9425	\$29.6371	\$30.3484	\$31.0768	\$31.8226	\$32.5863
H 32	\$26.3251	\$27.6019	\$28.2643	\$28.9426	\$29.6372	\$30.3485	\$31.0769	\$31.8227	\$32.5864	\$33.3685
H 33	\$26.9569	\$28.2643	\$28.9426	\$29.6372	\$30.3485	\$31.0769	\$31.8227	\$32.5864	\$33.3685	\$34.1693
H 34	\$27.6039	\$28.9427	\$29.6373	\$30.3486	\$31.0770	\$31.8228	\$32.5865	\$33.3686	\$34.1694	\$34.9895
H 35	\$28.2664	\$29.6373	\$30.3486	\$31.0770	\$31.8228	\$32.5865	\$33.3686	\$34.1694	\$34.9895	\$35.8292
H 36	\$28.9448	\$30.3486	\$31.0770	\$31.8228	\$32.5865	\$33.3686	\$34.1694	\$34.9895	\$35.8292	\$36.6891
H 37	\$29.6395	\$31.0770	\$31.8228	\$32.5865	\$33.3686	\$34.1694	\$34.9895	\$35.8292	\$36.6891	\$37.5696
H 38	\$30.3508	\$31.8228	\$32.5865	\$33.3686	\$34.1694	\$34.9895	\$35.8292	\$36.6891	\$37.5696	\$38.4713
H 39	\$31.0792	\$32.5865	\$33.3686	\$34.1694	\$34.9895	\$35.8292	\$36.6891	\$37.5696	\$38.4713	\$39.3946
H 40	\$31.8251	\$33.3686	\$34.1694	\$34.9895	\$35.8292	\$36.6891	\$37.5696	\$38.4713	\$39.3946	\$40.3401
H 41	\$32.5889	\$34.1695	\$34.9896	\$35.8294	\$36.6893	\$37.5698	\$38.4715	\$39.3948	\$40.3403	\$41.3085
H 42	\$33.3710	\$34.9895	\$35.8292	\$36.6891	\$37.5696	\$38.4713	\$39.3946	\$40.3401	\$41.3083	\$42.2997
H 43	\$34.1719	\$35.8292	\$36.6891	\$37.5696	\$38.4713	\$39.3946	\$40.3401	\$41.3083	\$42.2997	\$43.3149

2027 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))

Range	1	2	3	4	5	6	7	8	9	10
H 44	\$34.9920	\$36.6891	\$37.5696	\$38.4713	\$39.3946	\$40.3401	\$41.3083	\$42.2997	\$43.3149	\$44.3545
H 45	\$35.8318	\$37.5696	\$38.4713	\$39.3946	\$40.3401	\$41.3083	\$42.2997	\$43.3149	\$44.3545	\$45.4190
H 46	\$36.6918	\$38.4714	\$39.3947	\$40.3402	\$41.3084	\$42.2998	\$43.3150	\$44.3546	\$45.4191	\$46.5092
H 47	\$37.5724	\$39.3947	\$40.3402	\$41.3084	\$42.2998	\$43.3150	\$44.3546	\$45.4191	\$46.5092	\$47.6254
H 48	\$38.4741	\$40.3401	\$41.3083	\$42.2997	\$43.3149	\$44.3545	\$45.4190	\$46.5091	\$47.6253	\$48.7683
H 49	\$39.3975	\$41.3083	\$42.2997	\$43.3149	\$44.3545	\$45.4190	\$46.5091	\$47.6253	\$48.7683	\$49.9387
H 50	\$40.3430	\$42.2996	\$43.3148	\$44.3544	\$45.4189	\$46.5090	\$47.6252	\$48.7682	\$49.9386	\$51.1371
H 51	\$41.3112	\$43.3148	\$44.3544	\$45.4189	\$46.5090	\$47.6252	\$48.7682	\$49.9386	\$51.1371	\$52.3644
H 52	\$42.3027	\$44.3544	\$45.4189	\$46.5090	\$47.6252	\$48.7682	\$49.9386	\$51.1371	\$52.3644	\$53.6211
H 53	\$43.3180	\$45.4189	\$46.5090	\$47.6252	\$48.7682	\$49.9386	\$51.1371	\$52.3644	\$53.6211	\$54.9080
H 54	\$44.3576	\$46.5089	\$47.6251	\$48.7681	\$49.9385	\$51.1370	\$52.3643	\$53.6210	\$54.9079	\$56.2257
H 55	\$45.4222	\$47.6252	\$48.7682	\$49.9386	\$51.1371	\$52.3644	\$53.6211	\$54.9080	\$56.2258	\$57.5752
H 56	\$46.5123	\$48.7681	\$49.9385	\$51.1370	\$52.3643	\$53.6210	\$54.9079	\$56.2257	\$57.5751	\$58.9569
H 57	\$47.6286	\$49.9386	\$51.1371	\$52.3644	\$53.6211	\$54.9080	\$56.2258	\$57.5752	\$58.9570	\$60.3720
H 58	\$48.7717	\$51.1371	\$52.3644	\$53.6211	\$54.9080	\$56.2258	\$57.5752	\$58.9570	\$60.3720	\$61.8209
H 59	\$49.9422	\$52.3644	\$53.6211	\$54.9080	\$56.2258	\$57.5752	\$58.9570	\$60.3720	\$61.8209	\$63.3046
H 60	\$51.1408	\$53.6211	\$54.9080	\$56.2258	\$57.5752	\$58.9570	\$60.3720	\$61.8209	\$63.3046	\$64.8239
H 61	\$52.3682	\$54.9081	\$56.2259	\$57.5753	\$58.9571	\$60.3721	\$61.8210	\$63.3047	\$64.8240	\$66.3798
H 62	\$53.6250	\$56.2258	\$57.5752	\$58.9570	\$60.3720	\$61.8209	\$63.3046	\$64.8239	\$66.3797	\$67.9728
H 63	\$54.9120	\$57.5752	\$58.9570	\$60.3720	\$61.8209	\$63.3046	\$64.8239	\$66.3797	\$67.9728	\$69.6041
H 64	\$56.2299	\$58.9571	\$60.3721	\$61.8210	\$63.3047	\$64.8240	\$66.3798	\$67.9729	\$69.6042	\$71.2747
H 65	\$57.5794	\$60.3720	\$61.8209	\$63.3046	\$64.8239	\$66.3797	\$67.9728	\$69.6041	\$71.2746	\$72.9852
H 66	\$58.9613	\$61.8209	\$63.3046	\$64.8239	\$66.3797	\$67.9728	\$69.6041	\$71.2746	\$72.9852	\$74.7368
H 67	\$60.3764	\$63.3047	\$64.8240	\$66.3798	\$67.9729	\$69.6042	\$71.2747	\$72.9853	\$74.7369	\$76.5306
H 68	\$61.8254	\$64.8239	\$66.3797	\$67.9728	\$69.6041	\$71.2746	\$72.9852	\$74.7368	\$76.5305	\$78.3672
H 69	\$63.3092	\$66.3797	\$67.9728	\$69.6041	\$71.2746	\$72.9852	\$74.7368	\$76.5305	\$78.3672	\$80.2480
H 70	\$64.8286	\$67.9728	\$69.6041	\$71.2746	\$72.9852	\$74.7368	\$76.5305	\$78.3672	\$80.2480	\$82.1740
H 71	\$66.3845	\$69.6041	\$71.2746	\$72.9852	\$74.7368	\$76.5305	\$78.3672	\$80.2480	\$82.1740	\$84.1462
H 72	\$67.9777	\$71.2746	\$72.9852	\$74.7368	\$76.5305	\$78.3672	\$80.2480	\$82.1740	\$84.1462	\$86.1657
H 73	\$69.6092	\$72.9852	\$74.7368	\$76.5305	\$78.3672	\$80.2480	\$82.1740	\$84.1462	\$86.1657	\$88.2337
H 74	\$71.2798	\$74.7369	\$76.5306	\$78.3673	\$80.2481	\$82.1741	\$84.1463	\$86.1658	\$88.2338	\$90.3514
H 75	\$72.9905	\$76.5305	\$78.3672	\$80.2480	\$82.1740	\$84.1462	\$86.1657	\$88.2337	\$90.3513	\$92.5197
H 76	\$74.7423	\$78.3673	\$80.2481	\$82.1741	\$84.1463	\$86.1658	\$88.2338	\$90.3514	\$92.5198	\$94.7403

2027 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))

Range	1	2	3	4	5	6	7	8	9	10
H 77	\$76.5361	\$80.2481	\$82.1741	\$84.1463	\$86.1658	\$88.2338	\$90.3514	\$92.5198	\$94.7403	\$97.0141
H 78	\$78.3730	\$82.1741	\$84.1463	\$86.1658	\$88.2338	\$90.3514	\$92.5198	\$94.7403	\$97.0141	\$99.3424
H 79	\$80.2540	\$84.1463	\$86.1658	\$88.2338	\$90.3514	\$92.5198	\$94.7403	\$97.0141	\$99.3424	\$101.7266
H 80	\$82.1801	\$86.1658	\$88.2338	\$90.3514	\$92.5198	\$94.7403	\$97.0141	\$99.3424	\$101.7266	\$104.1680
H 81	\$84.1524	\$88.2338	\$90.3514	\$92.5198	\$94.7403	\$97.0141	\$99.3424	\$101.7266	\$104.1680	\$106.6680
H 82	\$86.1721	\$90.3514	\$92.5198	\$94.7403	\$97.0141	\$99.3424	\$101.7266	\$104.1680	\$106.6680	\$109.2280
H 83	\$88.2402	\$92.5198	\$94.7403	\$97.0141	\$99.3424	\$101.7266	\$104.1680	\$106.6680	\$109.2280	\$111.8495
H 84	\$90.3580	\$94.7404	\$97.0142	\$99.3425	\$101.7267	\$104.1681	\$106.6681	\$109.2281	\$111.8496	\$114.5340
H 85	\$92.5266	\$97.0141	\$99.3424	\$101.7266	\$104.1680	\$106.6680	\$109.2280	\$111.8495	\$114.5339	\$117.2827
H 86	\$94.7472	\$99.3424	\$101.7266	\$104.1680	\$106.6680	\$109.2280	\$111.8495	\$114.5339	\$117.2827	\$120.0975
H 87	\$97.0211	\$101.7266	\$104.1680	\$106.6680	\$109.2280	\$111.8495	\$114.5339	\$117.2827	\$120.0975	\$122.9798
H 88	\$99.3496	\$104.1681	\$106.6681	\$109.2281	\$111.8496	\$114.5340	\$117.2828	\$120.0976	\$122.9799	\$125.9314
H 89	\$101.7340	\$106.6681	\$109.2281	\$111.8496	\$114.5340	\$117.2828	\$120.0976	\$122.9799	\$125.9314	\$128.9538
H 90	\$104.1756	\$109.2281	\$111.8496	\$114.5340	\$117.2828	\$120.0976	\$122.9799	\$125.9314	\$128.9538	\$132.0487
H 91	\$106.6758	\$111.8496	\$114.5340	\$117.2828	\$120.0976	\$122.9799	\$125.9314	\$128.9538	\$132.0487	\$135.2179
H 92	\$109.2360	\$114.5339	\$117.2827	\$120.0975	\$122.9798	\$125.9313	\$128.9537	\$132.0486	\$135.2178	\$138.4630
H 93	\$111.8577	\$117.2828	\$120.0976	\$122.9799	\$125.9314	\$128.9538	\$132.0487	\$135.2179	\$138.4631	\$141.7862
H 94	\$114.5423	\$120.0976	\$122.9799	\$125.9314	\$128.9538	\$132.0487	\$135.2179	\$138.4631	\$141.7862	\$145.1891
H 95	\$117.2913	\$122.9799	\$125.9314	\$128.9538	\$132.0487	\$135.2179	\$138.4631	\$141.7862	\$145.1891	\$148.6736
H 96	\$120.1063	\$125.9315	\$128.9539	\$132.0488	\$135.2180	\$138.4632	\$141.7863	\$145.1892	\$148.6737	\$152.2419
H 97	\$122.9889	\$128.9539	\$132.0488	\$135.2180	\$138.4632	\$141.7863	\$145.1892	\$148.6737	\$152.2419	\$155.8957
H 98	\$125.9406	\$132.0487	\$135.2179	\$138.4631	\$141.7862	\$145.1891	\$148.6736	\$152.2418	\$155.8956	\$159.6371
H 99	\$128.9632	\$135.2179	\$138.4631	\$141.7862	\$145.1891	\$148.6736	\$152.2418	\$155.8956	\$159.6371	\$163.4684
H 100	\$132.0583	\$138.4631	\$141.7862	\$145.1891	\$148.6736	\$152.2418	\$155.8956	\$159.6371	\$163.4684	\$167.3916
H 101	\$135.2277	\$141.7862	\$145.1891	\$148.6736	\$152.2418	\$155.8956	\$159.6371	\$163.4684	\$167.3916	\$171.4090
H 102	\$138.4732	\$145.1892	\$148.6737	\$152.2419	\$155.8957	\$159.6372	\$163.4685	\$167.3917	\$171.4091	\$175.5229
H 103	\$141.7966	\$148.6737	\$152.2419	\$155.8957	\$159.6372	\$163.4685	\$167.3917	\$171.4091	\$175.5229	\$179.7354
H 104	\$145.1997	\$152.2419	\$155.8957	\$159.6372	\$163.4685	\$167.3917	\$171.4091	\$175.5229	\$179.7354	\$184.0490
H 105	\$148.6845	\$155.8957	\$159.6372	\$163.4685	\$167.3917	\$171.4091	\$175.5229	\$179.7354	\$184.0490	\$188.4662
H 106	\$152.2529	\$159.6372	\$163.4685	\$167.3917	\$171.4091	\$175.5229	\$179.7354	\$184.0490	\$188.4662	\$192.9894
H 107	\$155.9070	\$163.4685	\$167.3917	\$171.4091	\$175.5229	\$179.7354	\$184.0490	\$188.4662	\$192.9894	\$197.6211
H 108	\$159.6488	\$167.3918	\$171.4092	\$175.5230	\$179.7356	\$184.0493	\$188.4665	\$192.9897	\$197.6215	\$202.3644
H 109	\$163.4804	\$171.4092	\$175.5230	\$179.7356	\$184.0493	\$188.4665	\$192.9897	\$197.6215	\$202.3644	\$207.2211

		2027 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))									
Range		1	2	3	4	5	6	7	8	9	10
S	11	\$33,275.84	\$34,889.71	\$35,727.12	\$36,584.50	\$37,462.46	\$38,361.65	\$39,282.26	\$40,225.12	\$41,190.45	\$42,179.07
S	12	\$34,074.56	\$35,727.12	\$36,584.50	\$37,462.46	\$38,361.65	\$39,282.26	\$40,225.12	\$41,190.45	\$42,179.07	\$43,191.41
S	13	\$34,892.42	\$36,584.70	\$37,462.67	\$38,361.86	\$39,282.46	\$40,225.33	\$41,190.66	\$42,179.28	\$43,191.62	\$44,228.29
S	14	\$35,729.82	\$37,462.67	\$38,361.86	\$39,282.46	\$40,225.33	\$41,190.66	\$42,179.28	\$43,191.62	\$44,228.29	\$45,289.71
S	15	\$36,587.41	\$38,361.86	\$39,282.46	\$40,225.33	\$41,190.66	\$42,179.28	\$43,191.62	\$44,228.29	\$45,289.71	\$46,376.72
S	16	\$37,465.58	\$39,282.67	\$40,225.54	\$41,190.86	\$42,179.49	\$43,191.82	\$44,228.50	\$45,289.92	\$46,376.93	\$47,489.94
S	17	\$38,364.77	\$40,225.54	\$41,190.86	\$42,179.49	\$43,191.82	\$44,228.50	\$45,289.92	\$46,376.93	\$47,489.94	\$48,629.78
S	18	\$39,285.58	\$41,190.86	\$42,179.49	\$43,191.82	\$44,228.50	\$45,289.92	\$46,376.93	\$47,489.94	\$48,629.78	\$49,796.86
S	19	\$40,228.45	\$42,179.49	\$43,191.82	\$44,228.50	\$45,289.92	\$46,376.93	\$47,489.94	\$48,629.78	\$49,796.86	\$50,992.03
S	20	\$41,193.98	\$43,191.82	\$44,228.50	\$45,289.92	\$46,376.93	\$47,489.94	\$48,629.78	\$49,796.86	\$50,992.03	\$52,215.90
S	21	\$42,182.61	\$44,228.50	\$45,289.92	\$46,376.93	\$47,489.94	\$48,629.78	\$49,796.86	\$50,992.03	\$52,215.90	\$53,469.10
S	22	\$43,194.94	\$45,289.92	\$46,376.93	\$47,489.94	\$48,629.78	\$49,796.86	\$50,992.03	\$52,215.90	\$53,469.10	\$54,752.46
S	23	\$44,231.62	\$46,376.93	\$47,489.94	\$48,629.78	\$49,796.86	\$50,992.03	\$52,215.90	\$53,469.10	\$54,752.46	\$56,066.61
S	24	\$45,293.25	\$47,489.94	\$48,629.78	\$49,796.86	\$50,992.03	\$52,215.90	\$53,469.10	\$54,752.46	\$56,066.61	\$57,412.16
S	25	\$46,380.26	\$48,629.78	\$49,796.86	\$50,992.03	\$52,215.90	\$53,469.10	\$54,752.46	\$56,066.61	\$57,412.16	\$58,789.95
S	26	\$47,493.47	\$49,796.86	\$50,992.03	\$52,215.90	\$53,469.10	\$54,752.46	\$56,066.61	\$57,412.16	\$58,789.95	\$60,200.82
S	27	\$48,633.31	\$50,992.03	\$52,215.90	\$53,469.10	\$54,752.46	\$56,066.61	\$57,412.16	\$58,789.95	\$60,200.82	\$61,645.58
S	28	\$49,800.61	\$52,215.90	\$53,469.10	\$54,752.46	\$56,066.61	\$57,412.16	\$58,789.95	\$60,200.82	\$61,645.58	\$63,125.09
S	29	\$50,995.78	\$53,469.10	\$54,752.46	\$56,066.61	\$57,412.16	\$58,789.95	\$60,200.82	\$61,645.58	\$63,125.09	\$64,640.16
S	30	\$52,219.65	\$54,752.26	\$56,066.40	\$57,411.95	\$58,789.74	\$60,200.61	\$61,645.38	\$63,124.88	\$64,639.95	\$66,191.22
S	31	\$53,472.85	\$56,066.19	\$57,411.74	\$58,789.54	\$60,200.40	\$61,645.17	\$63,124.67	\$64,639.74	\$66,191.01	\$67,779.50
S	32	\$54,756.21	\$57,411.95	\$58,789.74	\$60,200.61	\$61,645.38	\$63,124.88	\$64,639.95	\$66,191.22	\$67,779.71	\$69,406.48
S	33	\$56,070.35	\$58,789.74	\$60,200.61	\$61,645.38	\$63,124.88	\$64,639.95	\$66,191.22	\$67,779.71	\$69,406.48	\$71,072.14
S	34	\$57,416.11	\$60,200.82	\$61,645.58	\$63,125.09	\$64,640.16	\$66,191.42	\$67,779.92	\$69,406.69	\$71,072.35	\$72,778.16
S	35	\$58,794.11	\$61,645.58	\$63,125.09	\$64,640.16	\$66,191.42	\$67,779.92	\$69,406.69	\$71,072.35	\$72,778.16	\$74,524.74
S	36	\$60,205.18	\$63,125.09	\$64,640.16	\$66,191.42	\$67,779.92	\$69,406.69	\$71,072.35	\$72,778.16	\$74,524.74	\$76,313.33
S	37	\$61,650.16	\$64,640.16	\$66,191.42	\$67,779.92	\$69,406.69	\$71,072.35	\$72,778.16	\$74,524.74	\$76,313.33	\$78,144.77
S	38	\$63,129.66	\$66,191.42	\$67,779.92	\$69,406.69	\$71,072.35	\$72,778.16	\$74,524.74	\$76,313.33	\$78,144.77	\$80,020.30
S	39	\$64,644.74	\$67,779.92	\$69,406.69	\$71,072.35	\$72,778.16	\$74,524.74	\$76,313.33	\$78,144.77	\$80,020.30	\$81,940.77
S	40	\$66,196.21	\$69,406.69	\$71,072.35	\$72,778.16	\$74,524.74	\$76,313.33	\$78,144.77	\$80,020.30	\$81,940.77	\$83,907.41
S	41	\$67,784.91	\$71,072.56	\$72,778.37	\$74,525.15	\$76,313.74	\$78,145.18	\$80,020.72	\$81,941.18	\$83,907.82	\$85,921.68
S	42	\$69,411.68	\$72,778.16	\$74,524.74	\$76,313.33	\$78,144.77	\$80,020.30	\$81,940.77	\$83,907.41	\$85,921.26	\$87,983.38
S	43	\$71,077.55	\$74,524.74	\$76,313.33	\$78,144.77	\$80,020.30	\$81,940.77	\$83,907.41	\$85,921.26	\$87,983.38	\$90,094.99

		2027 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))									
Range		1	2	3	4	5	6	7	8	9	10
S	44	\$72,783.36	\$76,313.33	\$78,144.77	\$80,020.30	\$81,940.77	\$83,907.41	\$85,921.26	\$87,983.38	\$90,094.99	\$92,257.36
S	45	\$74,530.14	\$78,144.77	\$80,020.30	\$81,940.77	\$83,907.41	\$85,921.26	\$87,983.38	\$90,094.99	\$92,257.36	\$94,471.52
S	46	\$76,318.94	\$80,020.51	\$81,940.98	\$83,907.62	\$85,921.47	\$87,983.58	\$90,095.20	\$92,257.57	\$94,471.73	\$96,739.14
S	47	\$78,150.59	\$81,940.98	\$83,907.62	\$85,921.47	\$87,983.58	\$90,095.20	\$92,257.57	\$94,471.73	\$96,739.14	\$99,060.83
S	48	\$80,026.13	\$83,907.41	\$85,921.26	\$87,983.38	\$90,094.99	\$92,257.36	\$94,471.52	\$96,738.93	\$99,060.62	\$101,438.06
S	49	\$81,946.80	\$85,921.26	\$87,983.38	\$90,094.99	\$92,257.36	\$94,471.52	\$96,738.93	\$99,060.62	\$101,438.06	\$103,872.50
S	50	\$83,913.44	\$87,983.17	\$90,094.78	\$92,257.15	\$94,471.31	\$96,738.72	\$99,060.42	\$101,437.86	\$103,872.29	\$106,365.17
S	51	\$85,927.30	\$90,094.78	\$92,257.15	\$94,471.31	\$96,738.72	\$99,060.42	\$101,437.86	\$103,872.29	\$106,365.17	\$108,917.95
S	52	\$87,989.62	\$92,257.15	\$94,471.31	\$96,738.72	\$99,060.42	\$101,437.86	\$103,872.29	\$106,365.17	\$108,917.95	\$111,531.89
S	53	\$90,101.44	\$94,471.31	\$96,738.72	\$99,060.42	\$101,437.86	\$103,872.29	\$106,365.17	\$108,917.95	\$111,531.89	\$114,208.64
S	54	\$92,263.81	\$96,738.51	\$99,060.21	\$101,437.65	\$103,872.08	\$106,364.96	\$108,917.74	\$111,531.68	\$114,208.43	\$116,949.46
S	55	\$94,478.18	\$99,060.42	\$101,437.86	\$103,872.29	\$106,365.17	\$108,917.95	\$111,531.89	\$114,208.64	\$116,949.66	\$119,756.42
S	56	\$96,745.58	\$101,437.65	\$103,872.08	\$106,364.96	\$108,917.74	\$111,531.68	\$114,208.43	\$116,949.46	\$119,756.21	\$122,630.35
S	57	\$99,067.49	\$103,872.29	\$106,365.17	\$108,917.95	\$111,531.89	\$114,208.64	\$116,949.66	\$119,756.42	\$122,630.56	\$125,573.76
S	58	\$101,445.14	\$106,365.17	\$108,917.95	\$111,531.89	\$114,208.64	\$116,949.66	\$119,756.42	\$122,630.56	\$125,573.76	\$128,587.47
S	59	\$103,879.78	\$108,917.95	\$111,531.89	\$114,208.64	\$116,949.66	\$119,756.42	\$122,630.56	\$125,573.76	\$128,587.47	\$131,673.57
S	60	\$106,372.86	\$111,531.89	\$114,208.64	\$116,949.66	\$119,756.42	\$122,630.56	\$125,573.76	\$128,587.47	\$131,673.57	\$134,833.71
S	61	\$108,925.86	\$114,208.85	\$116,949.87	\$119,756.62	\$122,630.77	\$125,573.97	\$128,587.68	\$131,673.78	\$134,833.92	\$138,069.98
S	62	\$111,540.00	\$116,949.66	\$119,756.42	\$122,630.56	\$125,573.76	\$128,587.47	\$131,673.57	\$134,833.71	\$138,069.78	\$141,383.42
S	63	\$114,216.96	\$119,756.42	\$122,630.56	\$125,573.76	\$128,587.47	\$131,673.57	\$134,833.71	\$138,069.78	\$141,383.42	\$144,776.53
S	64	\$116,958.19	\$122,630.77	\$125,573.97	\$128,587.68	\$131,673.78	\$134,833.92	\$138,069.98	\$141,383.63	\$144,776.74	\$148,251.38
S	65	\$119,765.15	\$125,573.76	\$128,587.47	\$131,673.57	\$134,833.71	\$138,069.78	\$141,383.42	\$144,776.53	\$148,251.17	\$151,809.22
S	66	\$122,639.50	\$128,587.47	\$131,673.57	\$134,833.71	\$138,069.78	\$141,383.42	\$144,776.53	\$148,251.17	\$151,809.22	\$155,452.54
S	67	\$125,582.91	\$131,673.78	\$134,833.92	\$138,069.98	\$141,383.63	\$144,776.74	\$148,251.38	\$151,809.42	\$155,452.75	\$159,183.65
S	68	\$128,596.83	\$134,833.71	\$138,069.78	\$141,383.42	\$144,776.53	\$148,251.17	\$151,809.22	\$155,452.54	\$159,183.44	\$163,003.78
S	69	\$131,683.14	\$138,069.78	\$141,383.42	\$144,776.53	\$148,251.17	\$151,809.22	\$155,452.54	\$159,183.44	\$163,003.78	\$166,915.84
S	70	\$134,843.49	\$141,383.42	\$144,776.53	\$148,251.17	\$151,809.22	\$155,452.54	\$159,183.44	\$163,003.78	\$166,915.84	\$170,921.92
S	71	\$138,079.76	\$144,776.53	\$148,251.17	\$151,809.22	\$155,452.54	\$159,183.44	\$163,003.78	\$166,915.84	\$170,921.92	\$175,024.10
S	72	\$141,393.62	\$148,251.17	\$151,809.22	\$155,452.54	\$159,183.44	\$163,003.78	\$166,915.84	\$170,921.92	\$175,024.10	\$179,224.66
S	73	\$144,787.14	\$151,809.22	\$155,452.54	\$159,183.44	\$163,003.78	\$166,915.84	\$170,921.92	\$175,024.10	\$179,224.66	\$183,526.10
S	74	\$148,261.98	\$155,452.75	\$159,183.65	\$163,003.98	\$166,916.05	\$170,922.13	\$175,024.30	\$179,224.86	\$183,526.30	\$187,930.91
S	75	\$151,820.24	\$159,183.44	\$163,003.78	\$166,915.84	\$170,921.92	\$175,024.10	\$179,224.66	\$183,526.10	\$187,930.70	\$192,440.98
S	76	\$155,463.98	\$163,003.98	\$166,916.05	\$170,922.13	\$175,024.30	\$179,224.86	\$183,526.30	\$187,930.91	\$192,441.18	\$197,059.82

		2027 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))									
Range		1	2	3	4	5	6	7	8	9	10
S	77	\$159,195.09	\$166,916.05	\$170,922.13	\$175,024.30	\$179,224.86	\$183,526.30	\$187,930.91	\$192,441.18	\$197,059.82	\$201,789.33
S	78	\$163,015.84	\$170,922.13	\$175,024.30	\$179,224.86	\$183,526.30	\$187,930.91	\$192,441.18	\$197,059.82	\$201,789.33	\$206,632.19
S	79	\$166,928.32	\$175,024.30	\$179,224.86	\$183,526.30	\$187,930.91	\$192,441.18	\$197,059.82	\$201,789.33	\$206,632.19	\$211,591.33
S	80	\$170,934.61	\$179,224.86	\$183,526.30	\$187,930.91	\$192,441.18	\$197,059.82	\$201,789.33	\$206,632.19	\$211,591.33	\$216,669.44
S	81	\$175,036.99	\$183,526.30	\$187,930.91	\$192,441.18	\$197,059.82	\$201,789.33	\$206,632.19	\$211,591.33	\$216,669.44	\$221,869.44
S	82	\$179,237.97	\$187,930.91	\$192,441.18	\$197,059.82	\$201,789.33	\$206,632.19	\$211,591.33	\$216,669.44	\$221,869.44	\$227,194.24
S	83	\$183,539.62	\$192,441.18	\$197,059.82	\$201,789.33	\$206,632.19	\$211,591.33	\$216,669.44	\$221,869.44	\$227,194.24	\$232,646.96
S	84	\$187,944.64	\$197,060.03	\$201,789.54	\$206,632.40	\$211,591.54	\$216,669.65	\$221,869.65	\$227,194.45	\$232,647.17	\$238,230.72
S	85	\$192,455.33	\$201,789.33	\$206,632.19	\$211,591.33	\$216,669.44	\$221,869.44	\$227,194.24	\$232,646.96	\$238,230.51	\$243,948.02
S	86	\$197,074.18	\$206,632.19	\$211,591.33	\$216,669.44	\$221,869.44	\$227,194.24	\$232,646.96	\$238,230.51	\$243,948.02	\$249,802.80
S	87	\$201,803.89	\$211,591.33	\$216,669.44	\$221,869.44	\$227,194.24	\$232,646.96	\$238,230.51	\$243,948.02	\$249,802.80	\$255,797.98
S	88	\$206,647.17	\$216,669.65	\$221,869.65	\$227,194.45	\$232,647.17	\$238,230.72	\$243,948.22	\$249,803.01	\$255,798.19	\$261,937.31
S	89	\$211,606.72	\$221,869.65	\$227,194.45	\$232,647.17	\$238,230.72	\$243,948.22	\$249,803.01	\$255,798.19	\$261,937.31	\$268,223.90
S	90	\$216,685.25	\$227,194.45	\$232,647.17	\$238,230.72	\$243,948.22	\$249,803.01	\$255,798.19	\$261,937.31	\$268,223.90	\$274,661.30
S	91	\$221,885.66	\$232,647.17	\$238,230.72	\$243,948.22	\$249,803.01	\$255,798.19	\$261,937.31	\$268,223.90	\$274,661.30	\$281,253.23
S	92	\$227,210.88	\$238,230.51	\$243,948.02	\$249,802.80	\$255,797.98	\$261,937.10	\$268,223.70	\$274,661.09	\$281,253.02	\$288,003.04
S	93	\$232,664.02	\$243,948.22	\$249,803.01	\$255,798.19	\$261,937.31	\$268,223.90	\$274,661.30	\$281,253.23	\$288,003.25	\$294,915.30
S	94	\$238,247.98	\$249,803.01	\$255,798.19	\$261,937.31	\$268,223.90	\$274,661.30	\$281,253.23	\$288,003.25	\$294,915.30	\$301,993.33
S	95	\$243,965.90	\$255,798.19	\$261,937.31	\$268,223.90	\$274,661.30	\$281,253.23	\$288,003.25	\$294,915.30	\$301,993.33	\$309,241.09
S	96	\$249,821.10	\$261,937.52	\$268,224.11	\$274,661.50	\$281,253.44	\$288,003.46	\$294,915.50	\$301,993.54	\$309,241.30	\$316,663.15
S	97	\$255,816.91	\$268,224.11	\$274,661.50	\$281,253.44	\$288,003.46	\$294,915.50	\$301,993.54	\$309,241.30	\$316,663.15	\$324,263.06
S	98	\$261,956.45	\$274,661.30	\$281,253.23	\$288,003.25	\$294,915.30	\$301,993.33	\$309,241.09	\$316,662.94	\$324,262.85	\$332,045.17
S	99	\$268,243.46	\$281,253.23	\$288,003.25	\$294,915.30	\$301,993.33	\$309,241.09	\$316,662.94	\$324,262.85	\$332,045.17	\$340,014.27
S	100	\$274,681.26	\$288,003.25	\$294,915.30	\$301,993.33	\$309,241.09	\$316,662.94	\$324,262.85	\$332,045.17	\$340,014.27	\$348,174.53
S	101	\$281,273.62	\$294,915.30	\$301,993.33	\$309,241.09	\$316,662.94	\$324,262.85	\$332,045.17	\$340,014.27	\$348,174.53	\$356,530.72
S	102	\$288,024.26	\$301,993.54	\$309,241.30	\$316,663.15	\$324,263.06	\$332,045.38	\$340,014.48	\$348,174.74	\$356,530.93	\$365,087.63
S	103	\$294,936.93	\$309,241.30	\$316,663.15	\$324,263.06	\$332,045.38	\$340,014.48	\$348,174.74	\$356,530.93	\$365,087.63	\$373,849.63
S	104	\$302,015.38	\$316,663.15	\$324,263.06	\$332,045.38	\$340,014.48	\$348,174.74	\$356,530.93	\$365,087.63	\$373,849.63	\$382,821.92
S	105	\$309,263.76	\$324,263.06	\$332,045.38	\$340,014.48	\$348,174.74	\$356,530.93	\$365,087.63	\$373,849.63	\$382,821.92	\$392,009.70
S	106	\$316,686.03	\$332,045.38	\$340,014.48	\$348,174.74	\$356,530.93	\$365,087.63	\$373,849.63	\$382,821.92	\$392,009.70	\$401,417.95
S	107	\$324,286.56	\$340,014.48	\$348,174.74	\$356,530.93	\$365,087.63	\$373,849.63	\$382,821.92	\$392,009.70	\$401,417.95	\$411,051.89
S	108	\$332,069.50	\$348,174.94	\$356,531.14	\$365,087.84	\$373,850.05	\$382,822.54	\$392,010.32	\$401,418.58	\$411,052.72	\$420,917.95
S	109	\$340,039.23	\$356,531.14	\$365,087.84	\$373,850.05	\$382,822.54	\$392,010.32	\$401,418.58	\$411,052.72	\$420,917.95	\$431,019.89

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	35	\$14.6412	\$15.3092	\$15.6601	\$16.0187	\$16.3873	\$16.7643	\$17.1500	\$17.5473	\$17.9541	\$18.3700
	36	\$14.2345	\$14.8840	\$15.2251	\$15.5737	\$15.9321	\$16.2986	\$16.6736	\$17.0599	\$17.4554	\$17.8597
	37.5	\$13.6651	\$14.2886	\$14.6161	\$14.9508	\$15.2948	\$15.6466	\$16.0066	\$16.3775	\$16.7572	\$17.1454
	40	\$12.8110	\$13.3956	\$13.7026	\$14.0163	\$14.3388	\$14.6687	\$15.0062	\$15.3539	\$15.7098	\$16.0738
2	35	\$14.9763	\$15.6601	\$16.0187	\$16.3873	\$16.7643	\$17.1500	\$17.5473	\$17.9541	\$18.3700	\$18.7964
	36	\$14.5603	\$15.2251	\$15.5737	\$15.9321	\$16.2986	\$16.6736	\$17.0599	\$17.4554	\$17.8597	\$18.2742
	37.5	\$13.9778	\$14.6161	\$14.9508	\$15.2948	\$15.6466	\$16.0066	\$16.3775	\$16.7572	\$17.1454	\$17.5433
	40	\$13.1042	\$13.7026	\$14.0163	\$14.3388	\$14.6687	\$15.0062	\$15.3539	\$15.7098	\$16.0738	\$16.4468
3	35	\$15.3183	\$16.0187	\$16.3873	\$16.7643	\$17.1500	\$17.5473	\$17.9541	\$18.3700	\$18.7964	\$19.2345
	36	\$14.8928	\$15.5737	\$15.9321	\$16.2986	\$16.6736	\$17.0599	\$17.4554	\$17.8597	\$18.2742	\$18.7003
	37.5	\$14.2971	\$14.9508	\$15.2948	\$15.6466	\$16.0066	\$16.3775	\$16.7572	\$17.1454	\$17.5433	\$17.9522
	40	\$13.4035	\$14.0163	\$14.3388	\$14.6687	\$15.0062	\$15.3539	\$15.7098	\$16.0738	\$16.4468	\$16.8302
4	35	\$15.6691	\$16.3873	\$16.7643	\$17.1500	\$17.5473	\$17.9541	\$18.3700	\$18.7964	\$19.2345	\$19.6822
	36	\$15.2338	\$15.9321	\$16.2986	\$16.6736	\$17.0599	\$17.4554	\$17.8597	\$18.2742	\$18.7003	\$19.1355
	37.5	\$14.6245	\$15.2948	\$15.6466	\$16.0066	\$16.3775	\$16.7572	\$17.1454	\$17.5433	\$17.9522	\$18.3701
	40	\$13.7105	\$14.3388	\$14.6687	\$15.0062	\$15.3539	\$15.7098	\$16.0738	\$16.4468	\$16.8302	\$17.2220
5	35	\$16.0267	\$16.7643	\$17.1500	\$17.5473	\$17.9541	\$18.3700	\$18.7964	\$19.2345	\$19.6822	\$20.1423
	36	\$15.5815	\$16.2986	\$16.6736	\$17.0599	\$17.4554	\$17.8597	\$18.2742	\$18.7003	\$19.1355	\$19.5828
	37.5	\$14.9583	\$15.6466	\$16.0066	\$16.3775	\$16.7572	\$17.1454	\$17.5433	\$17.9522	\$18.3701	\$18.7995
	40	\$14.0234	\$14.6687	\$15.0062	\$15.3539	\$15.7098	\$16.0738	\$16.4468	\$16.8302	\$17.2220	\$17.6245
6	35	\$16.3945	\$17.1500	\$17.5473	\$17.9541	\$18.3700	\$18.7964	\$19.2345	\$19.6822	\$20.1423	\$20.6135
	36	\$15.9391	\$16.6736	\$17.0599	\$17.4554	\$17.8597	\$18.2742	\$18.7003	\$19.1355	\$19.5828	\$20.0409
	37.5	\$15.3015	\$16.0066	\$16.3775	\$16.7572	\$17.1454	\$17.5433	\$17.9522	\$18.3701	\$18.7995	\$19.2393
	40	\$14.3452	\$15.0062	\$15.3539	\$15.7098	\$16.0738	\$16.4468	\$16.8302	\$17.2220	\$17.6245	\$18.0368
7	35	\$16.7738	\$17.5473	\$17.9541	\$18.3700	\$18.7964	\$19.2345	\$19.6822	\$20.1423	\$20.6135	\$21.0957
	36	\$16.3078	\$17.0599	\$17.4554	\$17.8597	\$18.2742	\$18.7003	\$19.1355	\$19.5828	\$20.0409	\$20.5097
	37.5	\$15.6555	\$16.3775	\$16.7572	\$17.1454	\$17.5433	\$17.9522	\$18.3701	\$18.7995	\$19.2393	\$19.6894
	40	\$14.6770	\$15.3539	\$15.7098	\$16.0738	\$16.4468	\$16.8302	\$17.2220	\$17.6245	\$18.0368	\$18.4588
8	35	\$17.1612	\$17.9541	\$18.3700	\$18.7964	\$19.2345	\$19.6822	\$20.1423	\$20.6135	\$21.0957	\$21.5909
	36	\$16.6845	\$17.4554	\$17.8597	\$18.2742	\$18.7003	\$19.1355	\$19.5828	\$20.0409	\$20.5097	\$20.9912
	37.5	\$16.0171	\$16.7572	\$17.1454	\$17.5433	\$17.9522	\$18.3701	\$18.7995	\$19.2393	\$19.6894	\$20.1515
	40	\$15.0160	\$15.7098	\$16.0738	\$16.4468	\$16.8302	\$17.2220	\$17.6245	\$18.0368	\$18.4588	\$18.8920
9	35	\$17.5559	\$18.3700	\$18.7964	\$19.2345	\$19.6822	\$20.1423	\$20.6135	\$21.0957	\$21.5909	\$22.0994
	36	\$17.0682	\$17.8597	\$18.2742	\$18.7003	\$19.1355	\$19.5828	\$20.0409	\$20.5097	\$20.9912	\$21.4855
	37.5	\$16.3855	\$17.1454	\$17.5433	\$17.9522	\$18.3701	\$18.7995	\$19.2393	\$19.6894	\$20.1515	\$20.6261
	40	\$15.3614	\$16.0738	\$16.4468	\$16.8302	\$17.2220	\$17.6245	\$18.0368	\$18.4588	\$18.8920	\$19.3370

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
10	35	\$17.9639	\$18.7964	\$19.2345	\$19.6822	\$20.1423	\$20.6135	\$21.0957	\$21.5909	\$22.0994	\$22.6199
	36	\$17.4649	\$18.2742	\$18.7003	\$19.1355	\$19.5828	\$20.0409	\$20.5097	\$20.9912	\$21.4855	\$21.9915
	37.5	\$16.7663	\$17.5433	\$17.9522	\$18.3701	\$18.7995	\$19.2393	\$19.6894	\$20.1515	\$20.6261	\$21.1119
	40	\$15.7184	\$16.4468	\$16.8302	\$17.2220	\$17.6245	\$18.0368	\$18.4588	\$18.8920	\$19.3370	\$19.7924
11	35	\$18.3810	\$19.2345	\$19.6822	\$20.1423	\$20.6135	\$21.0957	\$21.5909	\$22.0994	\$22.6199	\$23.1526
	36	\$17.8704	\$18.7003	\$19.1355	\$19.5828	\$20.0409	\$20.5097	\$20.9912	\$21.4855	\$21.9915	\$22.5095
	37.5	\$17.1556	\$17.9522	\$18.3701	\$18.7995	\$19.2393	\$19.6894	\$20.1515	\$20.6261	\$21.1119	\$21.6091
	40	\$16.0833	\$16.8302	\$17.2220	\$17.6245	\$18.0368	\$18.4588	\$18.8920	\$19.3370	\$19.7924	\$20.2585
12	35	\$18.8070	\$19.6822	\$20.1423	\$20.6135	\$21.0957	\$21.5909	\$22.0994	\$22.6199	\$23.1526	\$23.6993
	36	\$18.2846	\$19.1355	\$19.5828	\$20.0409	\$20.5097	\$20.9912	\$21.4855	\$21.9915	\$22.5095	\$23.0410
	37.5	\$17.5532	\$18.3701	\$18.7995	\$19.2393	\$19.6894	\$20.1515	\$20.6261	\$21.1119	\$21.6091	\$22.1194
	40	\$16.4562	\$17.2220	\$17.6245	\$18.0368	\$18.4588	\$18.8920	\$19.3370	\$19.7924	\$20.2585	\$20.7369
13	35	\$19.2452	\$20.1423	\$20.6135	\$21.0957	\$21.5909	\$22.0994	\$22.6199	\$23.1526	\$23.6993	\$24.2593
	36	\$18.7106	\$19.5828	\$20.0409	\$20.5097	\$20.9912	\$21.4855	\$21.9915	\$22.5095	\$23.0410	\$23.5854
	37.5	\$17.9622	\$18.7995	\$19.2393	\$19.6894	\$20.1515	\$20.6261	\$21.1119	\$21.6091	\$22.1194	\$22.6420
	40	\$16.8396	\$17.6245	\$18.0368	\$18.4588	\$18.8920	\$19.3370	\$19.7924	\$20.2585	\$20.7369	\$21.2268
14	35	\$19.6931	\$20.6135	\$21.0957	\$21.5909	\$22.0994	\$22.6199	\$23.1526	\$23.6993	\$24.2593	\$24.8322
	36	\$19.1460	\$20.0409	\$20.5097	\$20.9912	\$21.4855	\$21.9915	\$22.5095	\$23.0410	\$23.5854	\$24.1424
	37.5	\$18.3802	\$19.2393	\$19.6894	\$20.1515	\$20.6261	\$21.1119	\$21.6091	\$22.1194	\$22.6420	\$23.1767
	40	\$17.2314	\$18.0368	\$18.4588	\$18.8920	\$19.3370	\$19.7924	\$20.2585	\$20.7369	\$21.2268	\$21.7282
15	35	\$20.1533	\$21.0957	\$21.5909	\$22.0994	\$22.6199	\$23.1526	\$23.6993	\$24.2593	\$24.8322	\$25.4222
	36	\$19.5935	\$20.5097	\$20.9912	\$21.4855	\$21.9915	\$22.5095	\$23.0410	\$23.5854	\$24.1424	\$24.7160
	37.5	\$18.8097	\$19.6894	\$20.1515	\$20.6261	\$21.1119	\$21.6091	\$22.1194	\$22.6420	\$23.1767	\$23.7274
	40	\$17.6341	\$18.4588	\$18.8920	\$19.3370	\$19.7924	\$20.2585	\$20.7369	\$21.2268	\$21.7282	\$22.2444
16	35	\$20.6254	\$21.5909	\$22.0994	\$22.6199	\$23.1526	\$23.6993	\$24.2593	\$24.8322	\$25.4222	\$26.0251
	36	\$20.0524	\$20.9912	\$21.4855	\$21.9915	\$22.5095	\$23.0410	\$23.5854	\$24.1424	\$24.7160	\$25.3022
	37.5	\$19.2503	\$20.1515	\$20.6261	\$21.1119	\$21.6091	\$22.1194	\$22.6420	\$23.1767	\$23.7274	\$24.2901
	40	\$18.0472	\$18.8920	\$19.3370	\$19.7924	\$20.2585	\$20.7369	\$21.2268	\$21.7282	\$22.2444	\$22.7720
17	35	\$21.1073	\$22.0994	\$22.6199	\$23.1526	\$23.6993	\$24.2593	\$24.8322	\$25.4222	\$26.0251	\$26.6425
	36	\$20.5210	\$21.4855	\$21.9915	\$22.5095	\$23.0410	\$23.5854	\$24.1424	\$24.7160	\$25.3022	\$25.9024
	37.5	\$19.7002	\$20.6261	\$21.1119	\$21.6091	\$22.1194	\$22.6420	\$23.1767	\$23.7274	\$24.2901	\$24.8663
	40	\$18.4689	\$19.3370	\$19.7924	\$20.2585	\$20.7369	\$21.2268	\$21.7282	\$22.2444	\$22.7720	\$23.3122
18	35	\$21.6033	\$22.6199	\$23.1526	\$23.6993	\$24.2593	\$24.8322	\$25.4222	\$26.0251	\$26.6425	\$27.2768
	36	\$21.0032	\$21.9915	\$22.5095	\$23.0410	\$23.5854	\$24.1424	\$24.7160	\$25.3022	\$25.9024	\$26.5191
	37.5	\$20.1631	\$21.1119	\$21.6091	\$22.1194	\$22.6420	\$23.1767	\$23.7274	\$24.2901	\$24.8663	\$25.4583
	40	\$18.9029	\$19.7924	\$20.2585	\$20.7369	\$21.2268	\$21.7282	\$22.2444	\$22.7720	\$23.3122	\$23.8672

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
19	35	\$22.1113	\$23.1526	\$23.6993	\$24.2593	\$24.8322	\$25.4222	\$26.0251	\$26.6425	\$27.2768	\$27.9266
	36	\$21.4971	\$22.5095	\$23.0410	\$23.5854	\$24.1424	\$24.7160	\$25.3022	\$25.9024	\$26.5191	\$27.1509
	37.5	\$20.6372	\$21.6091	\$22.1194	\$22.6420	\$23.1767	\$23.7274	\$24.2901	\$24.8663	\$25.4583	\$26.0649
	40	\$19.3473	\$20.2585	\$20.7369	\$21.2268	\$21.7282	\$22.2444	\$22.7720	\$23.3122	\$23.8672	\$24.4358
20	35	\$22.6313	\$23.6993	\$24.2593	\$24.8322	\$25.4222	\$26.0251	\$26.6425	\$27.2768	\$27.9266	\$28.5924
	36	\$22.0027	\$23.0410	\$23.5854	\$24.1424	\$24.7160	\$25.3022	\$25.9024	\$26.5191	\$27.1509	\$27.7982
	37.5	\$21.1226	\$22.1194	\$22.6420	\$23.1767	\$23.7274	\$24.2901	\$24.8663	\$25.4583	\$26.0649	\$26.6863
	40	\$19.8024	\$20.7369	\$21.2268	\$21.7282	\$22.2444	\$22.7720	\$23.3122	\$23.8672	\$24.4358	\$25.0184
21	35	\$23.1654	\$24.2593	\$24.8322	\$25.4222	\$26.0251	\$26.6425	\$27.2768	\$27.9266	\$28.5924	\$29.2754
	36	\$22.5219	\$23.5854	\$24.1424	\$24.7160	\$25.3022	\$25.9024	\$26.5191	\$27.1509	\$27.7982	\$28.4622
	37.5	\$21.6210	\$22.6420	\$23.1767	\$23.7274	\$24.2901	\$24.8663	\$25.4583	\$26.0649	\$26.6863	\$27.3237
	40	\$20.2697	\$21.2268	\$21.7282	\$22.2444	\$22.7720	\$23.3122	\$23.8672	\$24.4358	\$25.0184	\$25.6160
22	35	\$23.7115	\$24.8322	\$25.4222	\$26.0251	\$26.6425	\$27.2768	\$27.9266	\$28.5924	\$29.2754	\$29.9739
	36	\$23.0528	\$24.1424	\$24.7160	\$25.3022	\$25.9024	\$26.5191	\$27.1509	\$27.7982	\$28.4622	\$29.1413
	37.5	\$22.1307	\$23.1767	\$23.7274	\$24.2901	\$24.8663	\$25.4583	\$26.0649	\$26.6863	\$27.3237	\$27.9756
	40	\$20.7475	\$21.7282	\$22.2444	\$22.7720	\$23.3122	\$23.8672	\$24.4358	\$25.0184	\$25.6160	\$26.2272
23	35	\$24.2722	\$25.4222	\$26.0251	\$26.6425	\$27.2768	\$27.9266	\$28.5924	\$29.2754	\$29.9739	\$30.6907
	36	\$23.5979	\$24.7160	\$25.3022	\$25.9024	\$26.5191	\$27.1509	\$27.7982	\$28.4622	\$29.1413	\$29.8382
	37.5	\$22.6540	\$23.7274	\$24.2901	\$24.8663	\$25.4583	\$26.0649	\$26.6863	\$27.3237	\$27.9756	\$28.6447
	40	\$21.2382	\$22.2444	\$22.7720	\$23.3122	\$23.8672	\$24.4358	\$25.0184	\$25.6160	\$26.2272	\$26.8544
24	35	\$24.8467	\$26.0251	\$26.6425	\$27.2768	\$27.9266	\$28.5924	\$29.2754	\$29.9739	\$30.6907	\$31.4256
	36	\$24.1565	\$25.3022	\$25.9024	\$26.5191	\$27.1509	\$27.7982	\$28.4622	\$29.1413	\$29.8382	\$30.5527
	37.5	\$23.1903	\$24.2901	\$24.8663	\$25.4583	\$26.0649	\$26.6863	\$27.3237	\$27.9756	\$28.6447	\$29.3306
	40	\$21.7409	\$22.7720	\$23.3122	\$23.8672	\$24.4358	\$25.0184	\$25.6160	\$26.2272	\$26.8544	\$27.4974
25	35	\$25.4359	\$26.6425	\$27.2768	\$27.9266	\$28.5924	\$29.2754	\$29.9739	\$30.6907	\$31.4256	\$32.1796
	36	\$24.7294	\$25.9024	\$26.5191	\$27.1509	\$27.7982	\$28.4622	\$29.1413	\$29.8382	\$30.5527	\$31.2858
	37.5	\$23.7402	\$24.8663	\$25.4583	\$26.0649	\$26.6863	\$27.3237	\$27.9756	\$28.6447	\$29.3306	\$30.0343
	40	\$22.2564	\$23.3122	\$23.8672	\$24.4358	\$25.0184	\$25.6160	\$26.2272	\$26.8544	\$27.4974	\$28.1572
26	35	\$26.0399	\$27.2768	\$27.9266	\$28.5924	\$29.2754	\$29.9739	\$30.6907	\$31.4256	\$32.1796	\$32.9511
	36	\$25.3165	\$26.5191	\$27.1509	\$27.7982	\$28.4622	\$29.1413	\$29.8382	\$30.5527	\$31.2858	\$32.0358
	37.5	\$24.3039	\$25.4583	\$26.0649	\$26.6863	\$27.3237	\$27.9756	\$28.6447	\$29.3306	\$30.0343	\$30.7543
	40	\$22.7849	\$23.8672	\$24.4358	\$25.0184	\$25.6160	\$26.2272	\$26.8544	\$27.4974	\$28.1572	\$28.8322
27	35	\$26.6577	\$27.9266	\$28.5924	\$29.2754	\$29.9739	\$30.6907	\$31.4256	\$32.1796	\$32.9511	\$33.7425
	36	\$25.9172	\$27.1509	\$27.7982	\$28.4622	\$29.1413	\$29.8382	\$30.5527	\$31.2858	\$32.0358	\$32.8053
	37.5	\$24.8805	\$26.0649	\$26.6863	\$27.3237	\$27.9756	\$28.6447	\$29.3306	\$30.0343	\$30.7543	\$31.4930
	40	\$23.3255	\$24.4358	\$25.0184	\$25.6160	\$26.2272	\$26.8544	\$27.4974	\$28.1572	\$28.8322	\$29.5247

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
28	35	\$27.2933	\$28.5924	\$29.2754	\$29.9739	\$30.6907	\$31.4256	\$32.1796	\$32.9511	\$33.7425	\$34.5537
	36	\$26.5351	\$27.7982	\$28.4622	\$29.1413	\$29.8382	\$30.5527	\$31.2858	\$32.0358	\$32.8053	\$33.5938
	37.5	\$25.4737	\$26.6863	\$27.3237	\$27.9756	\$28.6447	\$29.3306	\$30.0343	\$30.7543	\$31.4930	\$32.2501
	40	\$23.8816	\$25.0184	\$25.6160	\$26.2272	\$26.8544	\$27.4974	\$28.1572	\$28.8322	\$29.5247	\$30.2345
29	35	\$27.9417	\$29.2754	\$29.9739	\$30.6907	\$31.4256	\$32.1796	\$32.9511	\$33.7425	\$34.5537	\$35.3847
	36	\$27.1655	\$28.4622	\$29.1413	\$29.8382	\$30.5527	\$31.2858	\$32.0358	\$32.8053	\$33.5938	\$34.4018
	37.5	\$26.0789	\$27.3237	\$27.9756	\$28.6447	\$29.3306	\$30.0343	\$30.7543	\$31.4930	\$32.2501	\$33.0257
	40	\$24.4490	\$25.6160	\$26.2272	\$26.8544	\$27.4974	\$28.1572	\$28.8322	\$29.5247	\$30.2345	\$30.9616
30	35	\$28.6081	\$29.9739	\$30.6907	\$31.4256	\$32.1796	\$32.9511	\$33.7425	\$34.5537	\$35.3847	\$36.2370
	36	\$27.8135	\$29.1413	\$29.8382	\$30.5527	\$31.2858	\$32.0358	\$32.8053	\$33.5938	\$34.4018	\$35.2304
	37.5	\$26.7009	\$27.9756	\$28.6447	\$29.3306	\$30.0343	\$30.7543	\$31.4930	\$32.2501	\$33.0257	\$33.8212
	40	\$25.0321	\$26.2272	\$26.8544	\$27.4974	\$28.1572	\$28.8322	\$29.5247	\$30.2345	\$30.9616	\$31.7073
31	35	\$29.2917	\$30.6907	\$31.4256	\$32.1796	\$32.9511	\$33.7425	\$34.5537	\$35.3847	\$36.2370	\$37.1107
	36	\$28.4781	\$29.8382	\$30.5527	\$31.2858	\$32.0358	\$32.8053	\$33.5938	\$34.4018	\$35.2304	\$36.0799
	37.5	\$27.3390	\$28.6447	\$29.3306	\$30.0343	\$30.7543	\$31.4930	\$32.2501	\$33.0257	\$33.8212	\$34.6367
	40	\$25.6303	\$26.8544	\$27.4974	\$28.1572	\$28.8322	\$29.5247	\$30.2345	\$30.9616	\$31.7073	\$32.4719
32	35	\$29.9910	\$31.4256	\$32.1796	\$32.9511	\$33.7425	\$34.5537	\$35.3847	\$36.2370	\$37.1107	\$38.0062
	36	\$29.1579	\$30.5527	\$31.2858	\$32.0358	\$32.8053	\$33.5938	\$34.4018	\$35.2304	\$36.0799	\$36.9505
	37.5	\$27.9916	\$29.3306	\$30.0343	\$30.7543	\$31.4930	\$32.2501	\$33.0257	\$33.8212	\$34.6367	\$35.4725
	40	\$26.2422	\$27.4974	\$28.1572	\$28.8322	\$29.5247	\$30.2345	\$30.9616	\$31.7073	\$32.4719	\$33.2555
33	35	\$30.7079	\$32.1796	\$32.9511	\$33.7425	\$34.5537	\$35.3847	\$36.2370	\$37.1107	\$38.0062	\$38.9244
	36	\$29.8549	\$31.2858	\$32.0358	\$32.8053	\$33.5938	\$34.4018	\$35.2304	\$36.0799	\$36.9505	\$37.8432
	37.5	\$28.6607	\$30.0343	\$30.7543	\$31.4930	\$32.2501	\$33.0257	\$33.8212	\$34.6367	\$35.4725	\$36.3295
	40	\$26.8694	\$28.1572	\$28.8322	\$29.5247	\$30.2345	\$30.9616	\$31.7073	\$32.4719	\$33.2555	\$34.0589
34	35	\$31.4424	\$32.9511	\$33.7425	\$34.5537	\$35.3847	\$36.2370	\$37.1107	\$38.0062	\$38.9244	\$39.8655
	36	\$30.5690	\$32.0358	\$32.8053	\$33.5938	\$34.4018	\$35.2304	\$36.0799	\$36.9505	\$37.8432	\$38.7581
	37.5	\$29.3462	\$30.7543	\$31.4930	\$32.2501	\$33.0257	\$33.8212	\$34.6367	\$35.4725	\$36.3295	\$37.2078
	40	\$27.5121	\$28.8322	\$29.5247	\$30.2345	\$30.9616	\$31.7073	\$32.4719	\$33.2555	\$34.0589	\$34.8823
35	35	\$32.1989	\$33.7425	\$34.5537	\$35.3847	\$36.2370	\$37.1107	\$38.0062	\$38.9244	\$39.8655	\$40.8299
	36	\$31.3045	\$32.8053	\$33.5938	\$34.4018	\$35.2304	\$36.0799	\$36.9505	\$37.8432	\$38.7581	\$39.6958
	37.5	\$30.0523	\$31.4930	\$32.2501	\$33.0257	\$33.8212	\$34.6367	\$35.4725	\$36.3295	\$37.2078	\$38.1079
	40	\$28.1740	\$29.5247	\$30.2345	\$30.9616	\$31.7073	\$32.4719	\$33.2555	\$34.0589	\$34.8823	\$35.7262
36	35	\$32.9707	\$34.5537	\$35.3847	\$36.2370	\$37.1107	\$38.0062	\$38.9244	\$39.8655	\$40.8299	\$41.8175
	36	\$32.0549	\$33.5938	\$34.4018	\$35.2304	\$36.0799	\$36.9505	\$37.8432	\$38.7581	\$39.6958	\$40.6559
	37.5	\$30.7727	\$32.2501	\$33.0257	\$33.8212	\$34.6367	\$35.4725	\$36.3295	\$37.2078	\$38.1079	\$39.0297
	40	\$28.8494	\$30.2345	\$30.9616	\$31.7073	\$32.4719	\$33.2555	\$34.0589	\$34.8823	\$35.7262	\$36.5903

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
37	35	\$33.7617	\$35.3847	\$36.2370	\$37.1107	\$38.0062	\$38.9244	\$39.8655	\$40.8299	\$41.8175	\$42.8314
	36	\$32.8238	\$34.4018	\$35.2304	\$36.0799	\$36.9505	\$37.8432	\$38.7581	\$39.6958	\$40.6559	\$41.6417
	37.5	\$31.5109	\$33.0257	\$33.8212	\$34.6367	\$35.4725	\$36.3295	\$37.2078	\$38.1079	\$39.0297	\$39.9760
	40	\$29.5415	\$30.9616	\$31.7073	\$32.4719	\$33.2555	\$34.0589	\$34.8823	\$35.7262	\$36.5903	\$37.4775
38	35	\$34.5738	\$36.2370	\$37.1107	\$38.0062	\$38.9244	\$39.8655	\$40.8299	\$41.8175	\$42.8314	\$43.8690
	36	\$33.6135	\$35.2304	\$36.0799	\$36.9505	\$37.8432	\$38.7581	\$39.6958	\$40.6559	\$41.6417	\$42.6504
	37.5	\$32.2689	\$33.8212	\$34.6367	\$35.4725	\$36.3295	\$37.2078	\$38.1079	\$39.0297	\$39.9760	\$40.9444
	40	\$30.2521	\$31.7073	\$32.4719	\$33.2555	\$34.0589	\$34.8823	\$35.7262	\$36.5903	\$37.4775	\$38.3853
39	35	\$35.4066	\$37.1107	\$38.0062	\$38.9244	\$39.8655	\$40.8299	\$41.8175	\$42.8314	\$43.8690	\$44.9341
	36	\$34.4231	\$36.0799	\$36.9505	\$37.8432	\$38.7581	\$39.6958	\$40.6559	\$41.6417	\$42.6504	\$43.6859
	37.5	\$33.0462	\$34.6367	\$35.4725	\$36.3295	\$37.2078	\$38.1079	\$39.0297	\$39.9760	\$40.9444	\$41.9385
	40	\$30.9808	\$32.4719	\$33.2555	\$34.0589	\$34.8823	\$35.7262	\$36.5903	\$37.4775	\$38.3853	\$39.3173
40	35	\$36.2593	\$38.0062	\$38.9244	\$39.8655	\$40.8299	\$41.8175	\$42.8314	\$43.8690	\$44.9341	\$46.0246
	36	\$35.2521	\$36.9505	\$37.8432	\$38.7581	\$39.6958	\$40.6559	\$41.6417	\$42.6504	\$43.6859	\$44.7462
	37.5	\$33.8420	\$35.4725	\$36.3295	\$37.2078	\$38.1079	\$39.0297	\$39.9760	\$40.9444	\$41.9385	\$42.9563
	40	\$31.7268	\$33.2555	\$34.0589	\$34.8823	\$35.7262	\$36.5903	\$37.4775	\$38.3853	\$39.3173	\$40.2715
41	35	\$37.1322	\$38.9244	\$39.8655	\$40.8299	\$41.8175	\$42.8314	\$43.8690	\$44.9341	\$46.0246	\$47.1433
	36	\$36.1008	\$37.8432	\$38.7581	\$39.6958	\$40.6559	\$41.6417	\$42.6504	\$43.6859	\$44.7462	\$45.8337
	37.5	\$34.6567	\$36.3295	\$37.2078	\$38.1079	\$39.0297	\$39.9760	\$40.9444	\$41.9385	\$42.9563	\$44.0004
	40	\$32.4907	\$34.0589	\$34.8823	\$35.7262	\$36.5903	\$37.4775	\$38.3853	\$39.3173	\$40.2715	\$41.2503
42	35	\$38.0289	\$39.8655	\$40.8299	\$41.8175	\$42.8314	\$43.8690	\$44.9341	\$46.0246	\$47.1433	\$48.2893
	36	\$36.9726	\$38.7581	\$39.6958	\$40.6559	\$41.6417	\$42.6504	\$43.6859	\$44.7462	\$45.8337	\$46.9479
	37.5	\$35.4937	\$37.2078	\$38.1079	\$39.0297	\$39.9760	\$40.9444	\$41.9385	\$42.9563	\$44.0004	\$45.0700
	40	\$33.2753	\$34.8823	\$35.7262	\$36.5903	\$37.4775	\$38.3853	\$39.3173	\$40.2715	\$41.2503	\$42.2532
43	35	\$38.9466	\$40.8299	\$41.8175	\$42.8314	\$43.8690	\$44.9341	\$46.0246	\$47.1433	\$48.2893	\$49.4644
	36	\$37.8647	\$39.6958	\$40.6559	\$41.6417	\$42.6504	\$43.6859	\$44.7462	\$45.8337	\$46.9479	\$48.0904
	37.5	\$36.3502	\$38.1079	\$39.0297	\$39.9760	\$40.9444	\$41.9385	\$42.9563	\$44.0004	\$45.0700	\$46.1668
	40	\$34.0783	\$35.7262	\$36.5903	\$37.4775	\$38.3853	\$39.3173	\$40.2715	\$41.2503	\$42.2532	\$43.2813
44	35	\$39.8884	\$41.8175	\$42.8314	\$43.8690	\$44.9341	\$46.0246	\$47.1433	\$48.2893	\$49.4644	\$50.6680
	36	\$38.7804	\$40.6559	\$41.6417	\$42.6504	\$43.6859	\$44.7462	\$45.8337	\$46.9479	\$48.0904	\$49.2605
	37.5	\$37.2292	\$39.0297	\$39.9760	\$40.9444	\$41.9385	\$42.9563	\$44.0004	\$45.0700	\$46.1668	\$47.2901
	40	\$34.9023	\$36.5903	\$37.4775	\$38.3853	\$39.3173	\$40.2715	\$41.2503	\$42.2532	\$43.2813	\$44.3345
45	35	\$40.8530	\$42.8314	\$43.8690	\$44.9341	\$46.0246	\$47.1433	\$48.2893	\$49.4644	\$50.6680	\$51.9016
	36	\$39.7182	\$41.6417	\$42.6504	\$43.6859	\$44.7462	\$45.8337	\$46.9479	\$48.0904	\$49.2605	\$50.4599
	37.5	\$38.1295	\$39.9760	\$40.9444	\$41.9385	\$42.9563	\$44.0004	\$45.0700	\$46.1668	\$47.2901	\$48.4415
	40	\$35.7464	\$37.4775	\$38.3853	\$39.3173	\$40.2715	\$41.2503	\$42.2532	\$43.2813	\$44.3345	\$45.4139

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
46	35	\$41.8419	\$43.8690	\$44.9341	\$46.0246	\$47.1433	\$48.2893	\$49.4644	\$50.6680	\$51.9016	\$53.1667
	36	\$40.6796	\$42.6504	\$43.6859	\$44.7462	\$45.8337	\$46.9479	\$48.0904	\$49.2605	\$50.4599	\$51.6899
	37.5	\$39.0524	\$40.9444	\$41.9385	\$42.9563	\$44.0004	\$45.0700	\$46.1668	\$47.2901	\$48.4415	\$49.6223
	40	\$36.6117	\$38.3853	\$39.3173	\$40.2715	\$41.2503	\$42.2532	\$43.2813	\$44.3345	\$45.4139	\$46.5209
47	35	\$42.8548	\$44.9341	\$46.0246	\$47.1433	\$48.2893	\$49.4644	\$50.6680	\$51.9016	\$53.1667	\$54.4638
	36	\$41.6644	\$43.6859	\$44.7462	\$45.8337	\$46.9479	\$48.0904	\$49.2605	\$50.4599	\$51.6899	\$52.9509
	37.5	\$39.9978	\$41.9385	\$42.9563	\$44.0004	\$45.0700	\$46.1668	\$47.2901	\$48.4415	\$49.6223	\$50.8329
	40	\$37.4979	\$39.3173	\$40.2715	\$41.2503	\$42.2532	\$43.2813	\$44.3345	\$45.4139	\$46.5209	\$47.6558
48	35	\$43.8944	\$46.0246	\$47.1433	\$48.2893	\$49.4644	\$50.6680	\$51.9016	\$53.1667	\$54.4638	\$55.7945
	36	\$42.6751	\$44.7462	\$45.8337	\$46.9479	\$48.0904	\$49.2605	\$50.4599	\$51.6899	\$52.9509	\$54.2446
	37.5	\$40.9681	\$42.9563	\$44.0004	\$45.0700	\$46.1668	\$47.2901	\$48.4415	\$49.6223	\$50.8329	\$52.0748
	40	\$38.4076	\$40.2715	\$41.2503	\$42.2532	\$43.2813	\$44.3345	\$45.4139	\$46.5209	\$47.6558	\$48.8202
49	35	\$44.9581	\$47.1433	\$48.2893	\$49.4644	\$50.6680	\$51.9016	\$53.1667	\$54.4638	\$55.7945	\$57.1565
	36	\$43.7092	\$45.8337	\$46.9479	\$48.0904	\$49.2605	\$50.4599	\$51.6899	\$52.9509	\$54.2446	\$55.5688
	37.5	\$41.9609	\$44.0004	\$45.0700	\$46.1668	\$47.2901	\$48.4415	\$49.6223	\$50.8329	\$52.0748	\$53.3461
	40	\$39.3383	\$41.2503	\$42.2532	\$43.2813	\$44.3345	\$45.4139	\$46.5209	\$47.6558	\$48.8202	\$50.0120
50	35	\$46.0519	\$48.2893	\$49.4644	\$50.6680	\$51.9016	\$53.1667	\$54.4638	\$55.7945	\$57.1565	\$58.5525
	36	\$44.7727	\$46.9479	\$48.0904	\$49.2605	\$50.4599	\$51.6899	\$52.9509	\$54.2446	\$55.5688	\$56.9260
	37.5	\$42.9818	\$45.0700	\$46.1668	\$47.2901	\$48.4415	\$49.6223	\$50.8329	\$52.0748	\$53.3461	\$54.6490
	40	\$40.2954	\$42.2532	\$43.2813	\$44.3345	\$45.4139	\$46.5209	\$47.6558	\$48.8202	\$50.0120	\$51.2334
51	35	\$47.1699	\$49.4644	\$50.6680	\$51.9016	\$53.1667	\$54.4638	\$55.7945	\$57.1565	\$58.5525	\$59.9834
	36	\$45.8596	\$48.0904	\$49.2605	\$50.4599	\$51.6899	\$52.9509	\$54.2446	\$55.5688	\$56.9260	\$58.3172
	37.5	\$44.0252	\$46.1668	\$47.2901	\$48.4415	\$49.6223	\$50.8329	\$52.0748	\$53.3461	\$54.6490	\$55.9845
	40	\$41.2737	\$43.2813	\$44.3345	\$45.4139	\$46.5209	\$47.6558	\$48.8202	\$50.0120	\$51.2334	\$52.4855
52	35	\$48.3175	\$50.6680	\$51.9016	\$53.1667	\$54.4638	\$55.7945	\$57.1565	\$58.5525	\$59.9834	\$61.4516
	36	\$46.9754	\$49.2605	\$50.4599	\$51.6899	\$52.9509	\$54.2446	\$55.5688	\$56.9260	\$58.3172	\$59.7446
	37.5	\$45.0964	\$47.2901	\$48.4415	\$49.6223	\$50.8329	\$52.0748	\$53.3461	\$54.6490	\$55.9845	\$57.3548
	40	\$42.2778	\$44.3345	\$45.4139	\$46.5209	\$47.6558	\$48.8202	\$50.0120	\$51.2334	\$52.4855	\$53.7702
53	35	\$49.4926	\$51.9016	\$53.1667	\$54.4638	\$55.7945	\$57.1565	\$58.5525	\$59.9834	\$61.4516	\$62.9558
	36	\$48.1178	\$50.4599	\$51.6899	\$52.9509	\$54.2446	\$55.5688	\$56.9260	\$58.3172	\$59.7446	\$61.2071
	37.5	\$46.1931	\$48.4415	\$49.6223	\$50.8329	\$52.0748	\$53.3461	\$54.6490	\$55.9845	\$57.3548	\$58.7588
	40	\$43.3060	\$45.4139	\$46.5209	\$47.6558	\$48.8202	\$50.0120	\$51.2334	\$52.4855	\$53.7702	\$55.0863
54	35	\$50.6980	\$53.1667	\$54.4638	\$55.7945	\$57.1565	\$58.5525	\$59.9834	\$61.4516	\$62.9558	\$64.4960
	36	\$49.2897	\$51.6899	\$52.9509	\$54.2446	\$55.5688	\$56.9260	\$58.3172	\$59.7446	\$61.2071	\$62.7045
	37.5	\$47.3182	\$49.6223	\$50.8329	\$52.0748	\$53.3461	\$54.6490	\$55.9845	\$57.3548	\$58.7588	\$60.1963
	40	\$44.3608	\$46.5209	\$47.6558	\$48.8202	\$50.0120	\$51.2334	\$52.4855	\$53.7702	\$55.0863	\$56.4340

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
55	35	\$51.9332	\$54.4638	\$55.7945	\$57.1565	\$58.5525	\$59.9834	\$61.4516	\$62.9558	\$64.4960	\$66.0769
	36	\$50.4906	\$52.9509	\$54.2446	\$55.5688	\$56.9260	\$58.3172	\$59.7446	\$61.2071	\$62.7045	\$64.2414
	37.5	\$48.4710	\$50.8329	\$52.0748	\$53.3461	\$54.6490	\$55.9845	\$57.3548	\$58.7588	\$60.1963	\$61.6718
	40	\$45.4416	\$47.6558	\$48.8202	\$50.0120	\$51.2334	\$52.4855	\$53.7702	\$55.0863	\$56.4340	\$57.8173
56	35	\$53.1982	\$55.7945	\$57.1565	\$58.5525	\$59.9834	\$61.4516	\$62.9558	\$64.4960	\$66.0769	\$67.6965
	36	\$51.7205	\$54.2446	\$55.5688	\$56.9260	\$58.3172	\$59.7446	\$61.2071	\$62.7045	\$64.2414	\$65.8160
	37.5	\$49.6517	\$52.0748	\$53.3461	\$54.6490	\$55.9845	\$57.3548	\$58.7588	\$60.1963	\$61.6718	\$63.1834
	40	\$46.5485	\$48.8202	\$50.0120	\$51.2334	\$52.4855	\$53.7702	\$55.0863	\$56.4340	\$57.8173	\$59.2344
57	35	\$54.4960	\$57.1565	\$58.5525	\$59.9834	\$61.4516	\$62.9558	\$64.4960	\$66.0769	\$67.6965	\$69.3566
	36	\$52.9822	\$55.5688	\$56.9260	\$58.3172	\$59.7446	\$61.2071	\$62.7045	\$64.2414	\$65.8160	\$67.4300
	37.5	\$50.8629	\$53.3461	\$54.6490	\$55.9845	\$57.3548	\$58.7588	\$60.1963	\$61.6718	\$63.1834	\$64.7328
	40	\$47.6840	\$50.0120	\$51.2334	\$52.4855	\$53.7702	\$55.0863	\$56.4340	\$57.8173	\$59.2344	\$60.6870
58	35	\$55.8258	\$58.5525	\$59.9834	\$61.4516	\$62.9558	\$64.4960	\$66.0769	\$67.6965	\$69.3566	\$71.0589
	36	\$54.2751	\$56.9260	\$58.3172	\$59.7446	\$61.2071	\$62.7045	\$64.2414	\$65.8160	\$67.4300	\$69.0850
	37.5	\$52.1041	\$54.6490	\$55.9845	\$57.3548	\$58.7588	\$60.1963	\$61.6718	\$63.1834	\$64.7328	\$66.3216
	40	\$48.8476	\$51.2334	\$52.4855	\$53.7702	\$55.0863	\$56.4340	\$57.8173	\$59.2344	\$60.6870	\$62.1765
59	35	\$57.1902	\$59.9834	\$61.4516	\$62.9558	\$64.4960	\$66.0769	\$67.6965	\$69.3566	\$71.0589	\$72.8011
	36	\$55.6015	\$58.3172	\$59.7446	\$61.2071	\$62.7045	\$64.2414	\$65.8160	\$67.4300	\$69.0850	\$70.7788
	37.5	\$53.3775	\$55.9845	\$57.3548	\$58.7588	\$60.1963	\$61.6718	\$63.1834	\$64.7328	\$66.3216	\$67.9477
	40	\$50.0414	\$52.4855	\$53.7702	\$55.0863	\$56.4340	\$57.8173	\$59.2344	\$60.6870	\$62.1765	\$63.7010
60	35	\$58.5872	\$61.4516	\$62.9558	\$64.4960	\$66.0769	\$67.6965	\$69.3566	\$71.0589	\$72.8011	\$74.5750
	36	\$56.9597	\$59.7446	\$61.2071	\$62.7045	\$64.2414	\$65.8160	\$67.4300	\$69.0850	\$70.7788	\$72.5035
	37.5	\$54.6814	\$57.3548	\$58.7588	\$60.1963	\$61.6718	\$63.1834	\$64.7328	\$66.3216	\$67.9477	\$69.6033
	40	\$51.2638	\$53.7702	\$55.0863	\$56.4340	\$57.8173	\$59.2344	\$60.6870	\$62.1765	\$63.7010	\$65.2531
61	35	\$60.0181	\$62.9558	\$64.4960	\$66.0769	\$67.6965	\$69.3566	\$71.0589	\$72.8011	\$74.5750	\$76.2721
	36	\$58.3509	\$61.2071	\$62.7045	\$64.2414	\$65.8160	\$67.4300	\$69.0850	\$70.7788	\$72.5035	\$74.1535
	37.5	\$56.0169	\$58.7588	\$60.1963	\$61.6718	\$63.1834	\$64.7328	\$66.3216	\$67.9477	\$69.6033	\$71.1873
	40	\$52.5158	\$55.0863	\$56.4340	\$57.8173	\$59.2344	\$60.6870	\$62.1765	\$63.7010	\$65.2531	\$66.7381
62	35	\$61.4863	\$64.4960	\$66.0769	\$67.6965	\$69.3566	\$71.0589	\$72.8011	\$74.5750	\$76.2721	\$78.0100
	36	\$59.7783	\$62.7045	\$64.2414	\$65.8160	\$67.4300	\$69.0850	\$70.7788	\$72.5035	\$74.1535	\$75.8431
	37.5	\$57.3872	\$60.1963	\$61.6718	\$63.1834	\$64.7328	\$66.3216	\$67.9477	\$69.6033	\$71.1873	\$72.8094
	40	\$53.8005	\$56.4340	\$57.8173	\$59.2344	\$60.6870	\$62.1765	\$63.7010	\$65.2531	\$66.7381	\$68.2588
63	35	\$62.9921	\$66.0769	\$67.6965	\$69.3566	\$71.0589	\$72.8011	\$74.5750	\$76.2721	\$78.0100	\$79.7901
	36	\$61.2423	\$64.2414	\$65.8160	\$67.4300	\$69.0850	\$70.7788	\$72.5035	\$74.1535	\$75.8431	\$77.5737
	37.5	\$58.7926	\$61.6718	\$63.1834	\$64.7328	\$66.3216	\$67.9477	\$69.6033	\$71.1873	\$72.8094	\$74.4708
	40	\$55.1181	\$57.8173	\$59.2344	\$60.6870	\$62.1765	\$63.7010	\$65.2531	\$66.7381	\$68.2588	\$69.8163

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
64	35	\$64.5355	\$67.6965	\$69.3566	\$71.0589	\$72.8011	\$74.5750	\$76.2721	\$78.0100	\$79.7901	\$81.6171
	36	\$62.7428	\$65.8160	\$67.4300	\$69.0850	\$70.7788	\$72.5035	\$74.1535	\$75.8431	\$77.5737	\$79.3500
	37.5	\$60.2331	\$63.1834	\$64.7328	\$66.3216	\$67.9477	\$69.6033	\$71.1873	\$72.8094	\$74.4708	\$76.1760
	40	\$56.4685	\$59.2344	\$60.6870	\$62.1765	\$63.7010	\$65.2531	\$66.7381	\$68.2588	\$69.8163	\$71.4150
65	35	\$66.1163	\$69.3566	\$71.0589	\$72.8011	\$74.5750	\$76.2721	\$78.0100	\$79.7901	\$81.6171	\$83.4872
	36	\$64.2797	\$67.4300	\$69.0850	\$70.7788	\$72.5035	\$74.1535	\$75.8431	\$77.5737	\$79.3500	\$81.1681
	37.5	\$61.7086	\$64.7328	\$66.3216	\$67.9477	\$69.6033	\$71.1873	\$72.8094	\$74.4708	\$76.1760	\$77.9214
	40	\$57.8518	\$60.6870	\$62.1765	\$63.7010	\$65.2531	\$66.7381	\$68.2588	\$69.8163	\$71.4150	\$73.0513
66	35	\$67.7366	\$71.0589	\$72.8011	\$74.5750	\$76.2721	\$78.0100	\$79.7901	\$81.6171	\$83.4872	\$85.4064
	36	\$65.8550	\$69.0850	\$70.7788	\$72.5035	\$74.1535	\$75.8431	\$77.5737	\$79.3500	\$81.1681	\$83.0340
	37.5	\$63.2208	\$66.3216	\$67.9477	\$69.6033	\$71.1873	\$72.8094	\$74.4708	\$76.1760	\$77.9214	\$79.7126
	40	\$59.2695	\$62.1765	\$63.7010	\$65.2531	\$66.7381	\$68.2588	\$69.8163	\$71.4150	\$73.0513	\$74.7306
67	35	\$69.3972	\$72.8011	\$74.5750	\$76.2721	\$78.0100	\$79.7901	\$81.6171	\$83.4872	\$85.4064	\$87.3728
	36	\$67.4695	\$70.7788	\$72.5035	\$74.1535	\$75.8431	\$77.5737	\$79.3500	\$81.1681	\$83.0340	\$84.9458
	37.5	\$64.7707	\$67.9477	\$69.6033	\$71.1873	\$72.8094	\$74.4708	\$76.1760	\$77.9214	\$79.7126	\$81.5479
	40	\$60.7225	\$63.7010	\$65.2531	\$66.7381	\$68.2588	\$69.8163	\$71.4150	\$73.0513	\$74.7306	\$76.4512
68	35	\$71.0983	\$74.5750	\$76.2721	\$78.0100	\$79.7901	\$81.6171	\$83.4872	\$85.4064	\$87.3728	\$89.3875
	36	\$69.1233	\$72.5035	\$74.1535	\$75.8431	\$77.5737	\$79.3500	\$81.1681	\$83.0340	\$84.9458	\$86.9045
	37.5	\$66.3584	\$69.6033	\$71.1873	\$72.8094	\$74.4708	\$76.1760	\$77.9214	\$79.7126	\$81.5479	\$83.4283
	40	\$62.2110	\$65.2531	\$66.7381	\$68.2588	\$69.8163	\$71.4150	\$73.0513	\$74.7306	\$76.4512	\$78.2140
69	35	\$72.8461	\$76.2721	\$78.0100	\$79.7901	\$81.6171	\$83.4872	\$85.4064	\$87.3728	\$89.3875	\$91.4540
	36	\$70.8226	\$74.1535	\$75.8431	\$77.5737	\$79.3500	\$81.1681	\$83.0340	\$84.9458	\$86.9045	\$88.9136
	37.5	\$67.9897	\$71.1873	\$72.8094	\$74.4708	\$76.1760	\$77.9214	\$79.7126	\$81.5479	\$83.4283	\$85.3570
	40	\$63.7403	\$66.7381	\$68.2588	\$69.8163	\$71.4150	\$73.0513	\$74.7306	\$76.4512	\$78.2140	\$80.0222
70	35	\$74.6165	\$78.0100	\$79.7901	\$81.6171	\$83.4872	\$85.4064	\$87.3728	\$89.3875	\$91.4540	\$93.5714
	36	\$72.5438	\$75.8431	\$77.5737	\$79.3500	\$81.1681	\$83.0340	\$84.9458	\$86.9045	\$88.9136	\$90.9722
	37.5	\$69.6421	\$72.8094	\$74.4708	\$76.1760	\$77.9214	\$79.7126	\$81.5479	\$83.4283	\$85.3570	\$87.3333
	40	\$65.2895	\$68.2588	\$69.8163	\$71.4150	\$73.0513	\$74.7306	\$76.4512	\$78.2140	\$80.0222	\$81.8750
71	35	\$76.3126	\$79.7901	\$81.6171	\$83.4872	\$85.4064	\$87.3728	\$89.3875	\$91.4540	\$93.5714	\$95.7402
	36	\$74.1928	\$77.5737	\$79.3500	\$81.1681	\$83.0340	\$84.9458	\$86.9045	\$88.9136	\$90.9722	\$93.0808
	37.5	\$71.2251	\$74.4708	\$76.1760	\$77.9214	\$79.7126	\$81.5479	\$83.4283	\$85.3570	\$87.3333	\$89.3575
	40	\$66.7735	\$69.8163	\$71.4150	\$73.0513	\$74.7306	\$76.4512	\$78.2140	\$80.0222	\$81.8750	\$83.7727
72	35	\$78.0521	\$81.6171	\$83.4872	\$85.4064	\$87.3728	\$89.3875	\$91.4540	\$93.5714	\$95.7402	\$97.9660
	36	\$75.8840	\$79.3500	\$81.1681	\$83.0340	\$84.9458	\$86.9045	\$88.9136	\$90.9722	\$93.0808	\$95.2447
	37.5	\$72.8486	\$76.1760	\$77.9214	\$79.7126	\$81.5479	\$83.4283	\$85.3570	\$87.3333	\$89.3575	\$91.4350
	40	\$68.2956	\$71.4150	\$73.0513	\$74.7306	\$76.4512	\$78.2140	\$80.0222	\$81.8750	\$83.7727	\$85.7203

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
73	35	\$79.8335	\$83.4872	\$85.4064	\$87.3728	\$89.3875	\$91.4540	\$93.5714	\$95.7402	\$97.9660	\$100.2460
	36	\$77.6159	\$81.1681	\$83.0340	\$84.9458	\$86.9045	\$88.9136	\$90.9722	\$93.0808	\$95.2447	\$97.4614
	37.5	\$74.5113	\$77.9214	\$79.7126	\$81.5479	\$83.4283	\$85.3570	\$87.3333	\$89.3575	\$91.4350	\$93.5630
	40	\$69.8543	\$73.0513	\$74.7306	\$76.4512	\$78.2140	\$80.0222	\$81.8750	\$83.7727	\$85.7203	\$87.7153
74	35	\$81.6605	\$85.4064	\$87.3728	\$89.3875	\$91.4540	\$93.5714	\$95.7402	\$97.9660	\$100.2460	\$102.5834
	36	\$79.3922	\$83.0340	\$84.9458	\$86.9045	\$88.9136	\$90.9722	\$93.0808	\$95.2447	\$97.4614	\$99.7338
	37.5	\$76.2165	\$79.7126	\$81.5479	\$83.4283	\$85.3570	\$87.3333	\$89.3575	\$91.4350	\$93.5630	\$95.7445
	40	\$71.4530	\$74.7306	\$76.4512	\$78.2140	\$80.0222	\$81.8750	\$83.7727	\$85.7203	\$87.7153	\$89.7605
75	35	\$83.5346	\$87.3728	\$89.3875	\$91.4540	\$93.5714	\$95.7402	\$97.9660	\$100.2460	\$102.5834	\$104.9778
	36	\$81.2142	\$84.9458	\$86.9045	\$88.9136	\$90.9722	\$93.0808	\$95.2447	\$97.4614	\$99.7338	\$102.0618
	37.5	\$77.9657	\$81.5479	\$83.4283	\$85.3570	\$87.3333	\$89.3575	\$91.4350	\$93.5630	\$95.7445	\$97.9793
	40	\$73.0928	\$76.4512	\$78.2140	\$80.0222	\$81.8750	\$83.7727	\$85.7203	\$87.7153	\$89.7605	\$91.8556
76	35	\$85.4532	\$89.3875	\$91.4540	\$93.5714	\$95.7402	\$97.9660	\$100.2460	\$102.5834	\$104.9778	\$107.4335
	36	\$83.0795	\$86.9045	\$88.9136	\$90.9722	\$93.0808	\$95.2447	\$97.4614	\$99.7338	\$102.0618	\$104.4492
	37.5	\$79.7563	\$83.4283	\$85.3570	\$87.3333	\$89.3575	\$91.4350	\$93.5630	\$95.7445	\$97.9793	\$100.2713
	40	\$74.7715	\$78.2140	\$80.0222	\$81.8750	\$83.7727	\$85.7203	\$87.7153	\$89.7605	\$91.8556	\$94.0043
77	35	\$87.4197	\$91.4540	\$93.5714	\$95.7402	\$97.9660	\$100.2460	\$102.5834	\$104.9778	\$107.4335	\$109.9503
	36	\$84.9914	\$88.9136	\$90.9722	\$93.0808	\$95.2447	\$97.4614	\$99.7338	\$102.0618	\$104.4492	\$106.8962
	37.5	\$81.5918	\$85.3570	\$87.3333	\$89.3575	\$91.4350	\$93.5630	\$95.7445	\$97.9793	\$100.2713	\$102.6203
	40	\$76.4923	\$80.0222	\$81.8750	\$83.7727	\$85.7203	\$87.7153	\$89.7605	\$91.8556	\$94.0043	\$96.2065
78	35	\$89.4368	\$93.5714	\$95.7402	\$97.9660	\$100.2460	\$102.5834	\$104.9778	\$107.4335	\$109.9503	\$112.5306
	36	\$86.9524	\$90.9722	\$93.0808	\$95.2447	\$97.4614	\$99.7338	\$102.0618	\$104.4492	\$106.8962	\$109.4047
	37.5	\$83.4743	\$87.3333	\$89.3575	\$91.4350	\$93.5630	\$95.7445	\$97.9793	\$100.2713	\$102.6203	\$105.0286
	40	\$78.2572	\$81.8750	\$83.7727	\$85.7203	\$87.7153	\$89.7605	\$91.8556	\$94.0043	\$96.2065	\$98.4643
79	35	\$91.5040	\$95.7402	\$97.9660	\$100.2460	\$102.5834	\$104.9778	\$107.4335	\$109.9503	\$112.5306	\$115.1743
	36	\$88.9622	\$93.0808	\$95.2447	\$97.4614	\$99.7338	\$102.0618	\$104.4492	\$106.8962	\$109.4047	\$111.9750
	37.5	\$85.4037	\$89.3575	\$91.4350	\$93.5630	\$95.7445	\$97.9793	\$100.2713	\$102.6203	\$105.0286	\$107.4960
	40	\$80.0660	\$83.7727	\$85.7203	\$87.7153	\$89.7605	\$91.8556	\$94.0043	\$96.2065	\$98.4643	\$100.7775
80	35	\$93.6219	\$97.9660	\$100.2460	\$102.5834	\$104.9778	\$107.4335	\$109.9503	\$112.5306	\$115.1743	\$117.8850
	36	\$91.0213	\$95.2447	\$97.4614	\$99.7338	\$102.0618	\$104.4492	\$106.8962	\$109.4047	\$111.9750	\$114.6104
	37.5	\$87.3804	\$91.4350	\$93.5630	\$95.7445	\$97.9793	\$100.2713	\$102.6203	\$105.0286	\$107.4960	\$110.0260
	40	\$81.9192	\$85.7203	\$87.7153	\$89.7605	\$91.8556	\$94.0043	\$96.2065	\$98.4643	\$100.7775	\$103.1493
81	35	\$95.7943	\$100.2460	\$102.5834	\$104.9778	\$107.4335	\$109.9503	\$112.5306	\$115.1743	\$117.8850	\$120.6633
	36	\$93.1333	\$97.4614	\$99.7338	\$102.0618	\$104.4492	\$106.8962	\$109.4047	\$111.9750	\$114.6104	\$117.3115
	37.5	\$89.4080	\$93.5630	\$95.7445	\$97.9793	\$100.2713	\$102.6203	\$105.0286	\$107.4960	\$110.0260	\$112.6191
	40	\$83.8200	\$87.7153	\$89.7605	\$91.8556	\$94.0043	\$96.2065	\$98.4643	\$100.7775	\$103.1493	\$105.5804

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
82	35	\$98.0201	\$102.5834	\$104.9778	\$107.4335	\$109.9503	\$112.5306	\$115.1743	\$117.8850	\$120.6633	\$123.5099
	36	\$95.2973	\$99.7338	\$102.0618	\$104.4492	\$106.8962	\$109.4047	\$111.9750	\$114.6104	\$117.3115	\$120.0791
	37.5	\$91.4854	\$95.7445	\$97.9793	\$100.2713	\$102.6203	\$105.0286	\$107.4960	\$110.0260	\$112.6191	\$115.2759
	40	\$85.7676	\$89.7605	\$91.8556	\$94.0043	\$96.2065	\$98.4643	\$100.7775	\$103.1493	\$105.5804	\$108.0712
83	35	\$100.3027	\$104.9778	\$107.4335	\$109.9503	\$112.5306	\$115.1743	\$117.8850	\$120.6633	\$123.5099	\$126.4296
	36	\$97.5165	\$102.0618	\$104.4492	\$106.8962	\$109.4047	\$111.9750	\$114.6104	\$117.3115	\$120.0791	\$122.9177
	37.5	\$93.6159	\$97.9793	\$100.2713	\$102.6203	\$105.0286	\$107.4960	\$110.0260	\$112.6191	\$115.2759	\$118.0010
	40	\$87.7649	\$91.8556	\$94.0043	\$96.2065	\$98.4643	\$100.7775	\$103.1493	\$105.5804	\$108.0712	\$110.6259
84	35	\$102.6394	\$107.4335	\$109.9503	\$112.5306	\$115.1743	\$117.8850	\$120.6633	\$123.5099	\$126.4296	\$129.4209
	36	\$99.7883	\$104.4492	\$106.8962	\$109.4047	\$111.9750	\$114.6104	\$117.3115	\$120.0791	\$122.9177	\$125.8259
	37.5	\$95.7968	\$100.2713	\$102.6203	\$105.0286	\$107.4960	\$110.0260	\$112.6191	\$115.2759	\$118.0010	\$120.7929
	40	\$89.8095	\$94.0043	\$96.2065	\$98.4643	\$100.7775	\$103.1493	\$105.5804	\$108.0712	\$110.6259	\$113.2433
85	35	\$105.0357	\$109.9503	\$112.5306	\$115.1743	\$117.8850	\$120.6633	\$123.5099	\$126.4296	\$129.4209	\$132.4887
	36	\$102.1181	\$106.8962	\$109.4047	\$111.9750	\$114.6104	\$117.3115	\$120.0791	\$122.9177	\$125.8259	\$128.8085
	37.5	\$98.0334	\$102.6203	\$105.0286	\$107.4960	\$110.0260	\$112.6191	\$115.2759	\$118.0010	\$120.7929	\$123.6561
	40	\$91.9063	\$96.2065	\$98.4643	\$100.7775	\$103.1493	\$105.5804	\$108.0712	\$110.6259	\$113.2433	\$115.9276
86	35	\$107.4938	\$112.5306	\$115.1743	\$117.8850	\$120.6633	\$123.5099	\$126.4296	\$129.4209	\$132.4887	\$135.6314
	36	\$104.5078	\$109.4047	\$111.9750	\$114.6104	\$117.3115	\$120.0791	\$122.9177	\$125.8259	\$128.8085	\$131.8638
	37.5	\$100.3275	\$105.0286	\$107.4960	\$110.0260	\$112.6191	\$115.2759	\$118.0010	\$120.7929	\$123.6561	\$126.5893
	40	\$94.0570	\$98.4643	\$100.7775	\$103.1493	\$105.5804	\$108.0712	\$110.6259	\$113.2433	\$115.9276	\$118.6775
87	35	\$110.0116	\$115.1743	\$117.8850	\$120.6633	\$123.5099	\$126.4296	\$129.4209	\$132.4887	\$135.6314	\$138.8523
	36	\$106.9558	\$111.9750	\$114.6104	\$117.3115	\$120.0791	\$122.9177	\$125.8259	\$128.8085	\$131.8638	\$134.9953
	37.5	\$102.6775	\$107.4960	\$110.0260	\$112.6191	\$115.2759	\$118.0010	\$120.7929	\$123.6561	\$126.5893	\$129.5954
	40	\$96.2602	\$100.7775	\$103.1493	\$105.5804	\$108.0712	\$110.6259	\$113.2433	\$115.9276	\$118.6775	\$121.4957
88	35	\$112.5931	\$117.8850	\$120.6633	\$123.5099	\$126.4296	\$129.4209	\$132.4887	\$135.6314	\$138.8523	\$142.1546
	36	\$109.4655	\$114.6104	\$117.3115	\$120.0791	\$122.9177	\$125.8259	\$128.8085	\$131.8638	\$134.9953	\$138.2059
	37.5	\$105.0869	\$110.0260	\$112.6191	\$115.2759	\$118.0010	\$120.7929	\$123.6561	\$126.5893	\$129.5954	\$132.6777
	40	\$98.5190	\$103.1493	\$105.5804	\$108.0712	\$110.6259	\$113.2433	\$115.9276	\$118.6775	\$121.4957	\$124.3853
89	35	\$115.2397	\$120.6633	\$123.5099	\$126.4296	\$129.4209	\$132.4887	\$135.6314	\$138.8523	\$142.1546	\$145.5396
	36	\$112.0386	\$117.3115	\$120.0791	\$122.9177	\$125.8259	\$128.8085	\$131.8638	\$134.9953	\$138.2059	\$141.4968
	37.5	\$107.5570	\$112.6191	\$115.2759	\$118.0010	\$120.7929	\$123.6561	\$126.5893	\$129.5954	\$132.6777	\$135.8369
	40	\$100.8347	\$105.5804	\$108.0712	\$110.6259	\$113.2433	\$115.9276	\$118.6775	\$121.4957	\$124.3853	\$127.3471
90	35	\$117.9506	\$123.5099	\$126.4296	\$129.4209	\$132.4887	\$135.6314	\$138.8523	\$142.1546	\$145.5396	\$149.0101
	36	\$114.6742	\$120.0791	\$122.9177	\$125.8259	\$128.8085	\$131.8638	\$134.9953	\$138.2059	\$141.4968	\$144.8709
	37.5	\$110.0873	\$115.2759	\$118.0010	\$120.7929	\$123.6561	\$126.5893	\$129.5954	\$132.6777	\$135.8369	\$139.0761
	40	\$103.2068	\$108.0712	\$110.6259	\$113.2433	\$115.9276	\$118.6775	\$121.4957	\$124.3853	\$127.3471	\$130.3838

2027 King County Standardized Hourly Salary Schedule (3.75% General Wage Increase (GWI))											
Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
91	35	\$120.7305	\$126.4296	\$129.4209	\$132.4887	\$135.6314	\$138.8523	\$142.1546	\$145.5396	\$149.0101	\$152.5654
	36	\$117.3769	\$122.9177	\$125.8259	\$128.8085	\$131.8638	\$134.9953	\$138.2059	\$141.4968	\$144.8709	\$148.3274
	37.5	\$112.6818	\$118.0010	\$120.7929	\$123.6561	\$126.5893	\$129.5954	\$132.6777	\$135.8369	\$139.0761	\$142.3943
	40	\$105.6392	\$110.6259	\$113.2433	\$115.9276	\$118.6775	\$121.4957	\$124.3853	\$127.3471	\$130.3838	\$133.4947
92	35	\$123.5796	\$129.4209	\$132.4887	\$135.6314	\$138.8523	\$142.1546	\$145.5396	\$149.0101	\$152.5654	\$156.2107
	36	\$120.1468	\$125.8259	\$128.8085	\$131.8638	\$134.9953	\$138.2059	\$141.4968	\$144.8709	\$148.3274	\$151.8715
	37.5	\$115.3409	\$120.7929	\$123.6561	\$126.5893	\$129.5954	\$132.6777	\$135.8369	\$139.0761	\$142.3943	\$145.7967
	40	\$108.1321	\$113.2433	\$115.9276	\$118.6775	\$121.4957	\$124.3853	\$127.3471	\$130.3838	\$133.4947	\$136.6844
93	35	\$126.5004	\$132.4887	\$135.6314	\$138.8523	\$142.1546	\$145.5396	\$149.0101	\$152.5654	\$156.2107	\$159.9468
	36	\$122.9865	\$128.8085	\$131.8638	\$134.9953	\$138.2059	\$141.4968	\$144.8709	\$148.3274	\$151.8715	\$155.5038
	37.5	\$118.0671	\$123.6561	\$126.5893	\$129.5954	\$132.6777	\$135.8369	\$139.0761	\$142.3943	\$145.7967	\$149.2837
	40	\$110.6879	\$115.9276	\$118.6775	\$121.4957	\$124.3853	\$127.3471	\$130.3838	\$133.4947	\$136.6844	\$139.9535
94	35	\$129.4946	\$135.6314	\$138.8523	\$142.1546	\$145.5396	\$149.0101	\$152.5654	\$156.2107	\$159.9468	\$163.7761
	36	\$125.8976	\$131.8638	\$134.9953	\$138.2059	\$141.4968	\$144.8709	\$148.3274	\$151.8715	\$155.5038	\$159.2268
	37.5	\$120.8617	\$126.5893	\$129.5954	\$132.6777	\$135.8369	\$139.0761	\$142.3943	\$145.7967	\$149.2837	\$152.8577
	40	\$113.3078	\$118.6775	\$121.4957	\$124.3853	\$127.3471	\$130.3838	\$133.4947	\$136.6844	\$139.9535	\$143.3041
95	35	\$132.5628	\$138.8523	\$142.1546	\$145.5396	\$149.0101	\$152.5654	\$156.2107	\$159.9468	\$163.7761	\$167.7021
	36	\$128.8805	\$134.9953	\$138.2059	\$141.4968	\$144.8709	\$148.3274	\$151.8715	\$155.5038	\$159.2268	\$163.0437
	37.5	\$123.7253	\$129.5954	\$132.6777	\$135.8369	\$139.0761	\$142.3943	\$145.7967	\$149.2837	\$152.8577	\$156.5220
	40	\$115.9925	\$121.4957	\$124.3853	\$127.3471	\$130.3838	\$133.4947	\$136.6844	\$139.9535	\$143.3041	\$146.7393
96	35	\$135.7067	\$142.1546	\$145.5396	\$149.0101	\$152.5654	\$156.2107	\$159.9468	\$163.7761	\$167.7021	\$171.7246
	36	\$131.9371	\$138.2059	\$141.4968	\$144.8709	\$148.3274	\$151.8715	\$155.5038	\$159.2268	\$163.0437	\$166.9545
	37.5	\$126.6596	\$132.6777	\$135.8369	\$139.0761	\$142.3943	\$145.7967	\$149.2837	\$152.8577	\$156.5220	\$160.2763
	40	\$118.7433	\$124.3853	\$127.3471	\$130.3838	\$133.4947	\$136.6844	\$139.9535	\$143.3041	\$146.7393	\$150.2590
97	35	\$138.9313	\$145.5396	\$149.0101	\$152.5654	\$156.2107	\$159.9468	\$163.7761	\$167.7021	\$171.7246	\$175.8501
	36	\$135.0721	\$141.4968	\$144.8709	\$148.3274	\$151.8715	\$155.5038	\$159.2268	\$163.0437	\$166.9545	\$170.9654
	37.5	\$129.6692	\$135.8369	\$139.0761	\$142.3943	\$145.7967	\$149.2837	\$152.8577	\$156.5220	\$160.2763	\$164.1268
	40	\$121.5648	\$127.3471	\$130.3838	\$133.4947	\$136.6844	\$139.9535	\$143.3041	\$146.7393	\$150.2590	\$153.8688
98	35	\$142.2351	\$149.0101	\$152.5654	\$156.2107	\$159.9468	\$163.7761	\$167.7021	\$171.7246	\$175.8501	\$180.0770
	36	\$138.2841	\$144.8709	\$148.3274	\$151.8715	\$155.5038	\$159.2268	\$163.0437	\$166.9545	\$170.9654	\$175.0749
	37.5	\$132.7527	\$139.0761	\$142.3943	\$145.7967	\$149.2837	\$152.8577	\$156.5220	\$160.2763	\$164.1268	\$168.0719
	40	\$124.4557	\$130.3838	\$133.4947	\$136.6844	\$139.9535	\$143.3041	\$146.7393	\$150.2590	\$153.8688	\$157.5674
99	35	\$145.6220	\$152.5654	\$156.2107	\$159.9468	\$163.7761	\$167.7021	\$171.7246	\$175.8501	\$180.0770	\$184.4095
	36	\$141.5769	\$148.3274	\$151.8715	\$155.5038	\$159.2268	\$163.0437	\$166.9545	\$170.9654	\$175.0749	\$179.2871
	37.5	\$135.9138	\$142.3943	\$145.7967	\$149.2837	\$152.8577	\$156.5220	\$160.2763	\$164.1268	\$168.0719	\$172.1156
	40	\$127.4192	\$133.4947	\$136.6844	\$139.9535	\$143.3041	\$146.7393	\$150.2590	\$153.8688	\$157.5674	\$161.3583

2027 King County Standardized Annual/FLSA Exempt Salary Schedule (3.75% General Wage Increase (GWI))

Pay Range Number	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7	8	9	10
1	\$26,646.96	\$27,862.80	\$28,501.44	\$29,154.00	\$29,824.80	\$30,510.96	\$31,212.96	\$31,936.08	\$32,676.48	\$33,433.44
2	\$27,256.80	\$28,501.44	\$29,154.00	\$29,824.80	\$30,510.96	\$31,212.96	\$31,936.08	\$32,676.48	\$33,433.44	\$34,209.36
3	\$27,879.36	\$29,154.00	\$29,824.80	\$30,510.96	\$31,212.96	\$31,936.08	\$32,676.48	\$33,433.44	\$34,209.36	\$35,006.88
4	\$28,517.76	\$29,824.80	\$30,510.96	\$31,212.96	\$31,936.08	\$32,676.48	\$33,433.44	\$34,209.36	\$35,006.88	\$35,821.68
5	\$29,168.64	\$30,510.96	\$31,212.96	\$31,936.08	\$32,676.48	\$33,433.44	\$34,209.36	\$35,006.88	\$35,821.68	\$36,659.04
6	\$29,838.00	\$31,212.96	\$31,936.08	\$32,676.48	\$33,433.44	\$34,209.36	\$35,006.88	\$35,821.68	\$36,659.04	\$37,516.56
7	\$30,528.24	\$31,936.08	\$32,676.48	\$33,433.44	\$34,209.36	\$35,006.88	\$35,821.68	\$36,659.04	\$37,516.56	\$38,394.24
8	\$31,233.36	\$32,676.48	\$33,433.44	\$34,209.36	\$35,006.88	\$35,821.68	\$36,659.04	\$37,516.56	\$38,394.24	\$39,295.44
9	\$31,951.68	\$33,433.44	\$34,209.36	\$35,006.88	\$35,821.68	\$36,659.04	\$37,516.56	\$38,394.24	\$39,295.44	\$40,220.88
10	\$32,694.24	\$34,209.36	\$35,006.88	\$35,821.68	\$36,659.04	\$37,516.56	\$38,394.24	\$39,295.44	\$40,220.88	\$41,168.16
11	\$33,453.36	\$35,006.88	\$35,821.68	\$36,659.04	\$37,516.56	\$38,394.24	\$39,295.44	\$40,220.88	\$41,168.16	\$42,137.76
12	\$34,228.80	\$35,821.68	\$36,659.04	\$37,516.56	\$38,394.24	\$39,295.44	\$40,220.88	\$41,168.16	\$42,137.76	\$43,132.80
13	\$35,026.32	\$36,659.04	\$37,516.56	\$38,394.24	\$39,295.44	\$40,220.88	\$41,168.16	\$42,137.76	\$43,132.80	\$44,151.84
14	\$35,841.36	\$37,516.56	\$38,394.24	\$39,295.44	\$40,220.88	\$41,168.16	\$42,137.76	\$43,132.80	\$44,151.84	\$45,194.64
15	\$36,678.96	\$38,394.24	\$39,295.44	\$40,220.88	\$41,168.16	\$42,137.76	\$43,132.80	\$44,151.84	\$45,194.64	\$46,268.40
16	\$37,538.16	\$39,295.44	\$40,220.88	\$41,168.16	\$42,137.76	\$43,132.80	\$44,151.84	\$45,194.64	\$46,268.40	\$47,365.68
17	\$38,415.36	\$40,220.88	\$41,168.16	\$42,137.76	\$43,132.80	\$44,151.84	\$45,194.64	\$46,268.40	\$47,365.68	\$48,489.36
18	\$39,318.00	\$41,168.16	\$42,137.76	\$43,132.80	\$44,151.84	\$45,194.64	\$46,268.40	\$47,365.68	\$48,489.36	\$49,643.76
19	\$40,242.48	\$42,137.76	\$43,132.80	\$44,151.84	\$45,194.64	\$46,268.40	\$47,365.68	\$48,489.36	\$49,643.76	\$50,826.48
20	\$41,189.04	\$43,132.80	\$44,151.84	\$45,194.64	\$46,268.40	\$47,365.68	\$48,489.36	\$49,643.76	\$50,826.48	\$52,038.24
21	\$42,161.04	\$44,151.84	\$45,194.64	\$46,268.40	\$47,365.68	\$48,489.36	\$49,643.76	\$50,826.48	\$52,038.24	\$53,281.20
22	\$43,154.88	\$45,194.64	\$46,268.40	\$47,365.68	\$48,489.36	\$49,643.76	\$50,826.48	\$52,038.24	\$53,281.20	\$54,552.48
23	\$44,175.36	\$46,268.40	\$47,365.68	\$48,489.36	\$49,643.76	\$50,826.48	\$52,038.24	\$53,281.20	\$54,552.48	\$55,857.12
24	\$45,221.04	\$47,365.68	\$48,489.36	\$49,643.76	\$50,826.48	\$52,038.24	\$53,281.20	\$54,552.48	\$55,857.12	\$57,194.64
25	\$46,293.36	\$48,489.36	\$49,643.76	\$50,826.48	\$52,038.24	\$53,281.20	\$54,552.48	\$55,857.12	\$57,194.64	\$58,566.96
26	\$47,392.56	\$49,643.76	\$50,826.48	\$52,038.24	\$53,281.20	\$54,552.48	\$55,857.12	\$57,194.64	\$58,566.96	\$59,970.96
27	\$48,516.96	\$50,826.48	\$52,038.24	\$53,281.20	\$54,552.48	\$55,857.12	\$57,194.64	\$58,566.96	\$59,970.96	\$61,411.44
28	\$49,673.76	\$52,038.24	\$53,281.20	\$54,552.48	\$55,857.12	\$57,194.64	\$58,566.96	\$59,970.96	\$61,411.44	\$62,887.68
29	\$50,853.84	\$53,281.20	\$54,552.48	\$55,857.12	\$57,194.64	\$58,566.96	\$59,970.96	\$61,411.44	\$62,887.68	\$64,400.16
30	\$52,066.80	\$54,552.48	\$55,857.12	\$57,194.64	\$58,566.96	\$59,970.96	\$61,411.44	\$62,887.68	\$64,400.16	\$65,951.28
31	\$53,310.96	\$55,857.12	\$57,194.64	\$58,566.96	\$59,970.96	\$61,411.44	\$62,887.68	\$64,400.16	\$65,951.28	\$67,541.52
32	\$54,583.68	\$57,194.64	\$58,566.96	\$59,970.96	\$61,411.44	\$62,887.68	\$64,400.16	\$65,951.28	\$67,541.52	\$69,171.36
33	\$55,888.32	\$58,566.96	\$59,970.96	\$61,411.44	\$62,887.68	\$64,400.16	\$65,951.28	\$67,541.52	\$69,171.36	\$70,842.48
34	\$57,225.12	\$59,970.96	\$61,411.44	\$62,887.68	\$64,400.16	\$65,951.28	\$67,541.52	\$69,171.36	\$70,842.48	\$72,555.12
35	\$58,602.00	\$61,411.44	\$62,887.68	\$64,400.16	\$65,951.28	\$67,541.52	\$69,171.36	\$70,842.48	\$72,555.12	\$74,310.48

2027 King County Standardized Annual/FLSA Exempt Salary Schedule (3.75% General Wage Increase (GWI))

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
36	\$60,006.72	\$62,887.68	\$64,400.16	\$65,951.28	\$67,541.52	\$69,171.36	\$70,842.48	\$72,555.12	\$74,310.48	\$76,107.84
37	\$61,446.24	\$64,400.16	\$65,951.28	\$67,541.52	\$69,171.36	\$70,842.48	\$72,555.12	\$74,310.48	\$76,107.84	\$77,953.20
38	\$62,924.40	\$65,951.28	\$67,541.52	\$69,171.36	\$70,842.48	\$72,555.12	\$74,310.48	\$76,107.84	\$77,953.20	\$79,841.52
39	\$64,440.00	\$67,541.52	\$69,171.36	\$70,842.48	\$72,555.12	\$74,310.48	\$76,107.84	\$77,953.20	\$79,841.52	\$81,780.00
40	\$65,991.84	\$69,171.36	\$70,842.48	\$72,555.12	\$74,310.48	\$76,107.84	\$77,953.20	\$79,841.52	\$81,780.00	\$83,764.80
41	\$67,580.64	\$70,842.48	\$72,555.12	\$74,310.48	\$76,107.84	\$77,953.20	\$79,841.52	\$81,780.00	\$83,764.80	\$85,800.72
42	\$69,212.64	\$72,555.12	\$74,310.48	\$76,107.84	\$77,953.20	\$79,841.52	\$81,780.00	\$83,764.80	\$85,800.72	\$87,886.56
43	\$70,882.80	\$74,310.48	\$76,107.84	\$77,953.20	\$79,841.52	\$81,780.00	\$83,764.80	\$85,800.72	\$87,886.56	\$90,025.20
44	\$72,596.88	\$76,107.84	\$77,953.20	\$79,841.52	\$81,780.00	\$83,764.80	\$85,800.72	\$87,886.56	\$90,025.20	\$92,215.68
45	\$74,352.48	\$77,953.20	\$79,841.52	\$81,780.00	\$83,764.80	\$85,800.72	\$87,886.56	\$90,025.20	\$92,215.68	\$94,460.88
46	\$76,152.24	\$79,841.52	\$81,780.00	\$83,764.80	\$85,800.72	\$87,886.56	\$90,025.20	\$92,215.68	\$94,460.88	\$96,763.44
47	\$77,995.68	\$81,780.00	\$83,764.80	\$85,800.72	\$87,886.56	\$90,025.20	\$92,215.68	\$94,460.88	\$96,763.44	\$99,124.08
48	\$79,887.84	\$83,764.80	\$85,800.72	\$87,886.56	\$90,025.20	\$92,215.68	\$94,460.88	\$96,763.44	\$99,124.08	\$101,545.92
49	\$81,823.68	\$85,800.72	\$87,886.56	\$90,025.20	\$92,215.68	\$94,460.88	\$96,763.44	\$99,124.08	\$101,545.92	\$104,024.88
50	\$83,814.48	\$87,886.56	\$90,025.20	\$92,215.68	\$94,460.88	\$96,763.44	\$99,124.08	\$101,545.92	\$104,024.88	\$106,565.52
51	\$85,849.20	\$90,025.20	\$92,215.68	\$94,460.88	\$96,763.44	\$99,124.08	\$101,545.92	\$104,024.88	\$106,565.52	\$109,169.76
52	\$87,937.92	\$92,215.68	\$94,460.88	\$96,763.44	\$99,124.08	\$101,545.92	\$104,024.88	\$106,565.52	\$109,169.76	\$111,841.92
53	\$90,076.56	\$94,460.88	\$96,763.44	\$99,124.08	\$101,545.92	\$104,024.88	\$106,565.52	\$109,169.76	\$111,841.92	\$114,579.60
54	\$92,270.40	\$96,763.44	\$99,124.08	\$101,545.92	\$104,024.88	\$106,565.52	\$109,169.76	\$111,841.92	\$114,579.60	\$117,382.80
55	\$94,518.48	\$99,124.08	\$101,545.92	\$104,024.88	\$106,565.52	\$109,169.76	\$111,841.92	\$114,579.60	\$117,382.80	\$120,259.92
56	\$96,820.80	\$101,545.92	\$104,024.88	\$106,565.52	\$109,169.76	\$111,841.92	\$114,579.60	\$117,382.80	\$120,259.92	\$123,207.60
57	\$99,182.64	\$104,024.88	\$106,565.52	\$109,169.76	\$111,841.92	\$114,579.60	\$117,382.80	\$120,259.92	\$123,207.60	\$126,228.96
58	\$101,603.04	\$106,565.52	\$109,169.76	\$111,841.92	\$114,579.60	\$117,382.80	\$120,259.92	\$123,207.60	\$126,228.96	\$129,327.12
59	\$104,086.08	\$109,169.76	\$111,841.92	\$114,579.60	\$117,382.80	\$120,259.92	\$123,207.60	\$126,228.96	\$129,327.12	\$132,498.00
60	\$106,628.64	\$111,841.92	\$114,579.60	\$117,382.80	\$120,259.92	\$123,207.60	\$126,228.96	\$129,327.12	\$132,498.00	\$135,726.48
61	\$109,232.88	\$114,579.60	\$117,382.80	\$120,259.92	\$123,207.60	\$126,228.96	\$129,327.12	\$132,498.00	\$135,726.48	\$138,815.28
62	\$111,905.04	\$117,382.80	\$120,259.92	\$123,207.60	\$126,228.96	\$129,327.12	\$132,498.00	\$135,726.48	\$138,815.28	\$141,978.24
63	\$114,645.60	\$120,259.92	\$123,207.60	\$126,228.96	\$129,327.12	\$132,498.00	\$135,726.48	\$138,815.28	\$141,978.24	\$145,218.00
64	\$117,454.56	\$123,207.60	\$126,228.96	\$129,327.12	\$132,498.00	\$135,726.48	\$138,815.28	\$141,978.24	\$145,218.00	\$148,543.20
65	\$120,331.68	\$126,228.96	\$129,327.12	\$132,498.00	\$135,726.48	\$138,815.28	\$141,978.24	\$145,218.00	\$148,543.20	\$151,946.64
66	\$123,280.56	\$129,327.12	\$132,498.00	\$135,726.48	\$138,815.28	\$141,978.24	\$145,218.00	\$148,543.20	\$151,946.64	\$155,439.60
67	\$126,302.88	\$132,498.00	\$135,726.48	\$138,815.28	\$141,978.24	\$145,218.00	\$148,543.20	\$151,946.64	\$155,439.60	\$159,018.48
68	\$129,398.88	\$135,726.48	\$138,815.28	\$141,978.24	\$145,218.00	\$148,543.20	\$151,946.64	\$155,439.60	\$159,018.48	\$162,685.20
69	\$132,579.84	\$138,815.28	\$141,978.24	\$145,218.00	\$148,543.20	\$151,946.64	\$155,439.60	\$159,018.48	\$162,685.20	\$166,446.24
70	\$135,802.08	\$141,978.24	\$145,218.00	\$148,543.20	\$151,946.64	\$155,439.60	\$159,018.48	\$162,685.20	\$166,446.24	\$170,299.92

2027 King County Standardized Annual/FLSA Exempt Salary Schedule (3.75% General Wage Increase (GWI))

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
71	\$138,888.96	\$145,218.00	\$148,543.20	\$151,946.64	\$155,439.60	\$159,018.48	\$162,685.20	\$166,446.24	\$170,299.92	\$174,247.20
72	\$142,054.80	\$148,543.20	\$151,946.64	\$155,439.60	\$159,018.48	\$162,685.20	\$166,446.24	\$170,299.92	\$174,247.20	\$178,298.16
73	\$145,296.96	\$151,946.64	\$155,439.60	\$159,018.48	\$162,685.20	\$166,446.24	\$170,299.92	\$174,247.20	\$178,298.16	\$182,447.76
74	\$148,622.16	\$155,439.60	\$159,018.48	\$162,685.20	\$166,446.24	\$170,299.92	\$174,247.20	\$178,298.16	\$182,447.76	\$186,701.76
75	\$152,033.04	\$159,018.48	\$162,685.20	\$166,446.24	\$170,299.92	\$174,247.20	\$178,298.16	\$182,447.76	\$186,701.76	\$191,059.68
76	\$155,524.80	\$162,685.20	\$166,446.24	\$170,299.92	\$174,247.20	\$178,298.16	\$182,447.76	\$186,701.76	\$191,059.68	\$195,528.96
77	\$159,103.92	\$166,446.24	\$170,299.92	\$174,247.20	\$178,298.16	\$182,447.76	\$186,701.76	\$191,059.68	\$195,528.96	\$200,109.60
78	\$162,774.96	\$170,299.92	\$174,247.20	\$178,298.16	\$182,447.76	\$186,701.76	\$191,059.68	\$195,528.96	\$200,109.60	\$204,805.68
79	\$166,537.20	\$174,247.20	\$178,298.16	\$182,447.76	\$186,701.76	\$191,059.68	\$195,528.96	\$200,109.60	\$204,805.68	\$209,617.20
80	\$170,391.84	\$178,298.16	\$182,447.76	\$186,701.76	\$191,059.68	\$195,528.96	\$200,109.60	\$204,805.68	\$209,617.20	\$214,550.64
81	\$174,345.60	\$182,447.76	\$186,701.76	\$191,059.68	\$195,528.96	\$200,109.60	\$204,805.68	\$209,617.20	\$214,550.64	\$219,607.20
82	\$178,396.56	\$186,701.76	\$191,059.68	\$195,528.96	\$200,109.60	\$204,805.68	\$209,617.20	\$214,550.64	\$219,607.20	\$224,788.08
83	\$182,550.96	\$191,059.68	\$195,528.96	\$200,109.60	\$204,805.68	\$209,617.20	\$214,550.64	\$219,607.20	\$224,788.08	\$230,101.92
84	\$186,803.76	\$195,528.96	\$200,109.60	\$204,805.68	\$209,617.20	\$214,550.64	\$219,607.20	\$224,788.08	\$230,101.92	\$235,546.08
85	\$191,165.04	\$200,109.60	\$204,805.68	\$209,617.20	\$214,550.64	\$219,607.20	\$224,788.08	\$230,101.92	\$235,546.08	\$241,129.44
86	\$195,638.64	\$204,805.68	\$209,617.20	\$214,550.64	\$219,607.20	\$224,788.08	\$230,101.92	\$235,546.08	\$241,129.44	\$246,849.12
87	\$200,221.20	\$209,617.20	\$214,550.64	\$219,607.20	\$224,788.08	\$230,101.92	\$235,546.08	\$241,129.44	\$246,849.12	\$252,711.12
88	\$204,919.44	\$214,550.64	\$219,607.20	\$224,788.08	\$230,101.92	\$235,546.08	\$241,129.44	\$246,849.12	\$252,711.12	\$258,721.44
89	\$209,736.24	\$219,607.20	\$224,788.08	\$230,101.92	\$235,546.08	\$241,129.44	\$246,849.12	\$252,711.12	\$258,721.44	\$264,882.00
90	\$214,670.16	\$224,788.08	\$230,101.92	\$235,546.08	\$241,129.44	\$246,849.12	\$252,711.12	\$258,721.44	\$264,882.00	\$271,198.32
91	\$219,729.60	\$230,101.92	\$235,546.08	\$241,129.44	\$246,849.12	\$252,711.12	\$258,721.44	\$264,882.00	\$271,198.32	\$277,668.96
92	\$224,914.80	\$235,546.08	\$241,129.44	\$246,849.12	\$252,711.12	\$258,721.44	\$264,882.00	\$271,198.32	\$277,668.96	\$284,303.52
93	\$230,230.80	\$241,129.44	\$246,849.12	\$252,711.12	\$258,721.44	\$264,882.00	\$271,198.32	\$277,668.96	\$284,303.52	\$291,103.20
94	\$235,680.24	\$246,849.12	\$252,711.12	\$258,721.44	\$264,882.00	\$271,198.32	\$277,668.96	\$284,303.52	\$291,103.20	\$298,072.56
95	\$241,264.32	\$252,711.12	\$258,721.44	\$264,882.00	\$271,198.32	\$277,668.96	\$284,303.52	\$291,103.20	\$298,072.56	\$305,217.84
96	\$246,986.16	\$258,721.44	\$264,882.00	\$271,198.32	\$277,668.96	\$284,303.52	\$291,103.20	\$298,072.56	\$305,217.84	\$312,538.80
97	\$252,854.88	\$264,882.00	\$271,198.32	\$277,668.96	\$284,303.52	\$291,103.20	\$298,072.56	\$305,217.84	\$312,538.80	\$320,047.20
98	\$258,867.84	\$271,198.32	\$277,668.96	\$284,303.52	\$291,103.20	\$298,072.56	\$305,217.84	\$312,538.80	\$320,047.20	\$327,740.16
99	\$265,032.00	\$277,668.96	\$284,303.52	\$291,103.20	\$298,072.56	\$305,217.84	\$312,538.80	\$320,047.20	\$327,740.16	\$335,625.36

Certificate Of Completion

Envelope Id: 6DF58F32-D07F-454D-AD99-47FDABD357AB

Status: Completed

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Source Envelope:

Document Pages: 5

Signatures: 3

Envelope Originator:

Supplemental Document Pages: 44

Initials: 0

Cherie Camp

Certificate Pages: 5

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Signer Events

Girmay Zahilay

girmay.zahilay@kingcounty.gov

Council Chair

Security Level: Email, Account Authentication (None)

Signature

Signed by:

1AEA3C5077F8485...

Timestamp

Sent: 11/19/2025 4:44:27 PM

Viewed: 11/20/2025 11:26:04 AM

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Signature Adoption: Pre-selected Style

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Electronic Record and Signature Disclosure:

Accepted: 11/20/2025 11:26:03 AM

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Melani Hay

melani.hay@kingcounty.gov

Clerk of the Council

King County Council

Security Level: Email, Account Authentication (None)

DocuSigned by:

8DE1BB375AD3422...

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Electronic Record and Signature Disclosure:

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ID: 639a6b47-a4ff-458a-8ae8-c9251b7d1a1f

Shannon Braddock

Shannon.Braddock@kingcounty.gov

King County Executive

Security Level: Email, Account Authentication (None)

Signed by:

AAA4841FD7644BE...

Sent: 11/20/2025 12:00:30 PM

Resent: 11/25/2025 9:47:41 AM

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Signed: 11/25/2025 9:55:53 AM

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In Person Signer Events

Signature

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Status

Timestamp

Agent Delivery Events

Status

Timestamp

Intermediary Delivery Events

Status

Timestamp

Certified Delivery Events	Status	Timestamp
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Carbon Copy Events	Status	Timestamp
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Ames Kessler akessler@kingcounty.gov Executive Legislative Coordinator & Public Records Officer King County Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	COPIED	Sent: 11/20/2025 12:00:31 PM Viewed: 11/20/2025 4:24:49 PM
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Witness Events	Signature	Timestamp
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Notary Events	Signature	Timestamp
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Envelope Summary Events	Status	Timestamps
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Envelope Sent	Hashed/Encrypted	11/19/2025 4:44:27 PM
Certified Delivered	Security Checked	11/25/2025 9:55:43 AM
Signing Complete	Security Checked	11/25/2025 9:55:53 AM
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Payment Events	Status	Timestamps
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Electronic Record and Signature Disclosure
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